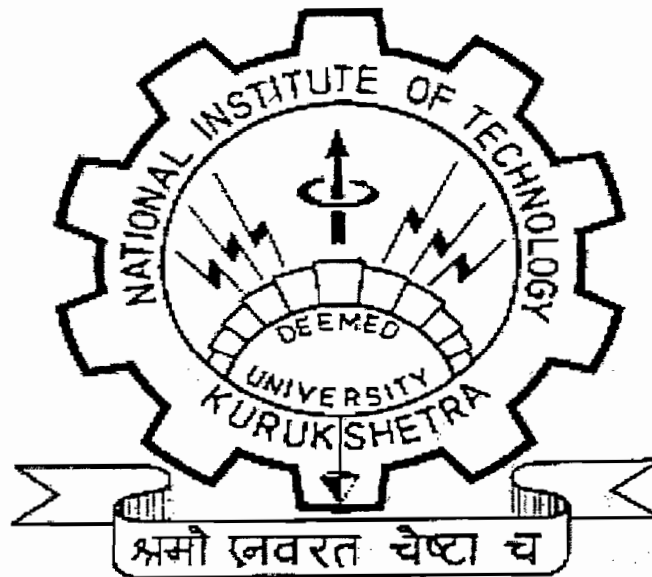


**NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA**

**AGENDA  
OF  
BOARD OF GOVERNORS MEETING**



**8<sup>TH</sup> MEETING  
TO BE HELD ON 23.7.2005**

NATIONAL INSTITUTE OF TECHNOLOGY  
(Deemed University)  
KURUKHETRA.

Agenda :: For the 8<sup>th</sup> Meeting of the Board of Governors.

Place : Board Room,  
N.I.T. Kurukshetra.

Date and Time : **Saturday, the 23rd July, 2005  
at 3.00 PM**

Item	Subject	Page(s)
8.1	To note the nomination of Shri C.B. Mathur as Chairman, Board of Governors, N.I.T. Kurukshetra.	1-3
8.2	To confirm the minutes of the 7 <sup>th</sup> meeting of the Board of Governors held on 19.2.2005.	4-18
8.3	To note the actions taken on the minutes of the 7 <sup>th</sup> meeting of the Board of Governors of NIT Kurukshetra, held on 19.2.2005	19-24
8.4	To consider deputation of Dr. MK Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal , C.R.S.C.E. Murthal beyond 15.6.2005 and retention of institute house on normal rent.	25-28
8.5	To consider final settlement of Dr. Vinay Kumar, Ex- Professor in Department of Mechanical Engineering of the Institute.	29-36
8.6	To note the decision taken by the Hon'ble Punjab and Haryana High Court at Chandigarh in LPA filed by the Institute against Shri Gurbachan Lal, Ex-employee of the Institute.	37-43
8.7	To consider the promotion of Mrs. Manjula Sharma, Assistant Professor in Humanities Department under Career Advancement Scheme and acquiring Ph.D. before retirement.	44-49

8.8	To consider follow up action on the decision of the Board regarding final settlement of Miss Indu Nalwa, Ex-Lecturer in Humanities Department of the Institute.	50-54
8.9	To consider sanction for prosecuting Sh. Suresh Ahuja and Sh. Vikas Mittal, both Lecturers (under suspension) in Electronics & Communication Engineering Department.	55-61
8.10	To consider marking attendance during suspension period by the employees of the Institute.	62
8.11	To consider recommendations of the Screening Committees relating to screening of the Non-Teaching staff (Group-I,II,III and IV) at the age of 58 years.	63-89
8.12	To consider reconstitution of Selection Committee for direct recruitment of faculty and including for granting financial upgradation under C.A.S.	90-92
8.13	To consider the rationalization of non-teaching posts in view of the decrease in the teaching posts.	93
8.14	To fill up three posts of lecturers on contract basis against suspended teachers.	94
	<b>Financial Matters.</b>	
8.15	To consider and ratify minutes of the 5 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra, held on 22.6.2005	95-100
8.16	To note action taken by the Institute in granting interest free Festival Advance during the financial year 2005-06 to class III and IV employees of the Institute.	101
8.17	To note the action taken by the Chairman, Board of Governors in deciding medical reimbursement claim of Dr NP Mehta, Professor Mechanical Engineering Department – now Director of the Institute.	102

8.18	To ratify the action taken by the Chairman, BOG in allowing full reimbursement of telephone bill of Dr NP Mehta, Director-Incharge, NIT Kurukshetra.	103-104
8.19	To consider deduction of 10% of Basic Pay + Dearness Pay + Dearness Allowance out of pay/salary of the employees as CPF deduction and giving equal matching contribution on CPF and making payment of gratuity on Central Government pattern – request for seeking approval thereof.	105-106
8.20	To consider travel grant to attend international conferences etc.	107-109
	<b>Academic Matters</b>	
8.21	To ratify the decision taken by the Hon'ble Chairman, BOG regarding transfer of Ph.D. research scholars already registered with Kurukshetra University	110-115
8.22	To consider increase in intake of existing undergraduate and postgraduate courses and introduction of new MCA course in the institute.	116-128

**NATIONAL INSTITUTE OF TECHNOLOGY  
(Deemed University)  
KURUKSHETRA.**

**Supplementary Agenda** : For the 8<sup>th</sup> Meeting of the Board of Governors.

**Place** : Board Room,  
N.I.T. Kurukshetra.

**Date and Time** : **Saturday, the 23rd July, 2005**  
**at 3.00 PM**

<b>Item</b>	<b>Subject</b>	<b>Page(s)</b>
8.23	To consider reply submitted by Shri S.C. Gupta, Lecturer (Under Suspension) Mechanical Engineering Department w.r.t. the show cause notice issued to him as per BOG decision	129-147
8.24	To consider granting sitting allowance to the members of BOG, Senate, FC and B&WC of NIT Kurukshetra.	148
8.25	To note resignation of Dr. N.T. Rao from the post of Assistant Professor.	149-150
8.26	To consider appointment of dependent of deceased employee of the Institute on compassionate grounds.	151-152
8.27	To consider sponsorship of the faculty members under Quality Improvement Programme.	153-154
8.28	To consider decrease in the teaching posts.	155-158
8.29	To consider provision of Air-Conditioners in the offices of Registrar, Chairmen of the Departments and Deans.	159

**Item No. 8.1                      To note the nomination of Shri C.B. Mathur as  
Chairman, Board of Governors N.I.T. Kurukshetra.**

The Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi, vide letter No. F.20-2/2005-TS.III dated 11<sup>th</sup> March, 2005 have nominated Shri C.B. Mathur, Chief Engineer (Retd) P.W.D. Government of Rajasthan (B-35, Shyam Nagar, Jaipur) as Chairman, Board of Governors of National Institute of Technology, Kurukshetra for a period of five years from the date Shri Mathur takes up his assignment (Appendix -I page 2 ).

Para 10 (i) of Memorandum of Association - National Institute of Technology Society, on the Term of Office of Members of Board of Governors states that the term of office of Chairman or any other members of the Board shall be five years from the date of his nomination by the Central Government. Shri Mathur has accepted the offer of nominating him as Chairman, Board of Governors made vide letter of MHRD quoted above with effect from 21.3.2005. (Appendix -II Page 3)

The Board may note the nomination of Shri C.B. Mathur as Chairman, BOG, NIT Kurukshetra for a period of five years w.e.f. 21.3.2005.

Received Today Monday 21-3-05

APPENDIX-I

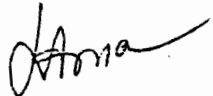
राष्ट्रीय प्रौद्योगिकी  
(मानव विज्ञान)  
कुर्कशेतर-136119  
पंजीकरण संख्या  
दिनांक

No.F.20-2/2005-TS.III  
Government of India  
Ministry of Human Resource Development  
Department of Secondary & Higher Education  
\*\*\*\*\*

Dated 11<sup>th</sup> March, 2005

ORDER

The Government of India is pleased to nominate Shri C B Mathur as Chairman of the Board of Governors of National Institute of Technology (NIT), Kurukshetra for a period of five years from the date he takes up his new assignment.

  
(RAVI MATHUR)  
Joint Secretary (T)  
Tel: 2338 1097

To

- 21-3-2005
1. Shri C B Mathur Chief Engineer (Retd.) PWD, Government of Rajasthan, Jaipur
  - ✓ 2. The Director, National Institute of Technology (NIT), Kurukshetra - 136 119 (Haryana)
  3. PS to HRM
  4. Guard File.

B 35, Shyam Nagar, Jaipur. 302 019  
Phone : 98290-62555, 0141-3955438

**CB Mathur**

March 21, 2005

**Mr Ravi Mathur**  
Joint Secretary (T)  
Ministry of Human Resource Development  
Department of Secondary & Higher Education  
Government of India  
Shastri Bhavan  
NEW DELHI

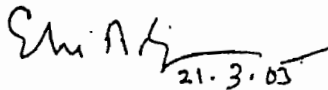
Dear Shri

I am in receipt of your D.O. letter No. F.20-2/2005-TS-III dated March 11, 2005.

I thankfully accept your offer of nominating me as Chairman of Board of Governors of National Institute of Technology (NIT), Kurukshetra for a period of five years.

I keenly look forward to this assignment. With the cooperation of your high office and the faculty and students of the Institution, I wish that the institute rises to a new academic height.

With kind regards,  
Sincerely,

  
21.3.05

**CB MATHUR**

cc : The Director ✓  
National Institute of Technology, Kurukshetra. 136 119.

SA A Singh

AMK  
31/3  
RSC  
31/3



**Item 8.2**      **To confirm the Minutes of the 7<sup>th</sup> meeting of the Board  
of Governors held on 19.2.2005**

The Minutes of the 7<sup>th</sup> meeting of the Board of Governors held on 19.2.2005 were circulated to all the members of the Board vide letter No. NITK/BOG/7<sup>th</sup>/1677-83 dated 17.3.2005 and Endst. No. NITK/BOG/7<sup>th</sup>/1684-90 dated 17.3.2005. The Minutes are enclosed as Appendix III Pages 5-18.

No comments have been received from any member. The Board of Governors may confirm the minutes of its 7<sup>th</sup> meeting held on 19.2.2005 as circulated to the members.

NATIONAL INSTITUTE OF TECHNOLOGY,  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 132 136.

Minutes of the 7<sup>th</sup> meeting of the Board of Governors, held on Saturday, the 19<sup>th</sup> February, 2005 at 12.45 Noon in the Board Room of National Institute of Technology, Kurukshetra.

Members present:

1. Prof. Bhushan Lall Dhoopar, Chairman  
Hon'ble Chairman, Board of Governors,  
N.I.T. Kurukshetra.  
1134, Sector 28,  
Faridabad.- 121008 (Haryana).
2. Shri Dharam Vir, IAS, Member  
Financial Commissioner  
and Principal Secretary to Govt. Haryana,  
Technical Education Department,  
Haryana Civil Secretariate,  
Chandigarh.
3. Dr. G.L.Jambhulkar, Member  
Dy.Educational Adviser(NITs)  
MHRD New Delhi  
Representative of Joint Secretary (T),  
Government of India,  
Ministry of Human Resource Development,  
Department of Secondary & Higher Education,  
Shastri Bhawan,  
New Delhi. 110 001.
4. Dr. K. Subramanian, Member  
Adviser-I,  
All India Council for Technical Education,  
Indira Gandhi Sports Complex,  
I.P. Estate,  
New Delhi. 110 002.
5. Shri Rajendra Prasad Singh, Member  
Chairman & Managing Director,  
Power Grid Corporation of India Ltd.,  
(A Govt. of India Undertaking)  
Saudamini, Plot No. 2, Sector 29,  
Gurgaon. PIN 122001

- |    |   |                   |
|----|---|-------------------|
| 6. | Er. Rakesh Bakshi, LFMIA, FIE, FNAE<br>Managing Director,<br>Vestas RRB India Ltd.,<br>189 Sukhdev Vihar,<br>New Delhi - 110 025. | Member            |
| 7. | Prof. R.K. Bansal,<br>Professor, Civil Engineering Department,<br>N.I.T. Kurukshetra.   | Member            |
| 8. | Dr. R.C. Bhattacharjee,<br>Assistant Professor,<br>Civil Engineering Department,<br>N.I.T. Kurukshetra.                           | Member            |
| 9. | Dr. S.N. Mahendra,<br>Director & Member Secretary,<br>N.I.T. Kurukshetra.   | Member-Secretary. |

Dr. R.S. Sirohi, Director, IIT, Delhi, Shri N.K. Jain, Joint Secretary, University Grants Commission, New Delhi expressed their inability to attend the meeting. Dr. S.P. Singh, Vice-Chancellor, G.N.D.U. Amritsar, and Shri Naveen Jindal, Executive Vice-Chairman and managing Director Jindal Steel and Power Ltd. Jindal House, 6 Prithvi Raj Road, New Delhi also could not attend the meeting.

Before taking up the Agenda the Chairman, Board of Governors welcomed the Hon'ble Members of Board and introduced Shri Rajendra Prasad Singh, Chairman and Managing Director, Power Grid Corporation of India to the members of the Board present in the meeting.

The Board took the following decisions:-

- 7.1 To confirm the minutes of the 6<sup>th</sup> meeting of the Board of Governors held on 30.9.2004**

The Board confirmed the minutes of its 6<sup>th</sup> meeting held on 30.9.2004.

- 7.2 To note the action taken on the minutes of the 6<sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra, held on 30.9.2004.**

The Board noted the action taken on the minutes of its 6<sup>th</sup> meeting held on 30.9.2004 as explained in the agenda item.

As already decided in its 6<sup>th</sup> meeting held on 30.9.2004, the Board reiterated that transfer of all Ph.D. scholars from Kurukshetra University, Kurukshetra should be completed at the earliest. The Board decided that if there are difficulties in a few exceptional cases in getting the Ph.D. scholars transferred from the Kurukshetra University, Kurukshetra, the same should be resolved with the help of senior faculty members.

The Board desired as under:-

- i) We should move faster in delivering better education. Follow-up action on BOG Item 6.15 should be expedited.
- ii) The curriculum should be very strong and friendly education environment should be developed.
- iii) Report on rationalization of non-teaching staff should be submitted at the earliest.

7.3 To note the nominations of (i) Dr. S.P. Singh, Vice Chancellor, GNDU, Amritsar (Technologist) and (ii) & (iii) Sh. Naveen Jindal, (Industrialist) Executive Vice Chairman & Managing Director, Jindal Steel & Power Ltd., New Delhi and Sh. Rajendra Prasad Singh, (Industrialist) Chairman & Managing Director, Power Grid Corporation of India Ltd., Gurgaon as two representatives of large, medium and small scale industries, on the Board of Governors, NIT, Kurukshetra.

The Board noted the following nominations on it for a period of five years w.e.f 1.1.2004 to 31.12.2008:-

- |      |   |                      |
|------|---|----------------------|
| i)   | Dr. S.P. Singh,<br>Vice Chancellor,<br>GNDU, Amritsar   | <b>Technologist</b>  |
| ii)  | Sh. Rajendra Prasad Singh,<br>Chairman & Managing Director,<br>Power Grid Corporation of India Ltd.,<br>Gurgaon | <b>Industrialist</b> |
| iii) | Sh. Naveen Jindal,<br>Executive Vice Chairman & Managing Director,<br>Jindal Steel & Power Ltd.,<br>New Delhi   | <b>Industrialist</b> |

- 7.4 **The consider the appointment of Financial Adviser (MHRD) [FA(HRD)] or his nominee as a member (Special Invitee) on the Board of Governors, NIT, Kurukshetra.**

As per instructions issued by the MHRD vide its letter No. F.20-10/2003-TS.III dated 9.12.2004, the Board decided to nominate the FA(HRD) or his nominee as Special Invitee on the Board of Governors so that items involving financial implications are examined by the Board in right perspective. The Board was of the opinion that appropriate changes should be made in the MOA so that the FA(MHRD) gets due place as a member of the Board.

- 7.5 **To consider forming a Standing Administrative Sub Committee of the Board of Governors.**

The Board noted that there is a need of a sub-committee of the Board which can deal with urgent problems concerning teaching/non-teaching staff, various conduct and disciplinary matters of the staff and students and other related matters on behalf of the Board of Governors. The Board, therefore, constituted its sub-committee titled as "Standing Administrative Committee" (SAC) with the following members:-

- |   |                             |
|---|-----------------------------|
| 1. Chairman, Board of Governors   | Chairman                    |
| 2. Director, NIT, Kurukshetra   | Member                      |
| 3. Bureau Head (Technical Bureau)<br>MHRD or his representative of the rank<br>of Director and above  | Member                      |
| 4. Financial Commissioner & Principal Secretary,<br>Govt. of Haryana, Tech. Education Deptt.<br>(Nominee of the Haryana Govt.) or his representative<br>of the rank of Director and above | Member                      |
| 5. Director, IIT, Delhi or his representative of<br>of the rank of Professor  | Member                      |
| 6. Registrar, NIT, Kurukshetra  | Ex-Officio Member-Secretary |

The Board further decided that four members of the SAC shall form quorum for a meeting.

- 7.6 To consider the report of Dr. M.P. Kapoor, Director, Chapter Industrial Research & Development, Chapter Foundation, in the case of Miss. Indu Nalwa, Ex-Secretary in Human Resources Deptt. regarding her final settlement.

All the three sealed envelopes received from Dr. M.P. Kapoor, and one sealed envelope containing report in connection with final settlement of V Indu Nalwa were opened in presence of the HOG members.

The Board went through the report submitted by Dr. Kapoor, and his recommendation V(1) of his report regarding recovery of over payment made which reads as under:-

"Over payment made to Miss Indu Nalwa to be recovered from her/ her retiral benefits. While it is easily said that don't however, legal luminaries on service conditions opine that should be possible. Before initiating the action for recovery, expert legal opinion be taken and a show cause notice be issued to her so that ends of natural justice are met.

The Board authorized the Chairman to proceed as per the administrative procedure regarding Dr. Kapoor's other recommendations.

The Board desired that system regarding maintenance of pass books of the employees, their service books and other records should be reviewed and strengthened so that such a situation does not arise in future.

The Board further desired that the pass book settlement of accounts of P.V.Gupta, Ex-Principal of the Institute (on account of interest on PF) to be released by the Institute as per decision of the Board taken in its 3<sup>rd</sup> meeting held on 6.10.2003 be released without any further delay.

- 7.7 To accord approval for filling the posts of Estate Officer, Security Officer, Junior Engineer (Mechanical) and Deputy Superintendents to Director on Contractual basis.

The Board decided as under:-

- i) The posts of Estate Officer, Security Officer, Junior Engineer and two Deputy Superintendents to the Director be filled on contractual basis for a period of two years subject to extension for another one year by way of direct recruitment.

- ii) The consequential vacancies arising due to filling up the said two posts of Deputy Superintendents to the Director be filled on contract basis by way of direct recruitment.
- iii) The qualification/experience required for the Deputy Superintendents to the Director be suitably upgraded for which the matter be put up to the Chairman of the Board for taking decision.
- iv) The persons to be considered against above mentioned posts should have adequate computer working knowledge.
- v) Due weightage should be given to the eligible internal candidates in the selection process.

The Board authorized the Chairman of the Board to decide other related issues, if arise.

**7.8 To ratify the approval accorded by the Hon'ble Chairman, BOG relating to screening of the non-teaching staff of NIT, Kurukshetra at the age of 58 years.**

The Board ratified action taken by the Chairman of the Board in constituting Committees for screening of non-teaching staff (Group-I, II, III & IV) at the age of 58 years as per instructions of the Government of India and as per details furnished in the agenda item. The Board further decided that the decision already taken by the Board in its 6<sup>th</sup> meeting held on 30.9.2004 (agenda item 6.22) be implemented as such.

**7.9 To consider provision of education for the non-teaching technical staff as part-time candidates.**

The Board noted that there was a provision of doing M.Tech. Degree Course as part-time candidates for the faculty members. The Board decided that those non-teaching/teaching supporting technical staff of the Institute who hold B.Tech./B.E. degree and fulfill other conditions be granted permission to acquire M.Tech. qualification as part-time candidates as is being done in the case of faculty members subject to the condition that:-

- i) they are recommended to do their M.Tech. Degree Course on part time basis in the Institute by their controlling officer in the interest of the Institute and

- ii) the concerned official will ensure that granting of permission of higher study will in no way affect his/her normal working in the Institute.

**7.10 To note action taken by the Director in signing the MOU with the other Technical Institution with regard to improve the academic and research activities under TEQIP Scheme.**

The Board noted that NIT, Kurukshetra has signed MOU with several technical institutions situated in Northern India as per details furnished in the agenda item for effective dissemination of knowledge to students and academic community, good quality in research and integration of efforts to social and national problems.

**7.11 To approve Annual Report and Annual Accounts of the Institute for the year 2003-2004.**

The Board ratified action taken by the Chairman of the Board in approving Annual Accounts of the Institute for the year 2003-2004 as per advice of the audit.

The Board also approved Annual Report of the Institute for the year 2003-2004.

The Board desired that certification/verification of the Annual Accounts and Audit Report thereon be obtained from the AG office so that the same along with the Annual Report be sent to the MHRD without any further delay.

The Board further desired that the matter regarding failures at the degree level as well as re-appears/failures in 1<sup>st</sup> and 2<sup>nd</sup> Semesters B.Tech. Degree Courses should be placed in the next meeting of the Senate for consideration.

**7.12 To note appointment of Chief Vigilance Officer of the Institute.**

The Board noted appointment of Dr. V.K. Sehgal, Professor of the Civil Engineering Department as Chief Vigilance Officer of the Institute as per instructions of the MHRD.



**7.13 To consider appointment on compassionate ground under exceptional circumstances.**

The Board noted as under:-

- i) Sh. Pritam Singh, Ex Jamadar Sweeper expired on 6.11.2003 while in service leaving behind his wife, five married daughters and one son. All children of Sh. Pritam Singh are dependent on his wife Smt. Anguri Devi who is also employed as Sweepress in the Institute.
- ii) As per rules of the government of India the appointment on compassionate grounds can also be made even when there is an earning member in the family of the deceased in exceptional circumstances.

The Board decided that Sh. Sanjeev Kumar s/o Late Sh. Pritam Singh be appointed in the Institute on compassionate ground as a special case as per his qualifications after deciding his suitability.

The Board also decided that no further person in the aforesaid family be employed on compassionate basis in future and this case should not be taken as a precedence.

**7.14 To consider and ratify minutes of the 4<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.10.2004.**

The Board considered the letter No. F.18-10/2001-IFD dated 29.10.2004 received from the Assistant Financial Adviser of the Integrated Finance Division, Govt. of India, Ministry of Humana Resource Development, Deptt. of Secondary & Higher Education, New Delhi and confirmed the minutes of the 4<sup>th</sup> meeting of the Finance Committee held on 29.10.2004.

The Board ratified decision taken by the Finance Committee in its 4<sup>th</sup> meeting held on 29.10.2004 that a part-time dental surgeon at a consolidated salary of Rs. 4000/- per month from the Student Fund be engaged in the Institute Health Centre for day to day check-up and treatment including surgery of the employees, their families and the students.

**7.15 To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2004 on the Central Government pattern.**

The Board noted action taken by the Institute in granting Dearness Allowance to the employees of the Institute w.e.f 1.7.2004 in terms of the Government of India, MHRD letter No. C.30018/02/04-CDN dated 27.9.2004.

- 7.16 To ratify the action taken by the Chairman, BOG regarding implementation of various allowances such as NPA, conveyance allowance, education allowance etc. on Central Government pattern.**

The Board ratified the action taken by the Chairman of the Board in granting various allowances such as NPA, conveyance allowance, education allowance etc. w.e.f. 1.7.2003 strictly as per instructions contained in the Government of India, MHRD, New Delhi letter No. F.20-46/2003-TS.III dated 14.9.2004.

- 7.17 To consider remuneration/perks for Chief Warden, Dy.Chief Warden, Wardens and some Administrative Officers/Officials.**

The Board decided as under:-

i) The remuneration and the conveyance allowance be allowed to the Chief Warden, the Deputy Chief Warden and the Wardens as per recommendations of the Board of Residences of the Institute as per details furnished in the agenda item.

ii) The Proctor may also be allowed the remuneration and the conveyance allowance at par with the Chief Warden.

iii) The Board approved the recommendations regarding telephone charges to the Chief Warden, Deputy Chief Warden, the Wardens and the Officers/officials as mentioned in the agenda item in principle and desired that the Director may discuss the matter with the Mobile Service Provider for providing mobile phones to the Chief Warden, the Proctor, the Deputy Chief Warden, the Wardens and other needy faculty members/officers/officials. The matter may then be placed before the Finance Committee with composite proposal and expenditure involved therein .

- 7.18 To reconsider the case of Dr. Vinay Kumar, Ex-Professor, Mechanical Engineering Department for retaining the Institute accommodation during Extraordinary leave (without pay).**

The Board decided that the decision already taken in its 3<sup>rd</sup> meeting held on 6.10.2003 for recovering penal rent from Dr. Vinay Kumar for unauthorizedly retaining the Institute accommodation be implemented.

**7.19 To consider provision of Institute.**

The Board noted that some of the employees of the Institute below the rank of Super Drivers, Asstt. Pump Drive IIT, Delhi.

**7.20 To consider filling of the the Institute on short term**

The Board decided that the Operator on contract basis 5000-8000 with the following

**Qualifications:**

**Experience**

The person so engaged will (Auditorium), the Conference aforesaid buildings he will also Director from time to time.

**7.21 To consider superannuation Physical Education Personne**

The Board decided that the MF categories of the employees of retire at the age of 62 years.

Officers who are working in various Depts./ Sections).

The Board desired that before implementing the matter may be referred to the MHRD for specific approval of the next grade for all isolated posts in the Institute.

**7.25 To consider filling up non-teaching posts on contract basis.**

The Board decided as under:-

- i) The class-III internal deserving & eligible candidates of the Institute who possess the prescribed qualification/experience already advertised be given due weightage in selection and in case any internal candidate is selected for the contractual appointment he will retain lien on his substantive post.
- ii) The consequential vacancies arising out of the aforesaid class-III posts be filled up on contract basis by way of direct recruitment.

The Board authorized the Chairman of the Board to decide other related issues, if arise.

**7.26 To note incident which took place in the night of 1.11.2004 in the boys' hostels of the Institute.**

The Board noted the incident which took place in the night of 1.11.2004 in the boys' hostel of the Institute as per details furnished in the agenda item and the punishment awarded to the students found guilty.

**7.27 To note police arrest of Shri Shareshtha Ahuja and Shri Vikas Mittal both Lecturers of Electronics and Communication Engineering Department of the Institute.**

The Board noted police arrest of Shri Shareshtha Ahuja and Shri Vikas Mittal both Lecturers of Electronics and Communication Engineering Department of the Institute on the complaint of Sh. Ankur Sinha.

The Board further noted that both the Lecturers were put under suspension, they have been bailed out and the matter is sub-judice.

The Administration should initiate follow-up action as per the set procedure.

**7.28 To consider and approve the minutes of the 4<sup>th</sup> meeting of the Senate, NIT Kurukshetra, held on 5.2.2005.**

The Board approved the minutes of the 4<sup>th</sup> meeting of the Senate held on 5.2.2005 subject to the following amendment in respect of Senate Agenda Item No. 4.4 regarding ceiling fixed on Professor, Assistant Professor and Lecturer to guide Ph.D. scholars.

Maximum Number of Ph.D. Scholars to be registered in a Department = Total number of regular faculty having Ph.D. x 3.5

The Board felt that quality research work – leading to publication of papers in renowned Science journals like “Nature” and “Science” or patents should be honoured. Also quality teaching at UG needs recognition.

A comprehensive note on quality teaching and research /development work and its recognition including award of one additional increment should be presented in the next Board meeting.

**Tabled Item 7.29 To consider enquiry report in respect of Shri SC Gupta, Lecturer (under suspension) Mechanical Engineering Department.**

While considering the enquiry reports in respect of Sh. S.C. Gupta, Prof B.L. Dhoopar, Chairman, BOG, and Dr. S.N. Mahendra, Director & Member-Secretary of the Board left the meeting. The meeting was then chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department.

The sealed envelope containing the report as received from the Sub-Committee (constituted by the Board in its 6<sup>th</sup> meeting held on 30.9.2004) was opened in presence of the BOG members. The report suggested that punishment of warning be imposed on Sh. S.C. Gupta and if he commits such act in future it shall be viewed seriously. The report also suggested that the suspension of Sh. S.C. Gupta should be revoked and he should be reinstated.

The Board considered and discussed the report of the Sub-Committee and the enquiry committee report of Prof K.N. Tripathi.

Considering the seriousness of the charges and that it was unbecoming on the part of Shri S.C. Gupta to have indulged in misdemeanor with senior functionaries of the management, the Board was prima-facie of the view that a major penalty in the form of termination from the services of the Institute be imposed on Shri S.C. Gupta. The Board

accordingly authorized the Director, NIT Kurukshetra to issue show cause notice to Shri S.C. Gupta, Lecturer Mechanical Engineering along with a copy of the report as to why his services be not terminated within the period to be specified. The Board also directed the Director to submit reply of Shri S.C. Gupta along with his comments to the BOG.

The Board further resolved that Shri SC Gupta will remain under suspension.

#### **Any Other Items**

1. While considering this item Prof. BL Dhoopar, Chairman BOG did not participate in this item and the meeting was chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. Haryana, Technical Education Department. The Board observed that there is no provision for medical treatment claims for the Chairman, BOG from any source. Considering this aspect the Board decided that the Chairman of the Board may be allowed reimbursement of his medical claims/bills as per Government of India Medical Attendant Rules.
2. The Board observed that there is enormous scope of R&D and job potential in the upcoming fields of Nano Technology and Bio-Technology. Therefore, the Board decided as under:
  - i) A new course on Nano-technology should be started in the Institute.
  - ii) Steps should also be taken to start Biotechnology and Chemical Engineering UG Courses as well as PG Courses.
  - iii) The Courses relating to Structural Engineering and Environmental Engineering should be strengthened to meet the present challenges. The Board opined that the Institute should drop those PG courses where the intake has dropped.
3. The Board appreciated the Senate Hall facility of the Institute which was inaugurated just before the BOG meeting. The Board desired that the Institute should also be given an overall uplift. The Board also observed that there is a need for beautification/renovation to the entry point of the institute. For this necessary planning be done and proposals presented in Building and Works Committee and Finance Committee for further necessary action.

The meeting ended with a vote of thanks to the Chair.

(S N Mahendra)  
Member-Secretary

Item 8.3 To note the actions taken on the Minutes of the 7<sup>th</sup> meeting of the Board of Governors of NIT Kurukshetra, held on 19.2.2005

The action on the minutes of the 7<sup>th</sup> meeting of the Board of Governors held on 19.2.2005 have been taken as under:

Item	Subject	Action taken
7.1	To confirm the minutes of the 6 <sup>th</sup> meeting of the Board of Governors held on 30.9.2004	No further action is required.
7.2	To note the action taken on the minutes of the 6 <sup>th</sup> meeting of the Board of Governors, NIT, Kurukshetra, held on 30.9.2004.	<p>As regards para 2 of the decision on transfer of all Ph.D. scholars from KUK is concerned, a meeting of the Director with all Deans, All Chairpersons, Incharge Estate and Workshop was held on 30.3.2005. The recommendations given by this committee were placed before the Hon'ble Chairman, BOG. He has approved the recommendations in anticipation of the approval of the Board. The matter is being reported to the Board for ratification of the decision approved by the Chairman.</p> <p>BOG advice regarding introduction of better education in the Institute, friendly education environment and the curriculum has been noted for implementation.</p> <p>The matter for rationalization of non-teaching staff is being reported in the 8<sup>th</sup> meeting of the Board vide item No. <u>8.13</u>.</p>
7.3	To note the nominations of (i) Dr. S.P. Singh, Vice Chancellor, GNDU, Amritsar (Technologist) and (ii) & (iii) Sh. Naveen	No further action is required.

	Jindal, (Industrialist) Executive Vice Chairman & Managing Director, Jindal Steel & Power Ltd., New Delhi and Sh. Rajendra Prasad Singh, (Industrialist) Chairman & Managing Director, Power Grid Corporation of India Ltd., Gurgaon as two representatives of large, medium and small scale industries, on the Board of Governors, NIT, Kurukshetra.	
7.4	To consider the appointment of Financial Adviser (MHRD) [FA(HRD)] or his nominee as a member (Special Invitee) on the Board of Governors, NIT, Kurukshetra	In pursuance of the decision of BOG, MHRD has been requested to grant approval in amending Rules/MOA for nominating FA (HRD) or his nominee as a permanent member on BOG.
7.5	To consider forming a Standing Administrative Sub Committee of the Board of Governors.	Decision noted for compliance.
7.6	To consider the report of Dr. M.P. Kapoor (Ex-Director, Thapar Centre for Industrial Research & Development, Thapar Technology Campus, Patiala) in the case of Miss. Indu Nalwa, Ex-Lecturer in Humanities Deptt. regarding her final settlement.	The matter was referred to the Institute's standing counsel for expert legal opinion.  After getting legal opinion, the matter is again placed before the Board in its 8 <sup>th</sup> meeting under Item No. <u>8.8</u> .  The part final settlement of accounts of Prof. PV Gupta ex-principal of the Institute has been made
7.7	To accord approval for filling the posts of Estate Officer, Security Officer, Junior Engineer (Mechanical) and Deputy Superintendents to Director on Contractual basis.	The case file has been processed and is being put up to the Chairman to approve all related issues with regard to appointment on contract basis as per the Agenda Item and decision thereon.
7.8	To ratify the approval accorded by the Hon'ble Chairman, BOG relating to screening of the non-teaching staff of NIT, Kurukshetra at the age of 58 years.	BOG decision implemented in the Institute and meetings of the Screening Committees were held on 7.5.2005. The recommendations of the screening committee are being placed before the BOG in its 8 <sup>th</sup> meeting for approval vide Item <u>8.11</u> .



7.9	To consider provision of education for the non-teaching technical staff as part-time candidates.	Decision noted for compliance.
7.10	To note action taken by the Director in signing the MOU with the other Technical Institution with regard to improve the academic and research activities under TEQIP Scheme.	No further action is required.
7.11	To approve Annual Report and Annual Accounts of the Institute for the year 2003-2004.	Approved Annual Report and Annual Accounts for 2003-2004 submitted to MHRD. BOG decision on failures at the degree level as well as re-appears/ failures in 1 <sup>st</sup> and 2 <sup>nd</sup> Semesters shall be placed before the Senate in its next meeting.
7.12	To note appointment of Chief Vigilance Officer of the Institute.	No further action is required.
7.13	To consider appointment on compassionate ground under exceptional circumstances.	Action taken in the matter.
7.14	To consider and ratify minutes of the 4 <sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 29.10.2004.	Actions taken on the minutes of 4 <sup>th</sup> FC meeting were reported in its 5 <sup>th</sup> meeting held on 22.6.2005.  Case file for approving the terms and conditions for appointment of Dental Surgeon has been processed and is being put up to the Chairman, BOG to approve the same.
7.15	To note grant of Dearness Allowance to the employees of the Institute with effect from 1.7.2004 on the Central Government pattern.	No further action is required.
7.16	To ratify the action taken by the Chairman, BOG regarding implementation of various allowances such as NPA, conveyance allowance, education allowance etc. on Central Government pattern.	No further action is required..
7.17	To consider remuneration/perks for Chief Warden, Dy.Chief Warden, Wardens and some Administrative Officers/Officials.	Decision on payment of remuneration and the conveyance allowances being implemented. As regards providing telephone charges, the proposal was put up before the 5 <sup>th</sup> FC meeting held on

		22.6.2005. Recommendations of FC.meeting are coming up for consideration in the 8 <sup>th</sup> BOG meeting vide Item 8-15.
7.18	To reconsider the case of Dr. Vinay Kumar, Ex-Professor, Mechanical Engineering Department for retaining the Institute accommodation during Extraordinary leave (without pay).	The case of Dr. Vinay Kumar along with other cases of unauthorized occupation of the Institute accommodation are being placed before the BOG in its 8th meeting as per orders of the Chairman, BOG vide Item 8-5.
7.19	To consider provision of issue of liveries to some Group C employees of the Institute.	The case for grant of liveries to some Group C employees of this institute on the pattern of IIT, Delhi is under active consideration.
7.20	To consider filling of the post of Caretaker-cum -Auditorium Operator in the Institute on short term contract basis.	Case file has been processed to appoint Caretaker-cum-Auditorium Operator on contract basis..
7.21	To consider superannuation age of Registrar, Librarian, Assistant Librarian, Physical Education Personnel and Workshop Superintendent.	A request has been made to MHRD to clarify as to which of the categories of the employees other than faculty members are to be allowed to retire at the age of 62 years.
7.22	To consider payment of contribution for Central Coordination Cell cum Guest House for NITs in New Delhi.	A sum of Rs. 1.00 lakh has been sent to the Director B.R.A, NIT Jalandhar through bank draft for Central Coordination Cell cum Guest House for NITs in New Delhi.
7.23	To consider use of Staff Car for private purposes by the Director NIT Kurukshetra and recovery of charges.	Action taken as per BOG Decision.
7.24	To consider benefit under the ACP Scheme of the Government of India for the Senior Administrative Officers of the Institute.	The Govt. of India in the MHRD has been requested vide office letter No. GA-I dated 25.4.2000 and No. GA-I/3600 dated 206.2005 to intimate approval of the next grade under the GOI ACP Scheme for senior administrative officers in NIT Kurukshetra.

7.25	To consider filling up non-teaching posts on contract basis.	The matter is under active process for filling up non-teaching posts on contract basis.
7.26	To note incident which took place in the night of 1.11.2004 in the boys' hostels of the Institute.	Both the groups of students have reached a compromise and the Police case has been withdrawn by them. Concerned students have been allowed to appear in the semester examinations and to attend next semester classes. However the remaining punishments awarded will be considered later in view of their future conduct and discipline.
7.27	To note police arrest of Shri Shareshtha Ahuja and Shri Vikas Mittal both Lecturers of Electronics and Communication Engineering Department of the Institute.	No further action is required on the part of this Institute as the matter is sub-judice. However, on the request of SP Kurukshetra, the matter for permission to prosecute these two Lecturers is being put up before the Board in its 8 <sup>th</sup> meeting vide Item 8.9.
7.28	To consider and approve the minutes of the 4 <sup>th</sup> meeting of the Senate, NIT Kurukshetra, held on 5.2.2005.	Minutes of 4 <sup>th</sup> Senate meeting as approved by BOG have been notified to all concerned. Action taken on these Minutes will be reported in the 5 <sup>th</sup> meeting of the Senate.
7.29	To consider enquiry report in respect of Shri SC Gupta, Lecturer (under suspension) Mechanical Engineering Department.	A show cause notice was issued to Shri SC Gupta. His reply has been received and the same is being put up before the BOG in the 8 <sup>th</sup> meeting along with comments of the Director for consideration and decision vide Item No (Supplementary Agenda)
	Any other Item: 1. The Board observed that there is no provision for medical treatment claims for the Chairman, BOG from any source. Considering this aspect the Board decided that the Chairman of the Board be allowed reimbursement of his medical claims/bills as per Government of India Medical Attendant Rules.	Decision noted for compliance.

<p>2. The Board observed that there is enormous scope of R&amp;D and job potential in the upcoming fields of Nano Technology and Bio-Technology. Therefore, the Board decided as under:</p> <ul style="list-style-type: none"><li>i) A new course on Nano-technology should be started in the Institute.</li><li>ii) Steps should also be taken to start bio technology and Chemical Engineering UG Courses as well as PG Courses.</li><li>iii) The courses relating to Structural Engineering and Environmental Engineering should be strengthened to meet the present challenges. The Board opined that the Institute should drop those PG courses where the intake has dropped.</li></ul> <p>3. The Board appreciated the Senate Hall facility of the Institute which was inaugurated just before the BOG meeting. The Board desired that the Institute should also be given an overall uplift. The Board also observed that there is a need for beautification/ renovation to the entry point of the institute. For this necessary planning be done and proposals presented in Building and Works Committee and Finance Committee for further necessary action.</p>	<p>Dean(Academic) / Chairmen of all teaching departments in the Institute have been requested to take follow up actions on the observations made by the BOG.</p> <p>Decision communicated to Professor Incharge (Estate) of this Institute to take immediate follow up action on Para 3.</p>
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Item 8.4 To consider deputation of Dr. M.K. Soni, Professor in Electrical Engineering Department of the Institute as Director-Principal, CRSCE Murthal beyond 15.6.2005 and retention of Institute House on normal rent.

Dr. M.K. Soni, Professor in Electrical Engineering Department was allowed to join the post of Director-Principal in CRSCE Murthal (Sonapat) by the Board of Governors in its 6<sup>th</sup> meeting held on 30.9.2004 (item 6.19) for a period of one year from 16.6.2004 to 15.6.2005 as desired by the Govt. of Haryana. He was also allowed to retain accommodation in the Institute Campus on normal rent for a period of one year under Clause 23 (c) as per amended House Allotment Rules approved by the Board vide item 6.26 which reads as under:-

Retention of House during leave

Clause-23(c) **If the employee proceeds on deputation/ EOL-1 year or period of probation whichever is less.**

After completion of one year deputation with CRSCE, Murthal, Dr. MK Soni had represented to the State Government, Haryana to relieve him from the post of Director-Principal on expiry of his one year's deputation. The Commissioner and Secretary, to Govt. of Haryana, Technical Education Department, vide his office Memo No. 25/31/2000-3TE dated 2.6.2005 (copy enclosed as Appendix IV on page 27) addressed to Dr. Soni and copy to the Director, NIT Kurukshetra conveyed the decision of the Government as under:-

".....Government has decided that Shri MK Soni will continue as Director-Principal of CRSCE Murthal (Sonapat) till further order or till permanent alternate arrangement is made.

**It has also been decided that he may be allowed to retain the Govt. House/accommodation on normal rent at Kurukshetra".**

It may be mentioned that there are some cases in the Institute where a teacher is liable to pay penal rent because of overstaying on deputation and retaining the Institute accommodation unauthorisedly. Dr. Baldev Setia

Department proceeded on deputation as Director with AICTE at New Delhi on 18.08.2003 but returned back on 11.05.2004 and resumed his duty as Assistant Professor in the Civil Engineering Department. He retained the house unauthorisedly and hence Rs. 83,540/- is pending against him as penal rent as per rules. Sh. Sandeep Singhal, Lecturer, Mechanical Engineering Department also is on deputation with AICTE as Assistant Director from 30.09.2003 to 29.09.2004 and further extended his deputation period from 30.09.2004 to 29.09.2005. He vacated the Institute accommodation on 30.04.2004 and the penal rent to the tune of Rs. 44,020/- is to be charged from Sh. Sandeep Singhal. A list of the employees/ex-employees of the Institute from whom the penal rent is to be charged is enclosed as Appendix V on page 28.

The matter regarding deputation of Dr. Soni with the State Govt. and penal rent for retaining the Institute accommodation beyond 15.6.2005 is placed before the Board for consideration and decision.

From

The Commissioner & Secretary to Govt., Haryana,  
Technical Education Department.

To

The Director-Principal,  
C. R. State College of Engg.,  
Murthal (Sonapat).

Memo.No.25/31/2000-3TE  
Dated, Chandigarh the 2.6.2005

Sub: Deputation/representation of Dr.M.K.Soni, Director-Principal,  
CRSCE, Murthal (Sonapat).

Reference your Memo.No.ECM/EA-I/231, dated 4.5.2005  
on the subject cited above.

2. Government has decided that Sh.M.K.Soni will continue as  
Director-Principal of CRSCE, Murthal (Sonapat) till further order or till  
permanent alternate arrangement is made.

It has also been decided that he may be allowed to retain the Govt.  
House/accommodation on normal rent at Kurukshetra.

Superintendent Technical Education,  
for Commissioner and Secretary to Govt., Haryana,  
Technical Education Department.

Endst.No.25/31/2000-3TE Dated, Chandigarh the 2.6.2005

A copy is forwarded for information and necessary action to the :-

1. Director, National Institute of Technology (Deemed University)  
Kurukshetra-136119 for information and necessary action.
2. Director, Technical Education, Haryana, Chandigarh.
3. Accountant General,(A&E) Haryana, Chandigarh.

Superintendent Technical Education,  
for Commissioner and Secretary to Govt., Haryana,  
Technical Education Department.

Submitted as FR please  
-27-  
D/R  
Part of the Dir.  
2/6/05

राष्ट्रीय प्रौद्योगिकी संस्थान  
(मानित विश्वविद्यालय)  
कुरुक्षेत्र-136119. 3604  
पंजीकरण संख्या  
दिनांक

M.M. 2/7/6

SH. A. Singh  
24/6

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136119

The following employees/ex-employees of the Institute are to be charged with penal ~~rent~~ as per details given below:

Sr.No.	Name	Penal Rent (Rs.)
1.	<u>Late Prof. M P Mathur</u> Prof. in EC&CE Deptt. who expired on 7.11.1993. Penal licence fee is to be charged w.e.f. Nov. 1993 to 24.1.97. (Case pending in the Court)	61,061.10
2.	<u>Mrs. S. Srivastava</u> Counter Supdt. in Library, NITK penal licence fee is to be charged w.e.f. 1.1.99. She vacated H.No.DB-28 on 30.5.05 Final decision is pending in the Court. (calculation is up to 30.5.2005)	10,08,000.00
3.	<u>Sh. Surinder Kumar</u> Lab. Tech. In Health Centre of NITK. 50% penal licence fee is to be charged w.e.f. 27.3.96 to 9.4.97. Final decision is pending in the Court.	32,898.00
4.	<u>Dr. Vinay Kumar</u> Ex-Prof. in Mechanical Engg. Deptt., Penal Licence fee @ 100% of the basic pay Rs. 19,100/- P.M. w.e.f. 1.7.99 to 30.6.2000  Penal Licence fee @ 200% of the basic pay i.e. Rs.38,200/-PM w.e.f. 1.7.2000 to 09.12.03. (The Board has decided vide item No. 3.18 dated 6.10.2003 to recover the panel licence fee.)	2,29,200/-  15,77,657/- <hr/> 18,06,857/-
5.	<u>Dr. Baldev Setia</u> Asstt. Professor in Civil Engg. Dcptt. Penal licence fee is to be charged w.e.f. 18.11.2003 to 10.5.2004 (175 days) @ 100% of the basic pay Rs. 14,520/- PM	83,540/-
6.	<u>Sh. Sandeep Singhal</u> Lecturer in Mechanical Engg. Deptt. Penal licence fee is to be charged w.e.f. 30.12.03 to 30.4.2004 (122days) @ 100% of the basic pay of Rs. 10,975/- PM.	44,020/-

*Spinal* 5/7/05  
ESTATE OFFICER



Item 85 To consider final settlement of Dr. Vinay Kumar, Ex-Professor in the Department of Mechanical Engg. of the Institute.

Dr. Vinay Kumar, Ex-Professor, Mechanical Engineering Department of the Institute retired on 31.3.2003 (AN) after attaining the age of superannuation. The brief history of the case is given as under:-

He was granted Academic Leave for 2 days w.e.f. 15.10.1998 to 16.10.1998 to attend Expert Committee meeting at IGNOU, New Delhi, 17<sup>th</sup> October to 20<sup>th</sup> October being holidays. He was to resume duty on 21.10.1998. He did not resume duty on account of illness and was sending leave(s) in piece meals. In the beginning the Institute granted him leave(s) as under:-

1. Commuted Leave 21.10.1998 to 30.11.1998 41 days
2. Earned Leave 1.12.1998 to 30.3.1999 120 days  
(maximum admissible at a time)

After this he continued sending leave(s) in piece meals to the Institute. The Institute informed him that he might not be in a position to resume his duties due to prolonged illness and a staff member is eligible for seeking pre-mature retirement as per rules but he did not do so and the Institute had no alternative except to grant him Extraordinary Leave w.e.f. 31.3.1999 to 26.3.2002 (3 years approximately). He was to join on 27.3.2002 but he did not do so on account of his being bed ridden. The Institute could not propose termination of his services on account of the following existing clause of the Institute rules:-

Clause No. 23 of Leave Rules of RECK (now NITK)

"A member of the staff ceased to be in the service of the College if he is continuously absent from duty for five years, whether with or without leave, unless such absence is on foreign service in India".

Since the total absence of Dr. Vinay Kumar from 21.10.1998 to 31.3.2003 was less than five years, the above Clause 23 put the Institute in a fix to decide his case. Ultimately his case was put up

before the 2<sup>nd</sup> meeting of BOG vide item No. 2.13 held on 19.4.2003. The Board decided as under:-

"The Board noted the retirement of Dr. Vinay Kumar, Professor in Mechanical Engineering Department on superannuation after attaining the age of 60 years on 31.3.2003. The Board allowed Extraordinary Leave (without pay) with effect from 31.3.1999 to 31.3.2003".

After the above decision of the BOG, the following actions were taken:-

- (i) Dr. Vinay Kumar was intimated above decision of the Board.
- (ii) Accounts Section of the Institute was requested to release his own CPF share.
- (iii) An item regarding retention of house by Dr. Vinay Kumar during his leave period was placed before the BOG in its 3<sup>rd</sup> meeting held on 6.10.2003.

The Accounts Section of the Institute sent a cheque of his CPF share amounting to Rs. 17,36,409/- at his Delhi address. But it was unfortunate on the part of Dr. Vinay Kumar that the above cheque was misplaced at his level and the Institute had to ask SBI, Kurukshetra not to encash the above cheque.

An item regarding the retention of house was put up in the 3<sup>rd</sup> meeting of BOG held on 6.10.2003 as mentioned above. The Board decided that penal rent from Dr. Vinay Kumar be charged for retaining the Institute accommodation unauthorisedly during the period of EOL and after retirement as per house allotment rules. Dr. Vinay Kumar vacated the house on 9.12.2003 although he had retired on 31.3.2003.

As per decision of the Board taken in its 3<sup>rd</sup> meeting referred above, the Estate Officer of the Institute calculated the penal rent amounting to Rs. 18,06,857/- for the unauthorized occupation of the Institute accommodation i.e. for the period from 1.7.1999 to 30.6.2000 @ 100% of basic pay and 1.7.2000 to 9.12.2003 (the day he vacated the house) @ 200% of basic pay as per House Allotment Rules of the Institute. Under these circumstances his entire final settlement of accounts is heldup and the same has been intimated to Dr. Vinay Kumar.

Dr. Vinay Kumar sent a registered letter dated 22.4.2004 (copy enclosed as Appendix VI page 32 to 34) which mostly explains his ailment due to which he could not vacate the Institute accommodation. Through this letter he has also appealed for compassionate, kind and sympathetic consideration explaining the reasons of retaining the Institute accommodation. The outcome of his request is that he should not be penalized.

The whole matter was once more placed before the Board in its 7<sup>th</sup> meeting held on 19.2.2005. The Board decided as under:-

"The Board decided that the decision already taken be implemented".

The aforesaid decision of the Board was communicated to Dr. Vinay Kumar vide letter No. EO/3606/2130-32 dated 8.4.2005. In the meantime the Institute also received a letter from Dr. Vinay Kumar written by him on 30.3.2005 (copy enclosed as Appendix VII page 35).

As per office record a sum of Rs. 28.79 lacs stands held-up by the Institute on account of leave encashment, gratuity and contributory provident fund (his own share plus Institutional share). After retaining a sum of Rs. 18.07 lacs on account of penal rent, the balance amount payable to Dr. Vinay Kumar comes to Rs. 10.72 lacs which can be paid to him.

The following are the similar cases where the penal rent on account of unauthorized occupation of the Institute is to be charged as per details furnished in Appendix VIII on page 36 :-

1. Mrs. P. Mathur, W/o M.P.Mathur, Ex-Prof., EC&CE Deptt.
2. Mrs. Subodh Srivastava, Ex-Library Counter Supdt..
3. Sh. Surinder Kumar, Lab. Tech., Health Centre.
4. Dr. Baldev Setia, Assistant Professor, Civil Engg. Deptt.
5. Sh. Sandeep Singhal, Lecturer, Mech.Engg.Deptt.

The matter is placed before the Board for consideration and decision.

BY REGISTERED POST

APPENDIX  
(माहिती देण्यासाठी)  
क्रमांक-136119  
तारीख संख्या 26/4/04  
दिनांक

With reference to you letter no. GA-1/2460 dtd. 26.03.04 and my letter dtd. 3.04.04, it is submitted in all humility that

C17/882

1. (a) Due to sudden increase in illness, I was nearly bed ridden in pain & there had been times when it became very difficult for me even to use the hand. In such a situation of immobility I was in, coupled with the already seen affections in the lower limbs etc., one can imagine that attention and care was urgently and constantly required and my family could not be sent to travel from Delhi to Kurukshetra to vacate the house (no. CC-9) in NIT. Moreover there is no other adult and mature member in my family who could be given the independent responsibility to properly packup (selectively) alone the various varieties of household things and personal effects and load them and transport them properly to Delhi from Kurukshetra. Thus inspite of my utmost anxiety to vacate and handover the house to NIT immediately on demand by the EO, the matter got stuck / held up due to above compelling circumstances.
- (b) As is known to all, a campus house loses its utility and purpose consequently upon super annuation of its occupant and earlier the vacation of the house, the better it is and in the interest of the retired occupant. However, as a significant fact of the matter, retaining the campus house upon the relocation of its occupant and paying even its normal rent is a sheer loss and extra burden of useless expense and therefore is a penalty in itself which any staff member can ill-afford, much less myself, who has been without any salary for long on account of illness and is facing acute hardship and a broke and therefore had been desperately looking forward to my full PF for obvious reasons.
2. By the Grace of God, with the small respite in the illness, the campus house No. CC-9 could be handed over to the Institute and I highly thank HIM for the same.
3. I had informed that I was ill when asked by the EO to vacate the campus house in my possession since my physical condition did not allow me or my family to undertake the journey to vacate the house and hand it over to the authorities. I was hapless because of the above inspite my being keen for the vacation of the house which is plain to see in the context of para 1(b) above.

There is no parallel or comparison between the time lag in handing over of the house by its occupant who has been incapacitated by prolonged illness and has no alternative person to vacate it, and the one where the occupant is in good health and is working for gain having his alternate for vacating the house. For these two situations, a distinction is there between them viz. in the first case the occupant is hapless and struggling for survival (and thus deserves all the support and kindness) while in the other case the occupant is not at all hapless but living and leading a normal life (therefore a case of reformative action). Somehow my nonwilful delay in handing over the house, on asking by the EO, was viewed as a kind of indiscipline and dealt with an iron fist imposing a panel rent giving a terrible blow and dashing my hope of getting full PF while the fact was otherwise that the inevitable delay was not at all deliberate but the result of the constraint (of the illness) as explained above which needs no penalty but on the contrary requires all kindness and compassion of the college authorities for me - (a Seniormost Engg. Professor who has super annuated after getting selected twice to the two top Departmental posts of the College in succession with blemishless record of service in the college of about three decades having numerous achievements to my credit <sup>doing proud to the college</sup>) who is not occupying office of profit on account of illness and therefore all the more in the dire need of full funds for sustenance. I have always abided by the college authorities and have been conscious of my duties otherwise I, being an internal candidate, would not have been selected to the posts of Assistant Professor and that of Professor by the College.

It needs no elaboration that I have already suffered a lot and have been in agony on various counts both financially and otherwise on account of my protracted illness and therefore humbly appeal and request to the good offices of all the esteemed governing members of the Board that I may not be made to suffer all the more by further imposing the panel rates of the house rent and have mercy and sympathy towards me who is physically challenged disadvantaged person who has been struggling for long with his ailments to return to fitness. It is therefore humbly requested that the panel rent of the house may kindly be waived off in view of the above tragic circumstances.

4. To settle the dues and take no dues certificate as desired, it was imperative to know the nature of the outstanding dues of the various concerned quarters. For this I had long back written to the Chairman of MED but so far I have not got any written reply. After waiting for reply from him, he was contacted to be told that the department has already written and intimated to the GA Section of the same and we do not give this to the concerned. Similar thing was told by other quarters also, like hostels, only very recently. In such a situation I am not aware of the nature and amount of the dues, if any, of the concerned quarter. In view of my ill condition and in such a situation I seek your kind help to kindly ask your office to send me by registered post the Xerox copy of the information of my dues and no dues, as the case may be, from all the concerned quarters along with the blank form of the no dues to clear my outstanding dues.

Thanking you for the compassionate, kind and sympathetic consideration of my above humble appeals and submissions for which I shall be highly grateful to the college.

Dtd. : ~~22nd~~ April, 2004

*Vinay Kumar*  
22/4/04

(Dr. VINAY KUMAR)  
K-119, Hauz Khas,  
New Delhi-110016

To  
**The Deputy Registrar (G.A.)**  
**National Institute of Technology,**  
**Kurukshetra (Haryana)**  
**Pin : 1361119**

D/S

My CPF after retirement is lying with the Institute. It is requested that it may kindly be paid to me. If it cannot be released then the amount in excess of the amount desired according to the college is requested to be asked to be paid by three cheques alongwith three separate letters stating that the amount is my retirement proceed as below

- ① Rs Two & a half Lac (Rs  $2\frac{1}{2}$  Lac) favouring "Dr. VINAY-KUMAR a/c no 21571"
- ② Rs One & a half Lac (Rs  $1\frac{1}{2}$  Lac) favouring "Dr. VINAY-KUMAR a/c no: 26179"
- ③ Remaining amount favouring "Dr. VINAY KUMAR-a/c no: 0696 00 01 02164 258"

It is requested that the office may kindly be asked to urgently send all the 3 cheques together by Registered Post directly to Manager (Sri T.S. Mahi), Bank of India, G Blk Mkt, Hauz Khas, New Delhi-110016 for doing the needful at my end & for which I shall be highly thankful.

Vinay Kumar  
30/3/05

(DR. VINAY KUMAR)

To  
D.R. (Accounts) / D  
+ Finance  
NIT, Kurukshetra  
136119

**NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136119**

The following employees/ex-employees of the Institute are to be charged with penal rent, as per details given below:

Sr.No.	Name	Penal Rent (Rs.)
1.	<u>Late Prof. M P Mathur</u> Prof. in EC&CE Deptt. who expired on 7.11.1993. Penal licence fee is to be charged w.e.f. Nov. 1993 to 24.1.97. (Case pending in the Court)	61,061.10
2.	<u>Mrs. S. Srivastava</u> Counter Supdt. in Library, NITK penal licence fee is to be charged w.e.f. 1.1.99. She vacated H.No.DB-28 on 30.5.05 Final decision is pending in the Court. (calculation is up to 30.5.2005)	10,08,000.00
3.	<u>Sh. Surinder Kumar</u> Lab. Tech. In Health Centre of NITK. 50% penal licence fee is to be charged w.e.f. 27.3.96 to 9.4.97. Final decision is pending in the Court.	32,898.00
4.	<u>Dr. Vinay Kumar</u> Ex-Prof. in Mechanical Engg. Deptt., Penal Licence fee @ 100% of the basic pay Rs. 19,100/- P.M. w.e.f. 1.7.99 to 30.6.2000  Penal Licence fee @ 200% of the basic pay i.e. Rs.38,200/-PM w.e.f. 1.7.2000 to 09.12.03. (The Board has decided vide item No. 3.18 dated 6.10.2003 to recover the panel licence fee.)	2,29,200/-  15,77,657/- <hr/> 18,06,857/-
5.	<u>Dr. Baldev Setia</u> Asstt. Professor in Civil Engg. Deptt. Penal licence fee is to be charged w.e.f. 18.11.2003 to 10.5.2004 (175 days) @ 100% of the basic pay Rs. 14,520/- PM	83,540/-
6.	<u>Sh. Sandeep Singhal</u> Lecturer in Mechanical Engg. Deptt. Penal licence fee is to be charged w.e.f. 30.12.03 to 30.4.2004 (122days) @ 100% of the basic pay of Rs. 10,975/- PM.	44,020/-

*E. Jindal* 5/7/05  
ESTATE OFFICER



Item 8.6 **To note the decision taken by the Hon'ble Punjab and Haryana High Court at Chandigarh in LPA filed by the Institute against Sh.Gurbachan Lal, Ex-employee of the Institute.**

The Board of Governors of the Institute in its 6<sup>th</sup> meeting held on 30.9.2004 decided as under:

**"The Board noted as under:**

- i) Sh.G.Lal filed CWP No.15371 of 2001 and CWP No.4579 of 2002 in the Hon'ble Punjab and Haryana High Court at Chandigarh against the Institute.**
- ii) Against the judgement of Hon'ble single judge, of the Punjab and Haryana High Court delivered in the aforementioned two CWPs, the Institute has filed LPAs before the double bench for staying the operation of the aforesaid orders of the Hon'ble single judge and also for the review of the case but the stay has not yet been granted.**
- iii) In the meantime Sh.G.Lal filed civil original contempt against Dr.S.N.Mahendra, Director of the Institute and the said contempt is fixed for 4.10.2004 for appearing in person or through counsel.**
- iv) The Institute has engaged Sh.Rajeev Atma Ram, Senior Advocate of the Hon'ble Punjab and Haryana High Court for defending the aforementioned two CWPs for which the Institute has filed LPAs as well as the contempt notice against the Director. As a package deal Sh.Rajeev Atma Ram has agreed to fee of Rs.1.00 lac for two petitions and one contempt as mentioned above.**

**The Board ratified the above action taken by the Institute in engaging Sh.Rajiv Atma Ram and decided that the counsel fee of Rs.1.00 lac be paid from the Institute Development Fund (Institute share of consultancy) without any financial liability on the Central Government."**

The detailed history of the case contained in the BOG agenda item 6.40 considered in the 6<sup>th</sup> meeting held on 30.9.2004 is enclosed as Appendix IX from pages 39 to 43.

Now the Punjab and Haryana High Court at Chandigarh vide its decision dated 24.5.2005 have allowed our LPAs setting aside the orders dated 2.4.2004 of the Single judge of the Hon'ble High Court.

It is pertinent to mention here that in view of the above decision of the LPAs, the contempt proceedings have also been dismissed by the Hon'ble High Court, Chandigarh on 30.5.2005.

In view of the above decision of the Hon'ble High Court, Chandigarh, a notice has been served by the Institute on Sh. G. Lal to vacate the Institute's office room in the AB Block of the Institute and also to vacate the Institute accommodation in the campus which was retained by him till now as per earlier orders of the Hon'ble Punjab & Haryana High Court, Chandigarh.

The Board may note the above decision of the Hon'ble High Court.

Item 6.40 **To consider implementation of orders of the Hon'ble Punjab and Haryana High Court, Chandigarh, given in CWP's No. 15371/2000 and 4579/2002 filed by Shri Gurbachan Lal, Ex-employee of the Institute.**

The Government of India constituted a National Science & Technology Entrepreneurship Development Board (NSTEDB) in 1982 in the Department of Science and Technology, Govt. of India. A number of ED Programmes are being sponsored by the NSTEDB in various parts of the country. With a view to utilize the potential expertise and enthusiasm that the Educational Institution have shown on entrepreneurship development and to create adequate infrastructural facilities required to promote the activities of NSTEDB on regional basis, it was proposed to establish EDCs in a few educational institutions in various parts of the country. For this purpose, an advisory committee was constituted under the NSTEDB and guidelines were framed for the establishment of the said EDCs.,

The para 5.3 relating to guidelines of establishment of the EDC reads as under:-

**DST would normally give the financial support on an yearly basis up to the end of seventh plan period or 3 years after establishment whichever is later. It would be the responsibility of the parent institution to continue the Cell thereafter and arrange funds for the same. In fact, the EDC should merge into the normal stream of the Institution and expenditure may be met from usual sources or from the income generated by the Cells, through consultancy etc. DST will not have any commitment on continuance of financial assistance to the Institutions the EDCs established by them.**

For the establishment of EDC in the state of Haryana, the Institutional Finance & Credit Control Department (IFCCD) of Govt. of Haryana submitted a proposal to NSTEDS. The proposal was accepted and DST, Govt. of India, provided a sum of Rs.3.50 lac to the IFCCD in 1985-86. However, the proposed centre was not set up. However, lateron it was decided that an EDC will be established in REC, Kurukshetra immediately and for this purpose the IFCCD would provide a sum of Rs.3.50 lacs to RECK which was given to them earlier by the DST.

In view of the above decision of DST, a EDC was constituted in the Institute as conveyed vide letter dated 30.6.1987. The matter was placed before SAC Committee in its meeting held on 28.7.1987 which approved the establishment of EDC in the Institute and which was ratified by the Board of Governors in its meeting held on 12.10.1987.

On establishment of EDC sponsored by the DST, an advertisement was issued for recruitment of Chief Project Coordinator in the EDC with the essential qualification as laid down in the guidelines issued by the DST. In the advertisement it was mentioned that the post is temporary but likely to continue. In response to this advertisement, nine candidates applied for the same. The selection Committee in its meeting held on 7.7.1989 after interviewing the candidates recommended Shri Ram Krishan Singal for the post of Chief Project Coordinator, EDC for a period of 2 years. However, though no post of Senior Project Leader had been advertised, even then the Selection Committee recommended the appointment of SPL in the un-revised pay scale of Rs.1200-1900, revised to Rs.3700-5700. In view of the above recommendations, Shri G.Lal was offered the post of Senior Project Leader in the EDC of the Institute. He joined his duty on 16.2.1990 in pursuance of the appointment letter dated 29.11.1989.

However, the Board of Governors in its 74<sup>th</sup> meeting held on 3.11.1989 vide item No.74.23 approved the creation of Institute Industry Interaction Cell (IIC) at this Institute with its functions as detailed in 74.23. The Board approved the non-recurring expenditure of Rs.2.80 lacs and miscellaneous recurring expenditure of Rs.0.43 lacs as detailed in 74.23 and approved the creation of the following positions on temporary basis till the tenure of IIC:

1. Asstt. Professor	one post	Rs. 3700-6700
2. Head Assistant	one post	Rs. 1600-2600
3. Driver	one post	Rs. 1200-2040

The post of Driver was to be filled only after the Maruti van is procured by the Institute for the Cell.

However, the Board of Governors in its 77<sup>th</sup> meeting held on 23.2.1991 vide item 77.30 also approved the establishment of a Centre for Industrial Liaison & Technical Development at this Institute to intergrate the activities of EDC and IIC and the Board also approved the following staff for the Centre:

1. Chief Project Coordinator in ED Cell be taken as Professor in ILTDC Centre in the pay scale of Rs.4500-7300 - one post.
2. Senior Project Coordinator in ED Cell be taken as Assistant Professor, ILTDC in the pay scale of Rs.3700-5700 - one post.
3. Junior Stenographer/steno typist in the pay scale of Rs.1200-2040/950-1500 Spl. Pay - one post.
4. Peon, in the pay scale of Rs.750-940 - one post.

The Board further resolved that staff salaries and miscellaneous operating expenses be met from the grant-in-aid received under the Scheme of EDC and IIC. However, ultimately the Institute will have to generate its own resources to continue the Centre.

Further, the Department of Science and Technology of India vide its letter dated 17.9.1999 conveyed to the Institute that the Govt. of India has decided to stop the financial assistance to the EDC established in the Institute after 31.3.2002 and further advised the Institute to take all necessary steps to ensure the continuation of EDC beyond 31.3.2002 when the financial assistance from Govt. of India will be finally stop. After the receipt of the abovesaid letter dated 17.9.1999, a Committee was constituted by the Principal, REC, Kurukshetra to look into the details with regard to the continuation of EDC and its merger with the Institute. The Committee submitted its report on 25.9.2000 recommending that the EDC be merged with the Institute.

The whole matter was placed before the Board of Governors in its 94<sup>th</sup> meeting held on 19.11.2001 vide agenda item No.94.26. The Board decided as under:-

"The Board did not agree to merge the Entrepreneurship Development Cell with the College. The Board advised that efforts may be made to get some scheme/project (such as Industrial Institution Partnership Cell) sponsored for the College from the AICTE as referred to by Dr. P.N.Razdan, representative of the AICTE and Shri G.Lal can be associated with that Scheme/Project/Cell, in view of the fact that financial assistance to the EDC will be available upto 31.3.2002 only."

In view of the closure of EDC w.e.f. 31.3.2002, the services of Mr.G.Lal had to be dispensed with, as such he was given the requisite one month's notice dated 28.2.2002 in terms of the appointment letter dated 9.8.1989. In view of the said notice dated 28.2.2002, the services of Mr.G.Lal had already been dispensed with w.e.f. 3.4.2002. However, as per the decision of the Board, he was adjusted against the scheme namely IIPC on a consolidated salary of Rs.8000/- per month vide letter dated 10.6.2002. However, the AICTE did not approve the assignment of Sh.Lal as a Project Officer on a consolidated salary of Rs.8000/- per month as there was no provision as such. As the norms for declaration of grants in IIPC Scheme provides hiring of supporting staff as Project Assistant on the consolidated salary of Rs.4000/- per month. So the assignment of Sh.Lal was terminated in accordance with the terms and conditions of letter dated 10.6.2002 and he was offered fresh assignment as Project Assistant on contract basis on a consolidated salary of Rs.4000/- per month vide letter dated 6.9.2002. Mr. G.Lal after accepting the terms and conditions joined in IIPC scheme on 6.9.2002. It is pertinent to mention here that the same scheme has been closed on 31.3.2004.

Mr.G.Lal filed the following two cases with the claims mentioned against each:

1. CWP No.15371 of 2000 - The petitioner Mr.G.Lal approached the High Court with a prayer for releasing him revised pay scale of Rs.12,000-420-18300 with a pay fixation of Rs.14940/- w.e.f. 1.1.1996 at par with other Assistant Professors of Regional Engineering College, Kurukshetra. He also claimed arrears on account of pay revision which were wrongly denied to him alongwith interest @ 18 percent p.a. from 1.12.1999 asserting that similarly situated Assistant Professors of REC, Kurukshetra were paid the same pay scales. He also sought further directions to confirm him as Assistant Professor by placing reliance on Bye-law 11 of the Bye-laws framed by Regional Engineering College, Kurukshetra Society as he had already completed three years period probation and accordingly to include his name at the appropriate place in the inter-departmental seniority list of the College.
  
2. CWP No.4579 of 2002 - The petitioner Mr. G.Lal filed this petition on 28.2.2002 when one month's notice was issued to him for dispensing with his services in the Entrepreneurship Development Cell w.e.f. 31.3.2002. A prayer has also been made for quashing the afore-mentioned notice with all consequential benefits. A further prayer has also been made for quashing the decision taken by the BOG on agenda item no.94.26 in its meeting held on 19.11.2001. He also prayed for a direction to the Institute to merge ED Cell with the College in terms of the guide-lines issued by the DST, New Delhi. A Civil Misc. (CM) No. 18495 of 2002 was also filed in the abovesaid CWP No.4579/2002 for retaining the CC-1 house, allotted to him earlier by the Institute. As his services were dispensed with, hence he was asked to vacate the House. The Hon'ble Court pleased to pass an order on 12.7.2002 that he will not be evicted from the residential accomodation in the Engineering College Campus.

After hearing the final arguments of both the parties, the Hon'ble Judge Mr.M.M.Kumar, Punjab and Haryana High Court, Chandigarh announced the following judgement on 2<sup>nd</sup> April, 2004:

In view of the discussion, both the writ Petitions are allowed. The petitioner is held entitled to the revised pay scale w.e.f. 1.1.1996 for the purposes of pay fixation in the

pay scale of Rs.12000-18300 and the payment be made w.e.f. 1.12.1999 as has been given to the Assistant Professors working in the Regional Engineering College, Kurukshetra. The order dated 28.2.2002 and the decision of Board of Directors dated 19.11.2001 on item no.94.26 are quashed and a direction is issued to the respondents to absorb the petitioner on the vacant post of Assistant Professor in Electrical Engineering. The petitioner shall be entitled to costs of the writ petitions which is quantified at Rs. 10,000/- in each petition. The needful shall be done within a period of two months from the date a copy of this order is received by the respondents.

Against the above orders of the Hon'ble Single Judge, the two LPAs have already been filed before the DB (Double Bench) of the Punjab and Haryana High Court, Chandigarh on 27.5.2004 for staying the operation of aforesaid orders of Hon'ble Single Judge and also for the review of the case. It is also mentioned here that both the LPAs were dismissed-in-default due to non-prosecution of the case. However, our standing counsel has filed application for restoration of both LPA which were fixed for 18.9.2004, but the same were not taken up for hearing on 18.9.2004 and the case is now fixed 24.9.2004.

Meanwhile, Mr.G.Lal has filed Civil Original Contempt Petition No 1160 of 2004 for implementing the aforesaid orders of Hon'ble Judge of 2.4.2004 as no stay has been granted to the Institute against the aforesaid order. The Contempt Petition is fixed for 4.10.2004 for appearance in person or through counsel.

The Board may consider and decide.

- Item 8.7 To consider the promotion of Mrs. Manjula Sharma, Assistant Professor in Humanities Department under Career Advancement Scheme and acquiring Ph.D. before retirement.

As per instructions of the AICTE, a Lecturer in the Senior Scale will be eligible for promotion to the post of Assistant Professor if he/she has:

(i) **Master's degree and completed 5 years of service at the level of Lecturer (Senior Scale). Those who do not have Ph.D degree, they are required to obtain Ph.D degree within a period of seven years from the date of his/her promotion to the post of Assistant Professor.**

AND

(ii) Made some mark in the areas of scholarship and research; as evidenced e.g. self-assessment, reports of referees, quality of publications, contribution to education/innovation, development of new courses and curricula and extension activities.

(iii) After placement in the Senior Scale participated in winter/summer schools (short-term courses) of total duration of 4 weeks, or engaged in other appropriate continuing education programmes of comparable quality as may be specified/ approved by the AICTE.

(iv) Possesses consistently good performances appraisal reports.

Further as per instructions issued by the Ministry of Human Resource Development, promotion under CAS shall be effective after approval of the recommendations of the Selection Committee by the Board of Governors of the NIT concerned.

The Selection Committee meetings were held on 31.7.2004 and 1.8.2004 to consider promotion of Lecturers (Senior Scale/ Selection Grade) under CAS. The recommendations of the aforesaid Selection Committees were placed before the Board of Governors in its 6<sup>th</sup> meeting held on 30.9.2004. As per the decision of the BOG, the Lecturers (Senior Scale/ Selection Grade) as per details contained in the Institute office order No. GA-1/CAS/7762 dated 29.10.2004 (copy enclosed as Appendix X from pages 46 to 47 ) were promoted Assistant Professors. As per office order issued by the Institute as referred to above, Mrs. Jyoti Ohri, Lecturer (Senior Scale), Electrical Engineering



Department who was promoted Assistant Professor under CAS was required to obtain Ph.D. within a period of 7 years from the date of her promotion as Assistant Professor under CAS, failing which she will be reverted back as Lecturer (Senior Scale). However, Mrs. Manjula Sharma, Lecturer (Senior Scale), Humanities Department promoted as Assistant Professor under CAS was required to obtain Ph.D before her retirement on superannuation failing which she would abide by the decision to be taken by the Board in this regard. Mrs. Jyoti Ohri will retire in June, 2030, it is expected that she will obtain Ph.D. within a period of 7 years from the date of her promotion as Assistant Professor under CAS. But the date of retirement of Mrs. Manjula Sharma is 31<sup>st</sup> December, 2007.

As per terms and conditions of promotion of Mrs. Manjula Sharma as Assistant Professor under CAS, she was requested by the office in March 2005/April 2005 to intimate the following:-

- (i) Regarding progress of her doing Ph.D.
- (ii) Name of her Supervisors.
- (iii) Photocopy of her registration as a Ph.D scholar.

Mrs. Manjula Sharma did not supply the required information. However she made correspondence with the office and ultimately requested for relaxation of rules for her Ph.D registration vide her letter No. Hum/05/126 dated 11.5.2005 (copy enclosed as Appendix XI on pages 48-49).

As already mentioned, Mrs. Manjula Sharma will be retiring on 31.12.2007 after attaining the age of 62 years and only 30 months are left at her disposal for completing Ph.D. As per remarks of the Dean (Academic), Mrs. Manjula Sharma does not fulfil the eligibility conditions for admission to Ph.D programme. It may not be practically possible for her to acquire Ph.D before her retirement which was a condition at the time of promoting her as Assistant professor under CAS.

The matter is placed before the Board of Governors for consideration and decision.

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136 119

No GA-I/CAS/ 2262

Dated : 29/10/2004

OFFICE ORDER

On the basis of recommendations made by the Selection Committee meetings held on 31.7.2004 and 1.8.2004 relating to implementation of the Career Advancement Scheme, duly approved by the Board of Governors in their 6<sup>th</sup> meeting held on 30.9.2004, the following Lecturers(Senior Scale/Selection Grade) are hereby promoted as Assistant Professors in the pay scale of Rs. 12,000-420-18,300 under the Career Advancement Scheme as per instructions of AICTE/MHRD. They will get actual monetary benefits on account of the aforesaid promotion from the date of approval of above mentioned recommendations by the Board of Governors i.e. 30.9.2004:-

<u>Sr.No.</u>	<u>Name</u>	<u>Department</u>
1.	Dr. Dinesh Kumar (Selection Grade)	Chemistry Department
2.	Dr. D.P. Singh (Selection Grade)	Chemistry Department
3.	Dr. S.K. Mahna (Selection Grade)	Physics Department
4.	Dr. J.K. Quamara (Selection Grade)	Physics Department
5.	Dr B.K. Kaushik (Selection Grade)	Physics Department
6.	Ms. Manjula Sharma (Sr.Scale)	Humanities Department
7.	Dr. P.J. Philip (Selection Grade)	Humanities Department
8.	Dr. Puneet Tandon (Senior Scale)	Mechanical Engg.Deptt.
9.	Dr. Hari Singh (Selection Grade)	Mechanical Engg. Deptt.
10.	Dr. P.C. Tiwari (Selection Grade)	Mechanical Engg. Deptt.
11.	Dr. Arun Goel (Sr.Scale/AP)	Civil Engg.Deptt.
12.	Dr. S.M. Gupta ( Selection Grade/AP)	Civil Engg.Deptt.
13.	Dr. N.T. Rao (Selection Grade)	Civil Engg.Deptt.
14.	Dr. K.K. Singh (Senior Scale)	Civil Engg. Deptt.
15.	Dr. S.K. Patidar (Senior Scale)	Civil Engg.Deptt.
16.	Dr. Ashwani Jain (Senior Scale)	Civil Engg.Deptt.
17.	Dr. Mayank Dave (Senior Scale)	Computer Engg.Deptt.
18.	Dr. A.K. Singh (Senior Scale)	Computer Engg.Deptt.
19.	Dr. Rajoo Pandey (Senior Scale)	ECE Department
20.	Dr. L.M. Saini (Selection Grade)	Electrical Engg.Deptt.
21.	Dr. G.N. Pillai (Senior Scale)	Electrical Engg. Deptt.
22.	Ms. Jyoti Ohri (Senior Scale)	Electrical Engg.Deptt.


Further as per AICTE instructions a Lecturer (Senior Scale) without Ph.D. Degree will be required to obtain Ph.D. Degree within a

period of 7 years from the date of his/her promotion to the post of Assistant Professor. Accordingly Mrs. Jyoti Ohri, Lecturer (Senior Scale), Electrical Engineering Department is required to obtain Ph.D. Degree within a period of 7 years from the date of her promotion as Assistant Professor, failing which she will be reverted back to her present position. However, Mrs. Manjula Sharma, Lecturer(Senior Scale), Humanities Department is required to obtain Ph.D. Degree before her retirement on superannuation, failing which she will abide by the decision which may be taken by the Board in this regard in future.

It may however be mentioned that Dr. Arun Goel and Dr. S.M. Gupta are already working as Assistant Professor w.e.f. 3.9.2001 through Direct selection.

Their pay fixation will be done separately as per rules.

PS: Dr. G.N. Pillai and Dr. N.T. Rao are presently on EOL. They will be eligible to get financial benefit on their return from EOL.

  
Registrar  
for Director

Copy of the above is sent to the following for information and necessary action:-

1. Above concerned persons.
2. Chairmen of the concerned Departments.
3. Deputy Registrar (Acs.).
4. Estate Officer.
5. Personal files of the concerned persons.

-48-  
THROUGH CHAIRMAN)

No. Hum/05/126  
11/5/05

Forwards

Ri 11/5/05

To  
The Director,  
NIT, Kurukshetra.

Pl. rx  
12/5  
Dean (Acad.)

DR(Acad)  
Pl. verify as mentioned at  
If correct, why application was processed?

Subject: Request of relaxation of rules for my Ph.D registration.  
Re: Letter of the Dean (Academic) on the subject.

संख्या-136119  
31

Sir,

I would like to draw your kind attention to the letter of the Dean (Academic) to the Chairman (Humanities) regarding my Ph.D. registration. As you may be aware, my promotion to the post of Assistant Professor (under CAS) was conditional to my acquiring a Ph.D before my retirement in December 2007. I applied for registration for Ph.D. on 20<sup>th</sup> December 2004 immediately after receiving the intimation on 29<sup>th</sup> October 2004.

Her application along with others processed by DRC and BOS of HU Dept. After examination in Academic Deptt. The entire folder was sent back to the Deptt. If is in process with them. They be requested to examine for Manjula case further.  
17/5/05  
Dean (Acad.)

Ordinance R.3.1 of the regulations for Ph.D. lays down the minimum qualification for admission to the Ph.D. Programme as:

A Masters' degree in an appropriate discipline or equivalent with minimum of 60% marks. In case of English, the requirement is 55% marks. However, there is a provision for relaxation under R. 21.3.

Although I have 50% marks in MA, I hold a Master's degree in Philosophy (M.Phil) with first class first with 65% marks. In my humble view it should be considered equivalent if higher, than the minimum qualification required for registration for Ph.D. It was on this basis that the DRC (Humanities) and the BOS (Humanities) ~~strongly~~ recommended my case and forwarded it to the Dean (Academic). The Dean has written back to the Chairman (Humanities) saying that I do not fulfil the eligibility conditions.

The Dean, in his letter, has also pointed out that since the rules for part time candidates specify a time period requirement of 36 months for submission of thesis and since at

P.T.O.

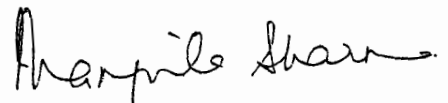
this point of time I have only 31 months left for my superannuation, my request for registration for Ph.D. is not tenable.

Sir, at the time of my interview for promotion, there was a discussion among the selectors (in my presence) regarding completion of Ph.D. before my superannuation. The unanimous decision reached was that I should be able to complete my doctorate in the time left at my disposal. Sir, I would like to point out that my application for registration was submitted in the month of December 2004 when I had exactly 36 months to complete my thesis. Also, there is a provision under R. 6.2C wherein this period may be relaxed in exceptional circumstances and in individual cases.

I request you to kindly relax the eligibility condition in my case and give me an opportunity to fulfil the conditions laid down by the selection committee for CAS. I will be extremely grateful.

Thank you very much.

Yours truly



(Manjula Sharma)  
Assistant Professor  
Department of Humanities  
NIT, Kurukshetra.

1. She has requested for grant of relaxations as she does not fulfil (as at 'B') the eligibility conditions. Either Dir. or Senate is empowered to do so.
2. She had submitted her application for PhD registration although in Dec 2004 (as at 'C') which was processed by DRC/BOS and finally sent to Acad section. This consumed time. However, the significant point is minimum eligibility at which if not condoned, would not entail her PhD registration.
3. The recommendation made by DRC/BOS in no case can overrule the rules and regulations of the Institute. As such, they are of recommendatory nature and hence cannot bypass the regulations.

Summing up, although registration may not be linked <sup>up</sup> with her remaining tenure in the institute, however, other conditions as laid down by the ordinances/rules & regulations/~~the~~ Institute need to be satisfied. The request for Ph.D. registration can only be effective if the eligibility conditions are relaxed by the competent authority. ~~As~~ Registration is within purview of Acad section while other service conditions GA section has to see.

- Item 8.8 To consider follow up action on the decision of the Board regarding final settlement of Miss Indu Nalwa, Ex-Lecturer in Humanities Department of the Institute.

The report of Dr. M.P. Kapoor, Ex-Director, Thapar Centre of Industrial Research & Development, Thapar Technology Campus, Patiala relating to final settlement of Miss Indu Nalwa, Ex-Lecturer in Humanities Department of the Institute was considered by the Board in its 7<sup>th</sup> meeting held on 19.2.2005. The Board decided as under:-

"All the three sealed envelopes received from Dr. M.P. Kapoor including one sealed envelope containing report in connection with final settlement of Ms. Indu Nalwa were opened in presence of the BOG members.

The Board went through the report submitted by Dr. Kapoor and approved recommendation V(1) of his report regarding recovery of over payment to her which reads as under:-

"Over payment made to Miss Indu Nalwa be recovered from her retrial benefits. While it is easily said than done; however, legal luminaries on service conditions opine that it should be possible. Before initiating the action on recovery, expert legal opinion be taken and a show cause notice be issued to her so that ends of natural justice are met."

The Board authorized the Chairman to proceed as per the standard administrative procedure regarding Dr. Kapoor's other recommendations.

The Board desired that system regarding maintenance of personal files of the employees, their service books and other related secretarial records/documents be reviewed and strengthened so that such a situation does not arise in future.

The Board further desired that the part final settlement of accounts of Prof. P.V. Gupta, Ex-Principal of the Institute (on account of interest on CPF) withheld by the Institute as per decision of the Board taken in its 3<sup>rd</sup> meeting held on 6.10.2003 be released without any further delay."

While taking follow up action on above decision of the Board it was felt that some of the recommendations made by Dr. M.P. Kapoor may have serious legal implications. Hence it would be in the interest of natural justice that legal opinion on the recommendations made by Dr.

M.P. Kapoor may be taken from Sh. A.S. Virk, Institute's Standing Council in the Hon'ble Punjab & Haryana High Court, Chandigarh before further action regarding recovery of over payment from Miss Indu Nalwa is taken and other issues raised by Dr. Kapoor are referred to the Hon'ble Chairman, BOG as per above decision of the Board. Accordingly Sh. A.S. Virk was requested to give legal opinion in the matter. All relevant records were shown to him. Sh. Virk has sent legal opinion on 6.7.2005 (copy enclosed as Appendix XII from pages 52 to 54) which may be perused by the Board.

Sh. Virk has suggested as under regarding recovery to be made from Miss Indu Nalwa:-

"Once there is clear and specific condition in the letter of appointment dated 30.9.1976, which was accepted by Miss Indu Nalwa to acquire minimum qualification for Lecturer in 5 years to earn further Annual Increment, later on increased to 8 years and the clear order of the BOG, the highest decision taking body of the Institution in their 71<sup>st</sup> meeting held on 2.5.1988, as reproduced above, Miss Indu Nalwa is not entitled to any further Annual Increment after 1984. The excess payment made to Miss Indu Nalwa is recoverable from her as she was very much in the knowledge that she is getting undue benefit not admissible to her.

Miss Indu Nalwa was granted Senior Scale (Lecturer) in the pay scale of Rs. 3000-5000 w.e.f. 1.1.1986 and Selection Grade (Lecturer) in the pay scale of Rs. 3700-5700 w.e.f. 1.1.1989 in view of the letter No. F.6-1/88-T.5 of Govt. of India, Ministry of Human Resource Development (Deptt. of Education). The same was rightly awarded to Miss Indu Nalwa in accordance with the said letter as the same was to be awarded to the every Lecturer on completing 8 years and 16 years of regular service.

On revision of the Pay scales on 1.1.1986 and on 1.1.1996, Miss Indu Nalwa was required to be placed in the requisite pay scale of Lecturer, Lecturer (Senior Scale) and Lecturer (Selection Grade) as the case may be.

However, after calculating the recovery to be effected from Miss Indu Nalwa, she be issued a show cause notice to this effect".

The Board may consider and decide.

LEGAL OPINION

On 14.05.2005, the file along with the report of one member Enquiry Committee of Dr. M.P. Kapoor alongwith the noting was sent to me for taking legal opinion on the recommendations made by the Enquiry Officer in his enquiry report as approved by the BOG and also to the observations made by the Enquiry Officer in his Para IV (Responsibility for lapses and violating rules) and Para V (Recommendations).

I minutely went through the report of the Enquiry Officer as well as noting portion. The same was being processed on each and every Sunday thereafter.

The personal file of Miss Indu Nalwa was also called for and gone into.

That as Miss Indu Nalwa was recommended for appointment as Lecturer on 22.09.1976 and was issued appointment letter dated 30.09.1976 with a specific condition as under:-

5. Annual Increment :The date for your next Annual Increment Will remain unaltered. However, you are required to attain the newly prescribed minimum qualifications for the post of lecturer with in 5 years failing which you will not be allowed to earn your increment until you have done so.

Miss Indu Nalwa in response to the above appointment letter dated 30.09.1976, after accepting the terms and conditions therein reported on duty w.e.f. 30.09.1976 (AN).

As such Miss Indu Nalwa was required to acquire the minimum qualification within 5 years i.e. by September 1981, to earn further annual increments. However, as the Govt. of India vide their letter dated 19.05.1983 enhanced the period to 8 years. Thereby, Miss Indu Nalwa was required to acquire the requisite qualification by September 1984. As Miss Indu Nalwa failed to acquire the requisite qualification even by September 1984, She was not entitled to get any further Annual Increment. Even the BOG in its 71st meeting held on 02.05.1988 while considering Agenda Item 71.33 resolved as under:-

AS



" The Board noted that Miss Indu Nalwa could not acquire the essential qualifications for the post of Lecturer in Humanities attached to the revised scale of pay of the Govt. of India, with in a period of 8 years as laid down by the Govt. of India, in their letter No. A.11013/8/83-T.43 dated 19.5.1983, for Lecturer in Humanities.

The Board decided that the College should strictly adhere to the conditions laid down by the Govt. of India and her Annual Grade Increment be released only when she acquires the essential qualification, laid down for the posts of Lecturers in Humanities."

Once there is clear and specific condition in the letter of appointment dated 30.09.1976, which was accepted by Miss Indu Nalwa to acquire minimum qualification for Lecturer in 5 years to earn further Annual Increment, later on increased to 8 years and the clear order of the BOG, the highest decision taking body of the Institution in their 71st meeting held on 02.05.1988, as reproduced above, Miss Indu Nalwa is not entitled to any further Annual Increment after 1984. The excess payment made to Miss Indu Nalwa is recoverable from her as she was very much in the knowledge that she is getting undue benefit not admissible to her.

Miss Indu Nalwa was granted Senior Scale (Lecturer) in the pay scale of Rs. 3000-5000 w.e.f. 1.1.1986 and Selection Grade (Lecturer) in the pay scale of Rs. 3700-5700 w.e.f. 01.01.1989 in view of the letter No. F.6-1/88-T.5 of Govt. of India, Ministry of Human Resource Development (Deptt. of Education). The same was rightly awarded to Miss Indu Nalwa in accordance with the said letter as the same was to be awarded to the every Lecturer on completing 8 years and 16 years of regular service.

On revision of the Pay Scale on 1.1.1986 and on 1.1.1996, Miss Indu Nalwa was required to be placed in the requisite pay scale of Lecturer, Lecturer (Senior Scale) and Lecturer (Selection Grade) as the case may be.

However, after calculating the recovery to be effected from Miss Indu Nalwa...

So far as the other lapses, violation of rules and recommendations made by the Enquiry Officer, no doubt there is serious lapse as neither the above mentioned specific condition mentioned in the appointment letter dated 30.09.1976 that she will not earn any further Annual Increment after 5 years if she failed to acquire minimum qualification was entered in the service book of Miss Indu Nalwa nor the decision dated 02.05.1988 of BOG taken in its 71st meeting was complied with but the Enquiry Officer did not try to ascertain that who is responsible for the same. The Enquiry Officer in a sweeping stroke has held the Principal, the Registrar, the Deputy Registrar (GA), Deputy Registrar(Accounts) without holding as to the negligence and lapse on the part of any of the incumbent. Moreover in total disregard to the Principle of Natural Justice that no one should be condemned unheard. Unless any person is given an opportunity to explain any lapses, if any, alleged to have been on his part, no conclusion muchless penalty can be proposed to be imposed. If at all there is any lapse found on the part of any employee, working or retire, the Enquiry Officer was required to point out the same while giving his findings and it is only in that condition, it would have been proper for the Institutions to contemplate as to whether any matter is there to initiate any proceedings or not and whether the lapse is on the part of the employees already retired or not in service and also whether it is on the part of the employees still in service. For taking any disciplinary action against any employee, the Service and Conduct Rule of the Institute are to be strictly complied with.

There has to be a definite mechanism so as to comply the decisions taken by the BOG, the Finance Committee, the Principal/Director of the Institute and also there should be clear instructions to prepare and maintain the Service Book of each employees meticulously so that all the important decisions are entered therein specifically any condition having financial implication has to be clearly mentioned therein. So that the audit wing could effectively audit the account.

However, the appointment of Miss Indu Nalwa as Lecturer by the Selection Committee on 22.09.1976 was never under challenge at any stage nor there was any reference as to the validity of her appointment as Lecturer.

*Handwritten signature*

Item 8.9 To consider sanction for prosecuting Sh. Saresht Ahuja and Sh. Vikas Mtital, both Lecturers (under suspension) in Electronics & Communication Engineering Department.

The Dy. Supdt. of Police (Hqrs.), Kurukshetra along with a raiding party conducted a raid on 17.12.2004 on the Institute's residence No. DB-10 in the NIT Campus allotted in the name of Sh. Saresht Ahuja, Lecturer in the Electronics & Communication Engineering Department and caught him red handed with Rs. 6000/- and arrested him. Sh. Ahuja made a disclosure statement that he had taken the said bribe on behalf of Sh. Vikas Mittal, another Lecturer of the Electronics & Communication Engineering Department. On the same day Sh. Vikas Mittal was also arrested by the Police. Both Sh. Saresht Ahuja and Sh. Vikas Mittal were arrested under the corruption charges u/s 7.13(i), 49, Anti Corruption Act 1988. Both were sent to judicial custody on 17.12.2004 and remained there upto 27.1.2005. They were suspended by the Institute as per rules. They were bailed out on 27.1.2005. A copy of the bail order is enclosed as Appendix XIII from pages 56 to 61 which is self-speaking.

The Supdt. of Police, Kurukshetra has desired that permission to prosecute Sh. Saresht Ahuja and Sh. Vikas Mittal may be granted so that the police may go ahead in the case. As mentioned above the case is pending in the Hon'ble District Court, Kurukshetra for further proceedings.

The Board may consider and decide.

-56-

In the Court of Ramendra Jain, Presiding Officer,  
Special Court under Prevention of Corruption Act,  
Kurukshetra.

*Remained paper No. Nil. New date by bench 12-2-2005*

State

Versus

1. Suresht Ahuja S/o Raghunath Ahuja, R/o 455, Flat No.2 Mohali, now at DB-10 NIT Lecture RECK, Kurukshetra.
2. Vikas Mittal son of Hukam Chand Mittal R/o H.No. 1469/8, Salarpur Road, Ekta Vihar, Kurukshetra.

Case FIR No. 280, dated 17-12-2004,  
U/s 7, 13(1), 49, 88 of Prevention  
of Corruption Act,  
Police station: K.U.K.

Applications for bail moved on  
behalf of accused.

.....

Present Sh. Ashok Bhardwaj, counsel for accused Suresht Ahuja.

Sh. Kamal Kant Aggarwal, counsel for accused Vikas Mittal.

Sh. R.L. Bhatt, PP for State.

ORDER

By this common order, I shall decide two bail applications moved separately on behalf of accused Suresht Ahuja and Vikas Mittal.

2- Brief facts of the case are that Arun Kumar Sinha, a passout student of NIT, Kurukshetra, moved an application dated 17-12-2004 before the Deputy

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*Ru*  
Examiner

*1-2-2005*

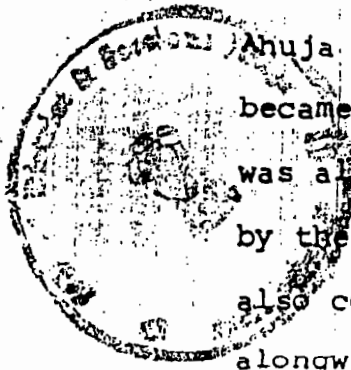
Commissioner, Kurukshetra with its subject " Regarding bribery case of Teachers", mentioning therein that though he was a ~~XXXXXX~~ passout student, but had compartment in one subject and his roll number was 2K-099. Professor Vikas Mittal after checking his copy had given him unsatisfactory marks and thus he was failed lateron. He contacted Professor Ahuja who told him that a deal has been settled in a sum of Rs. 6000/- with Professor Vikas Mittal and today he had to pay that amount at 12.00 noon to Professor Mittal. On this complaint, Deputy Commissioner, Kurukshetra, handed over the said complaint to D.S.P. 'HQ', Kurukshetra to investigate, who joined Shri Surender Pal Singh, Deputy Director Agriculture, Kurukshetra as a witness and then formed a raiding party. 12 currency notes <sup>the denomination of</sup> of Rs. 500/- each bearing different numbers mentioned in the police report, totaling to Rs. 6000/-, were given by the complainant to the police upon which D.S.P. 'HQ', Kurukshetra, as well as said Deputy Director Agriculture, Kurukshetra, made their initials and thereafter spreading phenolphthalein power over them, the same were handed over to the complainant after his thorough search. A shadow witness namely Ravinder Pal Singh constable was made to stand to give signal immediately after handing over the currency notes by the complainant to Professor Ahuja. The complainant, police party accompanied by said Deputy Director, Agriculture, visited at the residence/house No. DB-10 of Professor Ahuja, situated in University

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Campus, Kurukshetra and after getting signal from constable Ravinder Pal Singh, D.S.P 'HQ', raided the house of Professor Ahuja and found one person sitting in computer-room and on interrogation he disclosed his name as Suresht Ahuja, Lecturer in NIT, Kurukshetra. He was asked to hand over the bribe taken by him, upon which he took out 12 currency notes of the denomination of 500/- each from the left pocket of his jacket duly initialled by D.S.P. 'HQ' and Deputy Director Agriculture. These were the same notes which were handed over to the complainant. Solution of sodium carbonate was prepared and the said currency notes were washed upon which the said solution became pinkish and then was converted into parcel. Thereafter hands of Professor Suresht Ahuja were got washed from said solution which also became pinkish and it was converted into parcel. Jacket was also taken into possession and <sup>its pocket</sup> was got washed by the same solution and it became pinkish which was also converted into parcel. All the three parcels alongwith the case property were sealed and taken into possession. Recovery memo was prepared duly signed by Said Deputy Director, Agriculture, Kurukshetra and accused Professor Ahuja was taken into custody. During further interrogation, he made a disclosure statement that he had taken the said bribe on behalf of professor Vikas Mittal ~~and~~ and both will divide the same. On this disclosure statement, Professor Vikas Mittal co-accused ~~was~~ also arrested, who also made a disclosure statement



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that Professor Ahuja was asked to collect Rs. 6000/- on his behalf which would be divided by them. Answer sheets were also taken into possession. In this way the accused committed offence punishable under sections 7, 13(1), 49 and 88 of the Prevention of Corruption Act.

4- I have heard learned counsel for accused-applicants and learned Public Prosecutor for State and have also gone through the case file very carefully.

5- Learned counsel for the accused have argued that the police has not been able to connect Professor Ahuja with Professor Vikas Mittal. Professor Suresht Ahuja has no business with the result of the complainant because he was never the checker of his copies. The story made by the police is completely concocted one. Professor Suresht Ahuja has been falsely implicated because the complainant had submitted a form of re-valuation upon which he was shown his answer-sheet in pursuance of circulation of Dean Academic dated 23-2-2004 and after perusing the same he <sup>had</sup> given a note in his own hand of his satisfaction regarding the numbers given to him by Professor Vikas Mittal. There complainant, after seeing his answer-sheet exchanged hot words with Professor Mittal in his room, where Professor Suresth Ahuja was also sitting, who asked him not to misbehave <sup>with</sup> that Professor Vikas Mittal and due to this reason, complainant also had a grudge against Professor

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Suresth Ahuja. Learned counsel for the accused further contended that the complainant had earlier also failed 3/4 times in the same subject and thus out of sheer grudge and ill-will he concocted this false story to put undue pressure upon the Professors by levelling false allegations of bribe against them. The accused are in custody since more than one month. Filing of challan and conclusion of trial shall take a long time and no useful purpose would be served by detaining them further behind the bars. They further contended that the alleged disclosure statements recorded by the police are hit by section 25 of the Indian Evidence Act.

6- On the other hand, learned ~~Public~~ Public Prosecutor for State resisted the bail application.

7- After giving my thoughtful consideration to the submissions so made by both the sides, I find it a fit case to grant bail to both the accused because they are in custody since the last more than one month.

Nothing has to be recovered from them and they are not required for any further investigation. The disclosure statement allegedly made by Professor Suresth Ahuja against professor Vikas Mittal is hit by section 25 of the Indian Evidence Act. No useful purpose would be served by detaining them in jail as investigation and conclusion of trial would take long time. In view of the above, accused-applicants are admitted to bail subject to their furnishing bail bonds in the sum of

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Examiner

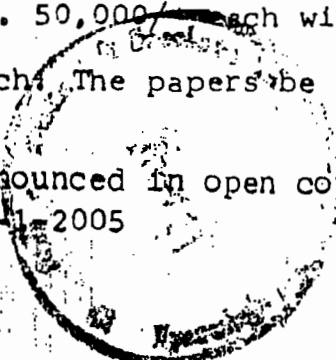
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Rs. 50,000/ each with two sureties of the like amount each. The papers be tagged with the remand papers.

Announced in open court.  
27-1-2005

*Sd/ Kamalendra Singh*  
Presiding Officer,  
Special Court,  
Kurukshetra.



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Application No. 31-1-2005

Date of application 31-1-2005

Name of suspect [Redacted]

No. of pages 6

Completed & Attached 31-1-2005

Cost of Copy 18/-

Warrant Fee 5/-

Year 2005

*Rk [Signature]*

**Certified to be True Copy**  
*Rajendra Kumar*  
Examiner. 31/1/2005  
O/o District & Sessions Judge  
KURUKSHETRA  
Authorized by Section 76 of  
Indian Evidence Act 1872

31-1-2005

Item 8.10 To consider marking attendance during suspension period by the employees of the Institute.

Sh. Saresht Ahuja and Sh. Vikas Mittal, both Lecturers in Electronics & Communication Engineering Department were arrested by the police on 17.12.2004 under the Corruption charges on complaint of a student of the Institute (Mr. Arun Kumar Sinha, Roll No. 2K099) u/s 7.13(i), 49, Anti Corruption Act, 1988 and they were put by the Institute under suspension. An extract of Central Civil Services Rules relating to **"Headquarters during suspension"** reads as under:-

"An officer under suspension is regarded as subject to all other conditions of service applicable to Govt. servants and cannot, therefore, leave his headquarters without prior permission.....".

As per past practice, a suspended employee of the Institute is required to mark his attendance because his leaving the station with proper prior permission of the competent authority can be checked only when he marks his attendance daily in the Institute.

Another extract from the Central Civil Services Rules on Suspension reads as under:-

**(15) Illegal to compel an employee under suspension to attend office and mark attendance.**

"In the judgement of the Andhra Pradesh High Court in the case of Zonal Manager, Food Corporation of India and others v. Khaled Ahmed Siddiqui (1982 Lab IC 1140), it has been held that during the period of suspension, a direction to the employee to attend office and mark attendance at the office daily during working hours is illegal."

In the Institute while the non-teaching employees in various departments and sections mark their attendance daily in the attendance registers, the faculty members are exempted from this practice. However, both teaching and non-teaching staff members during suspension are supposed to mark attendance in the Institute so as to have a check on their leaving the headquarters. As the faculty members do not mark their attendance while on duty and also there is no specific ruling on marking attendance by an employee during suspension, it has been desired that the matter may be referred to the Board of Governors.

The Board may consider and decide.

Item 8.11 To consider recommendations of the Screening Committees relating to screening of the non-teaching staff (Group I, II, III & IV) at the age of 58 years.

As per instructions of the Ministry of Human Resource Development, the non-teaching staff of all NITs shall be allowed to serve upto the age of 60 years subject to their screening at the age of 58 years. The above provision was to come into effect from the month in which it is adopted by the Board of Governors of the respective NITs. Further the recommendations of the Screening Committee shall be placed before the Board of Governors (BOGs) of the respective NITs which shall take a final view in this regard. Only those employees whose names are approved by the BOG shall be allowed to serve up to the age of 60 years while the remaining such employees shall retire at the age of 58 years of age. The Board of Governors of the Institute in its 6<sup>th</sup> meeting held on 30.9.2004 decided to enforce the Service Rules regarding retirement age of the non-teaching staff as per instructions of the MHRD under which the non-teaching employees shall be allowed to serve upto the age of 60 years subject to their fulfilling the provision of the screening at the age of 58 years.

The constitution of the Screening Committees for screening the non-teaching staff (Group I, II, III & IV) at the age of 58 years as per instructions of the Govt. of India was got approved from the Chairman, Board of Governors on 4.1.2005 and then ratified by the Board of Governors in its 7<sup>th</sup> meeting held on 19.2.2005.

The screening of 43 numbers non-teaching staff members (Group I, II, III & IV) was carried out by the Screening Committees on 7.5.2005 in the Board room of the Institute

(recommendations of the Screening Committees are contained in Appendix XIV from pages 65 to 89 ). All non-teaching staff members who were screened on 7.5.2005 were found fit for extension beyond the age of 58 years and upto 60 years except Sh. Gurmukh Singh, Chowkidar about whom the Screening Committee made the following recommendations:-

**The Committee after scrutinizing the record of Shri Gurmukh Singh, Chowkidar decided that his services should be dispensed with immediately after taking orders from the Chairman, BOG".**

Dr. K.K. Nagpal, Senior Medical Officer could not appear before the Screening Committee being on leave and the Committee considered his case in absentia. The cases of Sh. Amrao Singh Bhinder, Sr. Stenographer and Sh. Churu Ram, Mali were deferred to be placed before the next Screening Committees

As per recommendations made by the Screening Committees the matter was submitted to the Chairman, Board of Governors with a proposal that Sh. Gurmukh Singh, Chowkidar may be retired from the Institute services immediately. The Chairman, Board of Governors, however, desired that the recommendations in respect of Sh. Gurmukh Singh, Chowkidar may also be considered by the Board for taking a decision as per instructions of the MHRD.

The matter is placed before the Board of Governors for consideration and decision.

NATIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employees of the Security Section, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

Present:

- |    |  |          |
|----|--|----------|
| 1. | Dr. N.P. Mehta,<br>Director, NIT, Kurukshetra.                       | Chairman |
| 2. | Lt. Col. (Retd.) A.K. Srivastava,<br>Registrar, I.I.T., Roorkee.     | Member   |
| 3. | Dr. R.K. Arora, Professor<br>Elect. Engg. Deptt., NIT, Kurukshetra.  | Member   |
| 4. | Dr. A.K. Gupta, Professor<br>EC & CE Deptt., NIT, Kurukshetra.       | Member   |
| 5. | Shri AVNS Sastry, Desk Officer<br>M.H.R.D. Govt. of India, New Delhi | Member   |
| 6. | Shri R.K. Sharma, Prof. I/c (Security)<br>NIT, Kurukshetra.          | Member   |
| 7. | Shri Zile Singh,<br>Prof. I/c (Cleanliness)<br>NIT, Kurukshetra      | Member   |
| 8. | Shri R.P.S. Lohchab, Registrar<br>NIT, Kurukshetra.                  | Member   |


The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under:-


Sr. No	Name & Designation  S/Shri	Date of birth	Date on which employee has attained/will attain the age of 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Bachna Ram, Chowkidar	02.05.45	31.05.2003	31.5.2005	Fit for extension beyond the age of 58 years and upto 60 years
2.	Prem Singh, Chowkidar	10.09.45	30.09.2003	30.09.2005	-do-
3.	Avtar Singh, Chowkidar	21.11.45	30.11.2003	30.11.2005	-do-
4.	Gurmukh Singh Chowkidar	18.12.45	31.12.2003	31.12.2005	The Committee after scrutinizing the records of Sh. Gurmukh Singh, Chowkidar decided that his services should be dispensed with immediately after taking orders from the Chairman, BOG.


5.	Rai Saran, Sweeper	05.06.45	30.06.2003	30.06.2005	Fit for extension beyond the age of 58 years and upto 60 years
6.	Gaje Singh, Sweeper	11.04.47	30.04.2005	30.04.2007	-do-

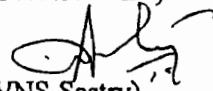
The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got examined medically before the ensuring BOG meeting.

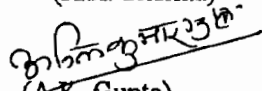
Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

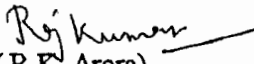
  
(R.P.S. Lohchab)

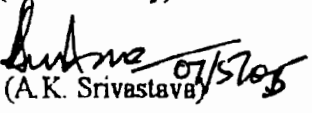
  
(R.K. Sharma)

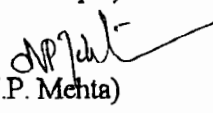
  
(Zile Singh)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY (DEEMED UNIVERSITY)  
KURUKSHETRA-136119

**Subject : Screening of the officers of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 7.5.2005 in the Board Room of the Institute.**

**Present:**

1. Dr. N.P. Mehta  
Director, NIT Kurukshetra Chairman
2. Lt. Col.(Retd.) A.K. Srivastava  
Registrar, IIT Roorkee. Member
3. Col. A.S. Malhotra(R)  
Officer on Special duty  
IIT, Delhi Member
4. Sh. AVNS SASTRY,  
Desk Officer, MHRD  
(Representative of MHRD  
Govt. of India, New Delhi) Member
5. Dr. S.P. Jain,  
Chairman, Elect.Engg.Deptt.,NITK Member
6. Dr. V.K. Arora,  
Chairman, Civil Engg.Deptt.,NITK. Member
7. Sh. R.P.S. Lohchab  
Registrar, NIT Kurukshetra Member

The Officers except Dr. K.K. Nagpal, Senior Medical Officer appeared before the Screening Committee. Dr. Nagpal could not appear before the Committee being on leave. The Committee, however, considered his case in absentia. The Committee screened the records of the officers & ACRs for the last three years and made recommendations as under :-

Sr. No.	Name & Designation	Date of Birth	Date on which employee has attained /will attain the age 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Screening Committee
1.	Dr.K.K. Nagpal, SMO	2.9.45	30.9.03	30.9.05	Fit for extension beyond the age of 58 years and upto 60 years.
2.	Sh.L.C. Mangwana, DR(GA)	9.3.46	31.3.04	31.3.06	Fit for extension beyond the age of 58 years and upto 60 years.

Sr. No.	Name & Designation	Date of Birth	Date on which employce has attained /will attain the age 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Screening Committee
3.	Sh..Man Singh Saini, Foreman (Elect.)	4.10.46	31.10.04	31.10.06	Fit for extension beyond the age of 58 years and upto 60 years.
4.	Sh.S.K. Gupta, Foreman (Civil Engg)	15.7.46	31..7.04	31.7.06	Fit for extension beyond the age of 58 years and upto 60 years.

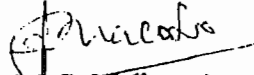
The above officers have been allowed extension upto the age of 60 years subject to their medical fitness. The officers should be got medically examined urgently before holding the next BOG meeting.

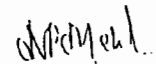
Further the Committee decided that for future the concerned non-teaching employces should appear before the Screening Committee.

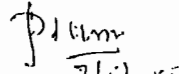
  
( R.P.S.Lohchab )

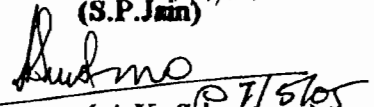
  
( AVNS Sastry )

  
(V.K. Arora)

  
(A.S. Malhotra)

  
( N.P.Mehta )

  
(S.P.Jain)

  
( A.K. Srivastava )



NATIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employee of the Accounts Section, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

Present:

1. N.P. Mehta,  
Director, NIT, Kurukshetra. Chairman
2. Lt. Col. (Retd.) A.K. Srivastava,  
Registrar, I.I.T., Roorkee. Member
3. Dr. R.K. Arora, Professor  
Elect. Engg. Deptt., NIT, Kurukshetra. Member
4. Dr. A.K. Gupta, Professor  
EC & CE Deptt., NIT, Kurukshetra. Member
5. Shri AVNS Sastry,  
Desk Officer, M.H.R.D.  
Govt. of India, New Delhi Member
6. Shri R.K. Arora,  
Deputy Registrar( Accounts)  
NIT, Kurukshetra. Member
7. Shri R.P.S. Lohchab, Registrar  
NIT, Kurukshetra. Member

The official appeared before the Screening Committee. The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-

Sr. No	Name & Designation	Date of birth	Date on which employee has attained/will attain the age of 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Shri Nand Lal, Store Mate	13.9.45	30.9.2003	30.9.2005	Fit for extension beyond the age of 58 years and upto 60 years

The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got examined medically before the ensuring BOG meeting.

Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

*R.P.S. Lohchab*  
(R.P.S. Lohchab)

*R.K. Arora*  
(R.K. Arora)

*AVNS Sastry*  
(AVNS Sastry)

*A.K. Gupta*  
(A.K. Gupta)

*R.K. Arora*  
(R.K. Arora)

*A.K. Srivastava*  
(A.K. Srivastava)

*N.P. Mehta*  
(N.P. Mehta)

NTIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employees of the Estate Section/Electrical Mtc. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present:**

1. Dr. N.P. Mehta, Chairman  
Director, NIT, Kurukshetra.
2. Lt. Col. (Retd.) A.K. Srivastava, Member  
Registrar, I.I.T., Roorkee.
3. Dr. R.K. Arora, Professor Member  
Elect. Engg. Deptt., NIT, Kurukshetra.
4. Dr. A.K. Gupta, Professor Member  
EC & CE Deptt., NIT, Kurukshetra.
5. Shri AVNS Sastry, Desk Officer Member  
M.H.R.D., Govt. of India, New Delhi
6. Prof. R.C. Bhattacharjee, Member  
Prof. I/c (Estate & Constr.)  
NIT, Kurukshetra.
7. Shri R.P.S. Lohchab, Registrar Member  
NIT, Kurukshetra.

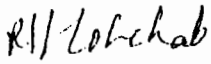
The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under:-

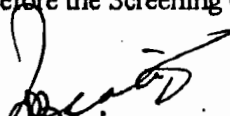
Sr. No	Name & Designation S/Shri	Date of birth	Date on which employee has attained/will attain the age of 58 years upto 31.10.05.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Ram Sarup, Mali	03.05.45	31.5.2003	31.5.2005	Fit for extension beyond the age of 58 years and upto 60 years.
2.	Parmeshwar Din, Mali	30.12.45	31.12.2003	31.12.2005	-do-
3.	Sarjoo Ram, Mali	20.01.46	31.01.2004	31.01.2006	-do-
4.	Sohan Lal, Asstt. Pump Driver	01.04.46	31.03.2004	31.03.2006	-do-
5.	Ram Sukh, Head Mali	01.07.46	30.06.2004	30.06.2006	-do-
6.	Jai Ram, Mali-cum-Chowkidar	08.04.47	30.4.2005	30.4.2007	-do-

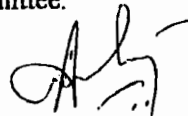
7.	Churu Ram, Mali	08.10.47	31.10.2005	31.10.2007	Deferred
8.	Amar Singh, Tradesman Mate	04.06.46	30.06.2004	30.06.2006	Fit for extension beyond the age of 58 years and upto 60 years.

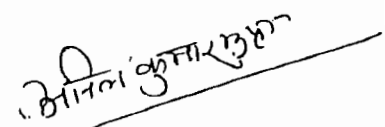
The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next BOG meeting..

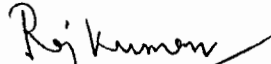
Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

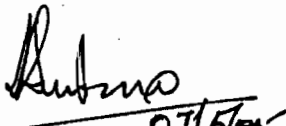
  
(R.P.S. Lohchab)

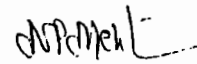
  
(R.C. Bhattacharjee)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mchta)

NATIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employees of the Library, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

Present:

1. Dr. N.P. Mehta, Chairman  
Director, NIT, Kurukshetra.
2. Lt. Col. (Retd.) A.K. Srivastava, Member  
Registrar, I.I.T., Roorkee.
3. Dr. R.K. Arora, Professor Member  
Elect. Engg. Deptt., NIT, Kurukshetra.
4. Dr. A.K. Gupta, Professor Member  
EC & CE Deptt., NIT, Kurukshetra.
5. Shri AVNS Sastry, Member  
Desk Officer, M.H.R.D.  
Govt. of India, New Delhi
6. Dr. Krishan Gopal, Member  
Librarian  
NIT, Kurukshetra.
7. Shri R.P.S. Lohchab, Registrar Member  
NIT, Kurukshetra.

The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under:

Sr. No	Name & Designation	Date of birth	Date on which employee has attained/will attain the age of 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Jai Singh, Groundman	1.10.45	30.9.2003	30.9.2005	Fit for extension beyond the age of 58 years and upto 60 years
2.	Om Parkash Library Att.	21.1.47	31.1.2005	31.1.2007	-do-
3.	Sanandi Devi, Peon	02.4.47	30.4.2005	30.4.2007	-do-

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got examined medically before the ensuring BOG meeting.

Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

*R.P.S. Lohchab*  
(R.P.S. Lohchab)

*K. Gopal*  
(Krishan Gopal)

*AVNS Sastry*  
(AVNS Sastry)

*A.K. Gupta*  
(A.K. Gupta)

*R.K. Arora*  
(R.K. Arora)

*A.K. Srivastava*  
(A.K. Srivastava)

*N.P. Mehta*  
(N.P. Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employee of the Academic Section, NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

Present:


1. Dr. N.P. Mehta, Chairman  
Director, NIT, Kurukshetra.
2. Lt. Col. (Retd.) A.K. Srivastava, Member  
Registrar, I.I.T., Roorkee.
3. Dr. R.K. Arora, Professor Member  
Elect. Engg. Deptt., NIT, Kurukshetra.
4. Dr. A.K. Gupta, Professor Member  
EC & CE Deptt., NIT, Kurukshetra.
5. Shri AVNS Sastry, Member  
Desk Officer, M.H.R.D.  
Govt. of India, New Delhi
6. Shri S.P. Sharma, Member  
Deputy Registrar (Acad.)  
NIT, Kurukshetra.
7. Shri R.P.S. Lohohab, Registrar Member  
NIT, Kurukshetra.

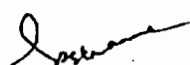
The official appeared before the Screening Committee. The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-

Sr. No	Name & Designation	Date of birth	Date on which employee has attained/will attain the age of 58 years upto 31.10.05.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Shri Mani Ram Jamadar Peon	16.3.46	31.3.2004	31.3.2006	Fit for extension beyond the age of 58 years and upto 60 years

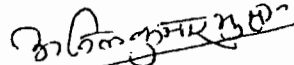
The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got examined medically before the ensuring BOG meeting.

Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

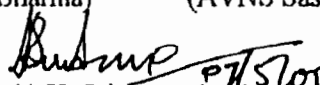
  
(R.P.S. Lohchab)

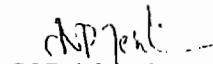
  
(S.P. Sharma)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY  
DEEMED UNIVERSITY  
KURUKSHETRA-136119

**Subject: Screening of the Non-Teaching Class-IV employee of the Dean (P&D), NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

Present:


1. N.P. Mehta, Chairman  
Director, NIT, Kurukshetra.
2. Lt. Col. (Retd.) A.K. Srivastava, Member  
Registrar, I.I.T., Roorkee.
3. Dr. R.K. Arora, Professor Member  
Elect. Engg. Deptt., NIT, Kurukshetra.
4. Dr. A.K. Gupta, Professor Member  
EC & CE Deptt., NIT, Kurukshetra.
5. Shri AVNS Sastry, Member  
Desk Officer, M.H.R.D.  
Govt. of India, New Delhi
6. Dr. Krishan Gopal, Member  
Dean ( P & D )  
NIT, Kurukshetra.
7. Shri R.P.S. Lohchab, Registrar Member  
NIT, Kurukshetra.

The official appeared before the Screening Committee. The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under:-

Sr. No	Name & Designation	Date of birth	Date on which employee has attained/will attain the age of 58 years.	Date of retirement on attaining the age of 60 years	Recommendations of the Committee.
1.	Puran Singh Peon	10.3.46	31.3.2004	31.3.2006	Fit for extension beyond the age of 58 years and upto 60 years

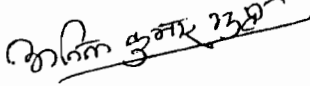
The above official has been allowed extension up to the age of 60 years subject to his medical fitness. The official should be got examined medically before the ensuring BOG meeting.

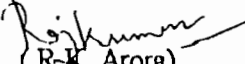
Further the Committee decided that for future the concerned non-teaching employees should appear before the Screening Committee.

  
(R.P.S. Lohchab)

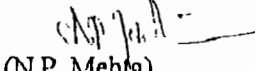
  
( Krishan Gopal)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

75  
NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Sub.: Screening of the non-teaching Class-III & IV employees of the Examinations Cell of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present :-**


- |    |  |          |
|----|--|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                         | Chairman |
| 2. | Li.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>           | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>   | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u> | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer,<br><u>M.H.R.D., Govt. of India, New Delhi.</u> | Member   |
| 6. | Dr.D.V.Singh, Controller of Examinations,<br><u>N.I.T.Kurukshetra.</u>       | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                    | Member   |

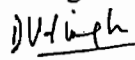
The official appeared before the Screening Committee. The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under: -


Sr. No.	Name & Designation  Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Ravinder Kr., Assistant	22.12.46	31.12.04	31.12.06	Fit for extension beyond age of 58 years and up to 60 years

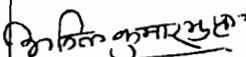
The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.

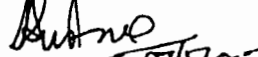
  
(R.P.S.Lohchab)

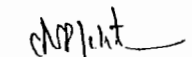
  
(D.V.Singh)

  
(AVNS Sastry)

  
(A.K.Gupta)

  
(R.K.Arora)

  
(A.K.Srivastava)

  
(N.P.Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Sub.: Screening of the non-teaching Class-III employee of the Stores Section .  
of NIT, Kurukshetra on attaining the age of 58 years. The Screening  
Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present :-**

1. Dr.N.P.Mehta, Chairman  
Director, N.I.T.Kurukshetra.
2. Lt.Col.(Retd.) A.K.Srivastava, Member  
Registrar, L.I.T.Roorkee.
3. Dr.R.K.Arora, Professor, Member  
Elect. Engg. Deptt., N.I.T.Kurukshetra.
4. Dr.A.K.Gupta, Professor, Member  
E & CE Department, N.I.T.Kurukshetra.
5. Sh.AVNS Sastry, Desk Officer, Member  
M.H.R.D., Govt. of India, New Delhi.
6. Sh.J.L.Moudgil, Stores Officer, Member  
N.I.T.Kurukshetra.
7. Sh.R.P.S.Lohchab, Member  
Registrar, N.I.T.Kurukshetra.

The official appeared before the Screening Committee and the Committee screened the records of the official & their ACRs for the last three years and made the following recommendations: -

Sr. No.	Name & Designation Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	2.	3.	4.	5.	6.
1.	Rann Singh, Storekeeper (Junior)	20.04.46	30.04.04	30.04.06	Fit for extension beyond age of 58 years and up to 60 years

The above official have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

(P.T.O.)

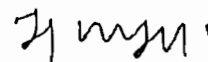


From Overleaf: -

Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.



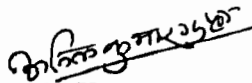
(R.P.S.Lohchab)



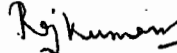
(J.L.Moudgil)



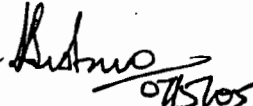
(AVNS Sastry)




(A.K.Gupta)



(R.K.Arora)



(A.K.Srivastava)



(N.P.Mehta)

-78-  
NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Sub.: Screening of the non-teaching Class-III employees of the Chemistry Department of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present :-**

- |    |   |          |
|----|---|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                          | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>            | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>    | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u>  | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer,<br><u>M.H.R.D., Govt. of India, New Delhi.</u>  | Member   |
| 6. | Dr.Dinesh Kumar, Chairman,<br><u>Chemistry Department, N.I.T.Kurukshetra.</u> | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                     | Member   |

The official appeared before the Screening Committee. The Committee screened the records of the official & their ACRs for the last three years and made recommendations as under: -

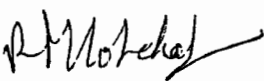
Sr. No.	Name & Designation Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	2.	3.	4.	5.	6.
1.	Ram Kumar, Tech. Grade-A	04.12.46	31.12.04	31.12.06	Fit for extension beyond age of 58 years and up to 60 years

The above official have been allowed extension up to the age of 60 years subject to their medical fitness. The official should be got medically examined urgently before holding the next B.O.G. meeting.

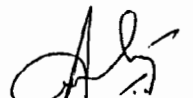
(P.T.O.)

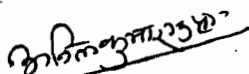
From Overleaf: -


Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.

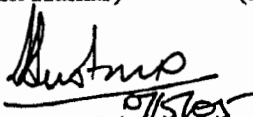
  
(R.P.S.Lohchab)

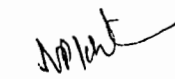
  
(Dinesh Kumar)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Sub.: Screening of the non-teaching Class-III & IV employees of the Civil. Engg. Deptt. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present :-**

- |    |  |          |
|----|--|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                         | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>           | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>   | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u> | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer<br><u>M.H.R.D., Govt. of India, New Delhi.</u>  | Member   |
| 6. | Dr.V.K.Arora, Chairman,<br><u>Civil Engg. Deptt., N.I.T.Kurukshetra.</u>     | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                    | Member   |

The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under : -

Sr. No.	Name & Designation Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Ronak Ram, Storekeeper (Junior)	03.11.45	30.11.03	30.11.05	Fit for extension beyond age of 58 years and up to 60 years
2.	Arur Singh, Tech. Grade-B	10.08.47	31.08.05	31.08.07	Fit for extension beyond age of 58 years and up to 60 years
3.	Ram Jas, Lab. Attd.	21.09.46	30.09.04	30.09.06	Fit for extension beyond age of 58 years and up to 60 years

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

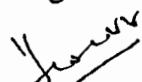
(P.T.O.)

From Overleaf: -

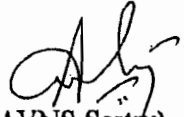
Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.



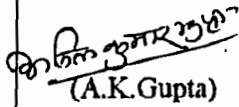
(R.P.S.Lohchab)



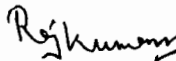
(V.K. Arora)



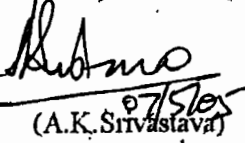
(AVNS Sastry)



(A.K. Gupta)



(R.K. Arora)



(A.K. Srivastava)



(N.P. Mehta)

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**NATIONAL INSTITUTE OF TECHNOLOGY**  
**(DEEMED UNIVERSITY)**  
**KURUKSHETRA - 136 119**

**Sub.: Screening of the non-teaching Class-III employee of the Hostel No.5 of NIT, Kurukshetra. on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present: -**


- |    |  |          |
|----|--|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                         | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>           | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>   | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u> | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer<br><u>M.H.R.D., Govt. of India, New Delhi.</u>  | Member   |
| 6. | Dr.V.K.Arora, Chief Warden,<br><u>N.I.T.Kurukshetra.</u>                     | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                    | Member   |


The official appeared before the Screening Committee. The Committee screened the records of the official & his ACRs for the last three years and made recommendations as under : -


Sr. No.	Name & Designation  Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Surender Kr., Assistant	15.10.46	31.10.04	31.10.06	Fit for extension beyond age of 58 years and up to 60 years

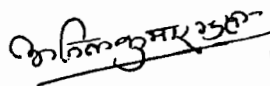
The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.

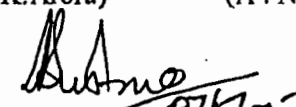
  
(R.P.S.Lohchab)

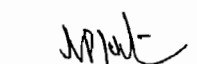
  
(V.K.Arora)

  
(AVNS Sastry)

  
(A.K.Gupta)

  
(R.K.Arora)

  
(A.K.Srivastava)

  
(N.P.Mehta)

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NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Sub.: Screening of the non-teaching Class-III employees of the E & CE Department of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present: -**

- |    |   |          |
|----|---|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                            | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>              | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>      | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u>    | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer<br><u>M.H.R.D., Govt. of India, New Delhi.</u>     | Member   |
| 6. | Prof. Umesh Ghanekar, Chairman,<br><u>E &amp; CE Deptt., N.I.T.Kurukshetra.</u> | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                       | Member   |

The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under: -

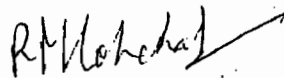
Sr. No.	Name & Designation Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	2.	3.	4.	5.	6.
1.	D.Chakarvarty, Supervisor	01.01.47	31.12.04	31.12.06	Fit for extension beyond age of 58 years and up to 60 years
2.	Shakti Kumar, Tech. Grade-A	10.04.47	30.04.05	30.04.07	Fit for extension beyond age of 58 years and up to 60 years
3.	Mohan Lal, Supervisor	20.04.47	30.04.05	30.04.07	Fit for extension beyond age of 58 years and up to 60 years

The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

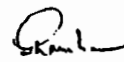
(P.T.O.)

From Overleaf: -

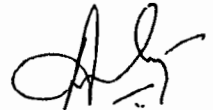
Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.



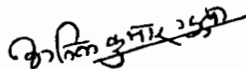
(R.P.S. Lohchab)



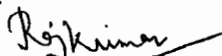
(Umesh Ghanekar)



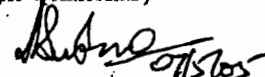
(AVNS Sastry)



(A.K. Gupta)



(R.K. Arora)



(A.K. Srivastava)



(N.P. Mehta)




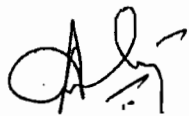
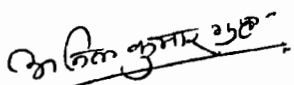
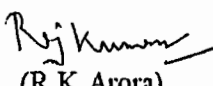
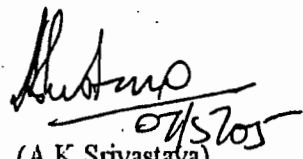

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

**Subject: The Screening of Sh.Amrao Singh, Stenographer(Sr.), Office of the Registrar,NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee. Meeting held on 07.05.2005 in the Board Room of the Institute.**

Present -

- |    |  |          |
|----|--|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                         | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>           | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>   | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u> | Member   |
| 5. | Sh.AVNS Sastry, Desk Officer,<br><u>M.H.R.D., Govt. of India, New Delhi.</u> | Member   |
| 6. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                    | Member   |

The Screening Committee noted that Sh.Amrao Singh, Stenographer (Sr.), Office of the Registrar could not appear before the Screening Committee due to illness. The Committee decided to defer his screening.

 (R.P.S.Lohchab)	 (AVNS Sastry)	 (A.K.Gupta)
 (R.K.Arora)	 (A.K.Srivastava)	 (N.P.Mehta)

**NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119**

**Sub.: Screening of the non-teaching Class-III employees of the Workshop Deptt. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.**

**Present :-**

- |    |  |          |
|----|--|----------|
| 1. | Dr.N.P.Mehta,<br><u>Director, N.I.T.Kurukshetra.</u>                         | Chairman |
| 2. | Lt.Col.(Retd.) A.K.Srivastava,<br><u>Registrar, I.I.T.Roorkee.</u>           | Member   |
| 3. | Dr.R.K.Arora, Professor,<br><u>Elect. Engg. Deptt., N.I.T.Kurukshetra.</u>   | Member   |
| 4. | Dr.A.K.Gupta, Professor,<br><u>E &amp; CE Department, N.I.T.Kurukshetra.</u> | Member   |
| 5. | Sh.A.V.N.Sastry, Desk Officer<br><u>M.H.R.D., Govt. of India, New Delhi.</u> | Member   |
| 6. | Dr.V.P.Wani, Workshop Superintendent<br><u>Deptt., N.I.T.Kurukshetra.</u>    | Member   |
| 7. | Sh.R.P.S.Lohchab,<br><u>Registrar, N.I.T.Kurukshetra.</u>                    | Member   |

The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under: -

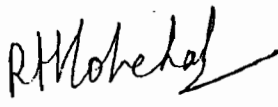
Sr. No.	Name & Designation  Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	2.	3.	4.	5.	6.
1.	Jai Kumar, Driver	04.02.47	28.02.05	28.02.07	Fit for extension beyond age of 58 years and up to 60 years
2.	Chattar Singh, Storekeeper (Junior)	03.02.47	28.02.05	28.02.07	Fit for extension beyond age of 58 years and up to 60 years
3.	Prem Chand, Tech. Grade-B	10.07.47	31.07.05	31.07.07	Fit for extension beyond age of 58 years and up to 60 years
4.	Chander Bhan, Supervisor	08.08.45	31.08.03	31.08.05	Fit for extension beyond age of 58 years and up to 60 years


(Contd... P/2....)

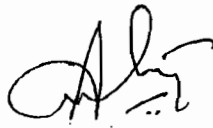
1.	2.	3.	4.	5.	6.
5.	Bhim Singh, Cleaner	16.03.46	31.03.04	31.03.06	Fit for extension beyond age of 58 years and up to 60 years
6.	Manmohan Singh, Lab. Attendant	02.04.46	30.04.04	30.04.06	Fit for extension beyond age of 58 years and up to 60 years
7.	Santan Singh, Peon	15.02.47	28.02.05	28.02.07	Fit for extension beyond age of 58 years and up to 60 years

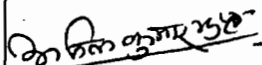
The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

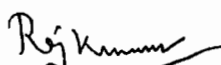
Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.

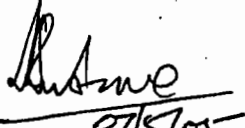
  
(R.P.S.Lohchab)


  
(V.P. Wani)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA - 136 119

Sub.: Screening of the non-teaching Class-III & IV employees of the Mech. Engg. Deptt. of NIT, Kurukshetra on attaining the age of 58 years. The Screening Committee meeting held on 07.05.2005 in the Board Room of the Institute.

Present :-

1. Dr.N.P.Mehta, Director, N.I.T.Kurukshetra. Chairman
2.  Lt.Col.(Retd.) A.K.Srivastava,  
Registrar, I.I.T.Roorkee. Member
3. Dr.R.K.Arora, Professor,  
Elect. Engg. Deptt., N.I.T.Kurukshetra.. Member
4. Dr.A.K.Gupta, Professor,  
E & CE Department, N.I.T.Kurukshetra. Member
5. Sh.AVNS Sastry, Desk Officer  
M.H.R.D., Govt. of India, New Delhi. Member
6. Dr.S.K.Sharma, Chairman,  
Mech. Engg. Deptt., N.I.T.Kurukshetra. Member
7. Sh.R.P.S.Lohchab, Registrar, N.I.T.Kurukshetra. Member


The officials appeared before the Screening Committee. The Committee screened the records of the officials & their ACRs for the last three years and made recommendations as under: -


Sr. No.	Name & Designation Sh/Smt./Ms.	Date of Birth	Date on which employee has attained/ will attain the age of 58 years up to 31.10.07	Date of retirement on attaining the age of 60 years	Recommendations of the Committee
1.	Usha Bansal, Asstt. Draftsman	14.05.45	31.05.03	31.05.05	Fit for extension beyond age of 58 years and up to 60 years
2.	Suresh Chand, Steno. (Sr.)	10.03.47	31.03.05	31.03.07	-do-
3.	Ram Nihal, Farash	15.11.45	30.11.03	30.11.05	-do-


The above officials have been allowed extension up to the age of 60 years subject to their medical fitness. The officials should be got medically examined urgently before holding the next B.O.G. meeting.

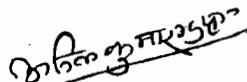
From Overleaf: -

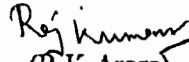
Further the committee decided that for future all the concerned non-teaching employees should appear before the Screening Committee.

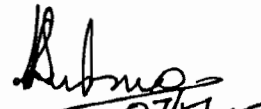
  
(R.P.S. Lohchab)

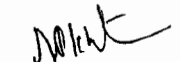
  
(S.K. Sharma)

  
(AVNS Sastry)

  
(A.K. Gupta)

  
(R.K. Arora)

  
(A.K. Srivastava)

  
(N.P. Mehta)

**Item 8.12 To consider re-constitution of Selection Committee for Direct recruitment of faculty and including for granting Financial upgradation under CAS.**

I. The Board of Governors in its 4<sup>th</sup> meeting held on 8.12.2003 vide Item 4.19 considered the instructions contained in Para 2 of letter No. F.20-18/2003-TS-III dated 15.9.2003 with regard to the composition of the Selection Committee for promotion to the level of Professor, Assistant Professors and Lecturers under CAS as well as for direct recruitment which are as under:

- |    |  |          |
|----|--|----------|
| 1. | Director of the NIT                          | Chairman |
| 2. | One nominee of UGC                           | Member   |
| 3. | One nominee of AICTE                         | Member   |
| 4. | Two experts* nominated by BOG                | Members  |
| 5. | Two experts nominated by the Ministry of HRD | Members  |

(\* one of the experts nominated by the Board of Governors (BOG) should be from a National Institute located outside the State)

The Board noted and ratified composition of the Selection Committee for promotion to the level of Professors, Assistant Professors and Lecturers under CAS as well as for direct recruitment as contained in the Govt. of India letter dated 15.9.2003.

The Board also referred to the constitution of the Selection Committee for teaching posts as per rule No. 12(3) of the Rules/MOA of the Institution and decided that in addition to above Committee, Head of the Department concerned in the Institute (in place of one nominee of the Board, if the post for which selection is being made is lower in status than the one occupied by the Head of the Department) will also act as member on the Selection Committee for CAS as well as for direct recruitment. The nominations received from UGC, AICTE and MHRD are indicated with the respective constituency :

- |    |  |          |
|----|--|----------|
| 1. | Director of the NIT  | Chairman |
| 2. | One Nominee of the UGC<br>Dr. RD Panwar,<br>113, Shahpur Jat,<br>New Delhi. 110 016.                                       | Member   |
| 3. | One Nominee of the AICTE<br>Prof. RR Gaur,<br>Department of Mechanical Engineering,<br>IIT, Hauz Khas, New Delhi. 110 016. | Member.  |

4. Two Experts Nominated by BOG Members  
(The Board authorized the Chairman of the Board to nominate two external experts out of the panel of experts on behalf of the Board on the Selection Committee from time to time)
  
5. Two experts nominated by the MHRD. Members.
  - (i) Dr SC Dutta Roy,  
Professor Emeritus,  
Department of Electrical Engineering  
IIT, Hauz Khas, New Delhi. 110 016.
  - (ii) Dr. HC Pandey, Chairman, BOG,  
M.N.I.T. Jaipur 302017.  
Res: B4/M, Udyan Path, B. Nagar, Jaipur 302017).
  
6. Head of the Department concerned in the Institute Member

II. Now the Government of India in the Ministry of Human Resource Development vide their letter No.F.20-1/2003-TS.III dated 9<sup>th</sup> June, 2005 have decided to re-constitute the Selection Committee for direct recruitment of faculty and including for grant of financial upgradation under CAS as under (Appendix - XV Page 93):

- |      |   |           |
|------|---|-----------|
| i)   | Director of the NIT                                   | Chairman. |
| ii)  | One nominee of UGC                                    | Member    |
| iii) | One nominee of AICTE                                  | Member    |
| iv)  | Two experts to be nominated by the Board of Governors | Members   |
| v)   | One expert nominee of the Senate.                     | Member    |
| vi)  | Head of the Department concerned.                     | Member.   |

As regards nomination of one expert of the Senate is concerned , the matter will be placed in the forthcoming meeting of the Senate to decide the name of its nominee.

Further as regards membership of the Head of the Department on the above Selection committee is concerned, it may be added that some of our teaching departments are headed by faculty of the rank of Assistant Professors. Hence the Chairperson of the Department concerned in the Institute will act as member for CAS as well as direct recruitment , if the post for which Selection is being made is lower in status than the one occupied by the Chairperson of the Department.

The Board of Governors may consider and approve the revised composition of the Selection Committee as conveyed by MHRD in their letter of 9<sup>th</sup> June, 2005. for all faculty positions. .

No.F.20-18/2003-TS.III  
 Government of India  
 Ministry of Human Resource Development  
 Department of Secondary & Higher Education  
 \*\*\*\*\*

New Delhi, the 9<sup>th</sup> June 2005.

राष्ट्रीय प्रौद्योगिकी संस्था  
 (मानव संसाधन विभाग)  
 नई दिल्ली-136119. 3.6.05  
 प्री. सं. संख्या..... 65/21

~~DR (GA)~~  
 DR (GA)  
 10  
 R/C-2410

P. J. - M. J. V.  
 15/6  
 MP/16

The Director-in-charge,  
 All the National Institutes of Technology.

**Subject:-** Re-constitution of Selection Committee for direct recruitment of faculty and including for grant financial up gradation under CAS - Regarding.

Sir,

I am directed to say that this Ministry has considered re-constitution of the Selection Committee for faculty of NITs including grant of financial up gradation under Career Advancement Scheme(CAS). The competent authority has approved the composition of the re-constituted Selection Committee, which is as under:

- |      |   |   |          |
|------|---|---|----------|
| i)   | Director of the NIT                                   | : | Chairman |
| ii)  | One nominee of UGC                                    | : | Member   |
| iii) | One nominee of AICTE                                  | : | Member   |
| iv)  | Two experts to be nominated by the Board of Governors | : | Members  |
| v)   | One expert nominee of the Senate                      | : | Member   |
| vi)  | Head of the Department concerned                      | : | Member   |

It is requested that the Selection Committee may be re-constituted as per the above-mentioned guidelines to fill up the vacant faculty positions as well as grant of financial up-gradation under CAS.

This issues with the approval of Competent Authority.

Yours faithfully,

  
 (AVNS SASTRY)  
 Desk Officer  
 TEL: 2307-0177  
 FAX: 2338 4345



**Item 8.13 To consider the rationalization of non-teaching posts in view of the decrease in the teaching posts.**

The Board of Governors in its 6<sup>th</sup> meeting held on 30.9.2004 decided as under:

1. "As per decision of the Board taken in the 2<sup>nd</sup> meeting held on 19.4.2003, the Institute was asked to maintain ratio between teaching and non-teaching posts in the range of 1:1.5 and for doing the said rationalization of the non-teaching posts, a committee at the Institute level was constituted.
2. The Committee has submitted its report and the same is being examined by the office.
3. As per recommendations of the Expenditure Reforms Commission (ERC) as communicated by the MHRD, the ratio between teaching and non-teaching staff can be maintained in the range of 1:1.5 to 1:2.
4. The Board decided that the same Committee at the Institute level may undertake another exercise to do the rationalization of the non-teaching posts in the ratio between teaching and non-teaching staff as 1:2 as per guidelines proposed by the Institute in the agenda item 6.34."

In view of the above directions of the BOG, the same Committee members met several times to discuss and formulate rationalization of the non-teaching staff in the ratio of 1:2. In the meantime, the Institute received a letter from the MHRD relating to decrease in the teaching posts. The Deputy Educational Adviser (NIT), the Government of India, Ministry of Human Resource Development (Department of Secondary and Higher Education), New Delhi vide letter No. F.14-19/2004-TS.III, dated 14.3.2005 has conveyed the approval of the competent authority to fill up only 5 (five) vacant faculty positions out of 36 vacant teaching posts reducing 31 posts of the Institute. The aforesaid exercise to rationalize the non-teaching posts is required to be done in accordance with faculty strength of each NIT.

The Board may consider and decide.

Item **8.14** To fill up three posts of Lecturers on contract basis  
Against suspended teachers.

The MHRD has recently issued instructions reducing thirty one (31) faculty positions. As a result the Institute is facing difficulties in maintaining smooth teaching of the students. We are, however, engaging some Lecturers on contract basis against five (05) vacant posts and the posts held by the teachers who are on deputation outside the Institute and extra ordinary leave (without pay) etc.

Three (03) Lecturers namely Sh. S.C. Gupta, Mechanical Engineering Department, Sh. Vikas Mittal and Sh. Sarestha Ahuja both of EC&CE Department are under suspension.

It is proposed that the Institute may be allowed to engage three Lecturers on contract basis for the Odd semester (2005-2006 academic session) or till the suspension is revoked, whichever is earlier, against the said three Lecturer under suspension. The salary of the Lecturer so engaged will be debited to the Student Fund/any other fund without any financial liability on the Government

The Board may consider and decide.

**Item 8.15** To consider and ratify minutes of the 5<sup>th</sup> meeting of the Finance Committee, National Institute of Technology, Kurukshetra held on 22.6.2005.

The minutes of the 5<sup>th</sup> meeting of the Finance Committee of National Institute of Technology, Kurukshetra held on 22.6.2005 under the chairmanship of the Chairman, Board of Governors & Finance Committee, NIT, Kurukshetra are enclosed as Appendix XVI page from 96 to 100. The Agenda of the Finance Committee is enclosed as Annexure . . . to item 8.15 with the main Agenda of the Board meeting.

The Board of Governors may consider and ratify the Finance Committee minutes as mentioned above.

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119

Minutes of 5<sup>th</sup> meeting of the Finance Committee.  
NIT, Kurukshetra held on 22.6.2005 at 3.00 p.m. in the  
Board Room of IIT, Delhi

PRESENT

- |  | In Chair         |
|--|------------------|
| 1. Er. C.B. Mathur,<br>Hon'ble Chairman, Board of Governors &<br>Chairman, Finance Committee,<br>NIT, Kurukshetra.<br>House No. B-35, Shyam Nagar,<br>Jaipur-302 019   |                  |
| 2. Dr. D.P. Kothari,<br>Director,<br>Indian Institute of Technology,<br>Delhi - 110016   | Member           |
| 3. Dr. G.L. Jambulkar,<br>Dy. Educational Adviser(NITs),<br>Government of India,<br>Ministry of Human Resource Development,<br>Department of Secondary & Higher Education,<br>Shastri Bhawan,<br>New Delhi -110001 | Member           |
| 4. Dr. N.P. Mehta,<br>Director,<br>NIT, Kurukshetra  | Director-Member  |
| 5. Sh. R.P.S. Lohchab,<br>Registrar,<br>NIT, Kurukshetra.  | Member-Secretary |

Sh. Bhaskar Chatterjee, IAS, Financial Commissioner & Principal-Secretary to Government of Haryana, Finance Department OR his representative, Sh. Sajjan Singh, IAS, Commissioner & Secretary to Government of Haryana, Technical Education Department and Director (Finance), Integrated Finance Division, Government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, Shastri Bhawan, New Delhi could not attend the above meeting.

The Director-Member welcomed the Hon'ble Chairman, Finance Committee & other Members of the Finance Committee. The Registrar, Member-Secretary took up the agenda items one by one.

The Finance Committee made recommendations/took decisions as under:

**Item 5.1 To confirm the minutes of 4<sup>th</sup> meeting of the Finance Committee, NIT, Kurukshetra held on 29.10.2004.**

The minutes of the 4<sup>th</sup> meeting of the Finance Committee, NIT, Kurukshetra held on 29.10.2004 were confirmed.

**Item 5.2 To note follow up action taken on the minutes of 3<sup>rd</sup> meeting of the Finance Committee held on 24.5.2004.**

The Finance Committee noted the action taken by the Institute on the minutes of 3<sup>rd</sup> meeting of the Finance Committee held on 24.5.2004.

It was, however, intimated to the Finance Committee that matter regarding conveyance allowance to Dr. K K Nagpal, Sr. Medical Officer and Dr (Mrs.) S.Mangwana, Lady Medical Officer of the Health Centre of the Institute is being processed as per decision of the Board taken in its 6<sup>th</sup> meeting held on 30.9.2004.

**Item 5.3 To note follow up action taken on the minutes of 4<sup>th</sup> meeting of the Finance Committee held on 29.10.2004.**

The Finance Committee noted the action taken by the institute on the minutes of 4<sup>th</sup> meeting of the Finance Committee held on 29.10.2004 as per details furnished in Annexure -C page 18. enclosed with the agenda item 5.3 (F C Item 4.1 to 4.8 only).

It was intimated to the Finance Committee that actions on the agenda item 4.6 regarding engagement of a Dental Surgeon on part time basis is being taken in pursuance of the Board of Governors decision taken in its 7<sup>th</sup> meeting held on 19.2.2005.

It was also intimated to the Finance Committee that actions taken on the agenda items 4.9 to 4.11 and decision taken by the Finance Committee under any other item was not reported to the Finance Committee inadvertently. The actions on these remaining items will be reported to the Finance Committee in its next meeting.

**Item 5.4 To consider and approve Annual Accounts of the National Institute of Technology, Kurukshetra for the year 2004-2005.**

The Finance Committee considered and approved the Annual Accounts of the Institute for the year 2004-2005 for verification/certification by the Accountant General (Audit), Haryana.

**Item 5.5 To consider the rate of interest on CPF Balances of the subscribers for the period 1.4.2005 to 31.3.2006.**

The Finance Committee recommended to the Board of Governors that the Employees of NIT, Kurukshetra be paid interest on their CPF Balances @ 7% per annum for the period from 1.4.2005 to 31.3.2006.

- Item 5.6 To consider the request of Dr. Ashwani Kumar, Lecturer, EED, for waiving off registration fee paid for International Conference.**

The Finance Committee decided that the issue be referred to the Ministry of Human Resource Development for consideration and decision.

The Finance Committee suggested that the Faculty Members be encouraged to make payment of registration fee on the spot so that such type of instances may be avoided in future.

- Item 5.7 To note the position of Research Schemes/ Projects sanctioned to the Principal-Investigators.**

The Finance Committee noted the latest position of Research Schemes/Projects as per details furnished in the agenda item.

It was desired by the Finance Committee to ensure that Research Schemes/Projects are completed within the stipulated period.

- Item 5.8 To consider reimbursement of Medical Expenses of Sh. Harjeet Singh, Lab. Attendant.**

The Finance Committee recommended to the Board of Governors that medical reimbursement claim amounting to Rs. 1,15,286/- in respect of Sh. Harjeet Singh, Lab. Attendant may be admitted by the Institute and the payment may be made to him after deducting the advance of Rs. 90,000/- already paid.

- Item 5.9 To consider reimbursement of expenses incurred on treatment of wife of Dr. M.L. Garg, Asstt.Prof., Mathematics Department.**

The Finance Committee desired that the Institute should first get full justification and clarification from Dr. M.L. Garg, A.P., Maths Deptt. for preferring medical claim after seven months from the date of completion of treatment of his wife.

The Finance Committee authorized the Chairman of the Board to decide the matter and it may be reported to the Finance Committee.

- Item 5.10 To consider release of detained amount to Sh. S.K. Chhabra, Ex-Asstt. out of Ex-employees Account.**

The Finance Committee recommended to the Board that detained amount of Sh. S.K. Chhabra, Ex-Asstt. be released to him in view of the Audit para dropped by the AG(Audit), Haryana as mentioned in the agenda item.

- Item 5.11 To consider action taken by the Institute to retain a sum of Rs. 83,978/- out of Leave encashment of Sh. Kirpal Singh, Ex-Dy.Suptd.**

The Finance Committee noted the action taken by the Institute in retaining the amount of Rs. 83,978/- out of Leave encashment of Sh. Kirpal Singh, Ex-Dy. Suptd.as mentioned in the agenda item.

The Finance Committee desired that vigorous efforts be made to get the Audit para dropped from the AG(Audit), Haryana.

- Item 5.12 To approve the action taken by the Institute to retain a sum of Rs. 2,42,732/- from Sh. Kanshi Ram, Ex-Restorer for final settlement of Court case pending in Hon'ble Supreme Court of India.**

The Finance Committee noted that the action taken by the Institute in retaining a sum of Rs. 2,42,732/- from the final settlement of Sh. Kanshi Ram, Ex-Restorer of the Institute as mentioned in the agenda item.

The Finance Committee desired that the said payment should be released to him when the case is finally decided by the Hon'ble Supreme Court of India.

- Item 5.13 To consider payment of TA for the journeys undertaken by Car/Taxi.**

The Finance Committee desired that the guidelines of the Government of India on TA/DA be followed in letter and spirit

- Item 5.14 To note action taken by the Institute to make purchases above Rs. 2.00 lacs and up to Rs. 3.00 lacs per item.**

The Finance Committee noted the action taken by the Institute in making purchases as per details furnished in the agenda item.

- Item 5.15 To consider and approve the minutes of 3<sup>rd</sup> meeting of the Building & Works Committee, National Institute of Technology, Kurukshetra held on 26.4.2005.**

The Finance Committee approved the minutes of 3<sup>rd</sup> meeting of Building & Works Committee, NIT, Kurukshetra held on 26.4.2005.

- Item 5.16 To consider remuneration/perks for Proctor, Chief Warden, Dy. Chief Warden, Wardens and some administrative Officers/Officials.**

The Finance Committee recommended to the Board that Telephone Allowance may be paid to Proctor, Chief Warden, Dy. Chief Warden, Wardens and needy Administrative Officers/Officials of the Institute on the pattern of IIT, Delhi.

**Item 5.17 To approve action taken by the Institute to retain retrial benefits of Smt. Subodh Srivastava, Ex-Counter Supdt. on account of unauthorized occupation of the Institute accommodation.**

The Finance Committee noted the action taken by the Institute in retaining the final settlement of Smt. Subodh Srivastva as mentioned in the agenda item.

The meeting ended with a vote of thanks to the Chair.

Sd/-  
**( R P S Lohchab )**  
**REGISTRAR & MEMBER-SECRETARY**

Sd/-  
**Director,**  
**NIT, Kurukshetra.**

**Approved**

Sd/-  
**Chairman,**  
**Board of Governors &**  
**Finance Committee,**  
**NIT, Kurukshetra.**



**Item 8.16** To note action taken by the Institute in granting Interest free Festival Advance during the financial year 2005-06 to class-III & IV employees of the Institute.

The Institute used to grant Festival Advance to class -III & IV employees on the pattern of Central Government.

The Institute has granted Festival Advance (interest free loan) amounting to Rs.1,500/- only to each Class-III & IV employees of the Institute whose basic pay plus stagnation increment does not exceed Rs.8,300/- per month on the pattern of Central Government. The amount is recoverable with in the current financial year.

The Board may note the action taken by the Institute.

- Item 8.17 To note action taken by the Chairman, Board of Governors in deciding medical reimbursement claim of Dr. N.P. Mehta, Professor, Mechanical Engg. Department – now Director of the Institute.

The matter relating to the medical reimbursement claim of Dr. N.P. Mehta was last placed before the Board of Governors of the Institute in its 6<sup>th</sup> meeting held on 30.9.1994. The Board decided as under:-

“The Board noted that Dr. N.P. Mehta suffered a severe heart attack and was rushed to Fortis Heart Institute, Mohali in emergency for treatment and Dr. Mehta submitted a medical reimbursement claim of Rs. 3,27,840/-.

The Board decided in principle to admit the reimbursement of Dr. N.P. Mehta. The Board further decided that quantum of reimbursement may be decided by the Chairman of the Board keeping in view the general practice and admissibility of the reimbursement”.

As per above decision of the Board the matter was referred to the Chairman, Board of Governors to decide the matter.

The Chairman, Board of Governors observed that “the previous Chairman of BOG Dr. Dhoopar has mentioned at page 4 that BOG decided on 15.3.04 that the medical reimbursement be as per Central Govt. pattern with effect from 1.3.04, but Dr. Mehta fell ill on 4.3.04 when the rules of State Govt. were being followed in this Institute – therefore the reimbursement may be made as per prevailing rules at that time and the matter be reported to the Board for information”.

Accordingly the medical reimbursement to Dr. N.P. Mehta for taking treatment from the Fortis Heart Institute, Mohali has been made to the tune of Rs. 2,96,569/- on the State Govt. pattern as per rules prevalent at the time when Dr. Mehta suffered severe heart attack.

The Board may note action taken by the Chairman, Board of Governors.

Item No. 8.18 **To ratify the action taken by the Chairman, BOG in allowing full reimbursement of telephone bill of Dr. N.P.Mehta, Director In-charge, NIT, Kurukshetra.**

The Government of India, Ministry of Human Resource Development, Department of Secondary and Higher Education, New Delhi vide letter No.F.20-24/2004-TS.III, dated 23.3.2005 while terminating the services of Dr.S.N.Mahendra, Ex-Director, NIT, Kurukshetra directed that the additional charge of the Director may be immediately entrusted to the senior most Professor of the Institute till further orders or till the appointment of regular Director, whichever is earlier. Accordingly, Dr. N.P.Mehta, Professor, Mechanical Engineering Department took over the additional charge of the Director being senior most Professor of the Institute w.e.f. 25.3.2005 (FN).

The Institute's telephone No.238044 is still lying in the official residence of the Director for his use. Dr. Mehta has not shifted to the official residence of the Director and he is using his personal telephone No.238623 for official purposes.

The Chairman, BOG vide his orders dated 18.5.2005 has allowed full reimbursement of his telephone bill w.e.f. 25.3.2005 till he performs duties of the Director.

The Board may ratify the decision taken by the Chairman, BOG for allowing the full reimbursement of the telephone bill of the Director as mentioned above.

राष्ट्रीय प्रौद्योगिकी संस्थान  
(मानित विश्वविद्यालय)  
कुशीन-136119. 3335  
संजीकरण संस्था 24/5/05  
दिनांक

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA-136119

No. GA-IV/ 2971

Dated: 12.5.2005

Subject: Telephone facilities to the Director

The government of India, Ministry of Human Resource Development, Department of Secondary & Higher Education, New Delhi vide letter No. F.20-24/2004-TS-III dated 23.3.2005 while terminating the services of Dr. S.N.mahendra, Ex-Director, NIT, Kurukshetra directed that the additional charge of the Director may be immediately entrusted to the senior most Professor of the Institute till further orders or till the appointment of regular Director, whichever is earlier. Accordingly Dr. N.P.Mehta, Professor, Mechanical Engineering Department took over the additional charge of the Director being senior most Professor of the Institute w.e.f. 25.3.2005(FN).

The Institute's telephone No. 238044 is still lying in the official residence of the Director for his use. Dr. Mehta has not shifted to the official residence of the Director and he is using his personal telephone No. 238623 for official purposes.

It is, therefore, proposed that Dr. Mehta may be allowed full reimbursement of his telephone bill (telephone No. 238623) w.e.f. 25.3.2005 till he performs duties of the Director. The matter will be reported to the BOG in its next meeting.

Submitted please.

Registrar  
12/5/2005

Director  
N.P.Mehta  
17/5

Hon'ble Chairman,  
Board of Governors,  
NIT, Kurukshetra  
agreed  
15/5/05

NP/ct  
23/5  
R

AK 24/5  
DR(GA) 24/5  
CAIV

**Item 8.19** To consider deduction of 10% of Basic Pay+ Dearness Pay + Dearness Allowance out of Pay/salary of the employees as CPF deduction & giving equal matching contribution on CPF and making payment of Gratuity on Central Govt. pattern- request for seeking approval thereof.

At present, we are deducting 10% of basic pay+ DP as employees contribution towards CPF and equal matching contribution is given by the Institute. The employees of the Institute have made a request that employees contribution towards CPF be deducted on Basic Pay + Dearness Pay+ Dearness Allowance and equal matching contribution be given by the Institute on the analogy of Dr. B. R. Ambedkar National Institute of Technology, Jalandur (Punjab).

Similarly, the payment of gratuity may be paid on the Central Govt. pattern in case of **death** as well as retirement.

As per Central Government, the gratuity in the case of death is paid to the legal heir as under:

	Length of Service	Death Gratuity payable to the family
(i)	Less than one year	2 times of emoluments'.
(ii)	One year or more but less than 5 years	6 times of emoluments'.
(iii)	5 years or more but less than 20 years	12 times of emoluments'.
(iv)	20 years or more	Half of emoluments for every completed six-monthly period of qualifying service subject to maximum of 33 times 'emoluments' or Rs. 3.5 lacs, whichever is less.

**Retirement Gratuity** is admissible to all employees who retire after completion of 5 years of qualifying service at the rate of 'one-fourth' of emoluments for each completed six-monthly period of qualifying service subject to a maximum of 16 ½ times' the emoluments or Rs. 3.50 lacs whichever is less. Emoluments include DA on the date of cessation of service.

At present we are making payment of gratuity at the rate of half-month emoluments for each completed year irrespective of death/retirement subject to maximum of 15 months emoluments.

In view of the existing practice of making payment to the employees of the Institute with regard to contribution towards CPF & Gratuity as compared to Central Government pattern, the employees are very much loser in both the issues. The request made by the employees is very genuine and it is proposed that we may deduct 10% of Basic Pay+D.P.+D.A. for the purpose of employees contribution towards CPF and matching contribution be allowed to be given as Institute share towards CPF. Similarly, we may be allowed to switch over to the Central Government pattern so far as payment of gratuity is concerned.

The matter is placed before the Board for consideration and decision.

**Item 8.20 To consider Travel Grant to attend International Conferences etc.**

On selection of NIT, Kurukshetra as the lead Institution under the programme entitled Technical Education Quality Improvement Programme (TEQIP) and receipt of a grant of Rs. 7.5 crore from the Government of India in the year 2003-2004, the matter regarding Travel Grants to attend International Conferences abroad out of funds provided under TEQIP was placed before the Board of Governors in their 3<sup>rd</sup> meeting held on 6.10.2003. While considering the whole issue the Board decided as under:

“The Board noted that funds to the tune of Rs. 7.5 crores have been released to the Institute under Technical Education Quality Improvement Programme during 1st year of the programme for (i) modernization of existing labs./workshops, (ii) staff and faculty development and (iii) procurement of books & other learning resources.

The Board also noted that out of these funds a sum of Rs. 5.00 lacs has been earmarked for travel abroad (Rs. 3.00 lacs for the faculty members to present papers in International Conferences overseas and Rs. 2.00 lacs in the form of un-assigned grant to develop collaborative programmes with Universities abroad).

The Board decided as under:-

- (a) The travel grant for paper presentation in International Conferences overseas may be utilized by a faculty member as per UGC guidelines as per agenda item and as per TA/DA rates already approved by the Board of Governors of the Institute in their 2<sup>nd</sup> meeting held on 19.4.2003 subject to the condition that some funds are arranged by the concerned faculty members desirous to present papers in International Conferences overseas from other funding agencies like AICTE etc. While granting funds, the outside funding agency will judge quality of the research paper. The Institute will pay balance of funds as per UGC rules minus funds received from other funding agencies such as AICTE etc.
- (b) The Board authorized the Chairman of the Board to approve plans and guidelines/rules to utilize the un-assigned grant for developing collaborative programmes with Universities abroad on recommendations of the Director.
- (c) The non-plan grants of the Institute as provided in the Budget will be utilized for attending International Conferences abroad as per existing rules of the Institute.”

The condition of getting some funds from other sources laid down so as to reduce the liability of the Institute as very meager funds i.e. Rs. 5.00 lacs were earmarked out of TEQIP for the purpose of Travel Grant for attending Conferences/Workshops abroad. The underlined idea of putting the above condition has defeated the main purpose i.e. it takes lot of time to get some funds sanctioned from the other sources like AICTE/UGC etc .resulting thereby sometime the faculty members are not in position to attend the International Conferences due to the above restriction.

To sort out this difficulty a Committee under the Chairmanship of Coordinator, TEQIP was constituted at the Institute level to look into the matter and the Committee, after having gone through the pros and cones of the issue has given their recommendations as under:

1. Requirement of obtaining partial funding from outside agency may be dispensed with.
2. DA may be permitted in these connections for the days of Conferences/activity plus travel days on both sides.
3. In case of justified stay beyond the activity days in connection with allied academic activities like special lectures, research studies, academic consultation, study of academic processes etc. A total stay limited to a maximum of 14 days may be allowed with the prior permission of the competent authority. However, this will not apply if the number of activity days are more than 14 days.
4. Expenditure on the following heads will be treated as permissible expenditure for claims for such activities:
  - a) Registration charges
  - b) Per diem charges
  - c) Airport tax
  - d) Travel from headquarter to airport and back with in the country
5. Every employee availing of this facility will be required to submit a comprehensive report on the activities undertaken by him in the foreign country with a fortnight of his return to the headquarter. He shall also make a presentation of this report in front of the faculty to which the Director must be a special invitee.
6. The decision to extend financial support for such visits will be recommended to the Director by the following Committee:
  - a. Coordinator TEQIP
  - b. Dean (P&D)
  - c. Dean (Academic)
  - d. Chairman of the Department/discipline
  - e. Senior most faculty member of the Department/discipline

The Committee will be chaired by the senior most member of the Committee. The Committee may ask for presentation before it by the faculty member seeking financial assistance. If any member of the Committee himself/herself is seeking financial assistance then in that case he will not the member of the committee and



the recommendations will be made by only the remaining members of the Committee.

7. Up to one foreign visit in a year may be allowed to any faculty member.
8. In case of presentation of multiple-authored papers only one of the authors will be allowed financial assistance.
9. In case of multiple papers in the same conference financial assistance may be provided in a manner to economize the total expenditure.
10. Air travel will be permissible by national carrier. In case of travel by other carriers financial assistance will be limited to actual expenditure by economy class/national carrier whichever is lower.

The Director may or may not accept the recommendations of the Committee noted in Para -6.

The matter is placed before the Board of Governors for considerations and approval.

**Item 8.21 To ratify the decision taken by the Hon'ble Chairman, BOG regarding transfer of Ph.D. Research Scholars already registered with Kurukshetra University, Kurukshetra.**

The Board of Governors in its 4<sup>th</sup> meeting held on 8.12.2003 vide item 4.11 decided as under:-

*"All Ph.D. students of the Institute presently registered with Kurukshetra University, Kurukshetra should be registered in the Institute by getting the registration transferred".*

The Board in its 6<sup>th</sup> meeting held on 30.9.2004 vide item 6.3 (para v) observed as under:-

*"Transfer of Ph.D. scholars from Kurukshetra University, Kurukshetra should be completed at the earliest".*

The Board of Governors in its 7<sup>th</sup> meeting held on 19.2.2005 while noting the actions taken on the minutes of the 6<sup>th</sup> meeting held on 30.9.2004, decided as under:-

*"As already decided in its 6<sup>th</sup> meeting held on 30.9.2004, the Board reiterated that transfer of all Ph.D. scholars from Kurukshetra University, Kurukshetra should be completed at the earliest. The Board decided that if there are difficulties in a few exceptional cases in getting the Ph.D. scholars transferred from the Kurukshetra University, Kurukshetra, the same should be resolved with the help of senior faculty members".*

In pursuance of above decision of the Board, the Director convened a meeting of all Deans, all Chairpersons of teaching Departments, Prof-in-Charge, Estate and Workshop Superintendent on 30.3.2005 to consider the issue of transfer of Ph.D. scholars.

After detailed discussions it was felt that transfer of Ph.D. scholars would create immense problems for research scholars, faculty and National Institute of Technology, Kurukshetra and it was decided that Board may reconsider its decision taken in its 4<sup>th</sup> meeting held on 8.12.2003.

The recommendations of the said meeting held on 30.3.2005 were put up to the Hon'ble Chairman, BOG with the request to approve the same in anticipation of the approval of the Board. The Chairman agreed to approve the recommendations of the above meeting. Copy of the same is enclosed as Appendix - XVII from page 112 to 115.

The matter is placed before the Board to ratify the decision taken by the Hon'ble Chairman, BOG.

राष्ट्रीय प्रौद्योगिकी  
(मानित विश्वविद्यालय)  
कुरुक्षेत्र-136119. 3339  
पंजीकरण संख्या 24/5/2005  
दिनांक

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136119

No.D/Acad/2974

Dated: 18/5/2005

Regarding transfer of Ph.D research scholars already registered with the Kurukshetra University, Kurukshetra.

Prior to upgradation of the Regional Engineering College, Kurukshetra to the National Institute of Technology, Kurukshetra with Deemed University status i.e. 26.6.2002, it was an affiliating Institute of the Kurukshetra University, Kurukshetra. On its becoming NIT, all work relating to exams etc. used to be conducted at the Institute level.

The Board of Governors in its 4<sup>th</sup> meeting held on 8.12.2003 while considering the agenda item 4.11 decided as under:-

"All Ph.D. students of the Institute, presently registered with Kurukshetra University, Kurukshetra should be registered in the Institute by getting the registration transferred".

Accordingly efforts were made with the Kurukshetra University, Kurukshetra to transfer the Ph.D students to our Institute as per decision of the Board. The Kurukshetra University, Kurukshetra considered our request and decided to transfer the Ph.D students to our Institute subject to the clearance of the University dues by the concerned candidates. In this connection copies of the Kurukshetra University letters No. Sch/S-VI/F.33/4133 dated 30.7.2004 and Sch/S-VI/F.33/4367 dated 12.8.04 are enclosed as Annexure "A" & "B" respectively.

However no candidate got himself transferred from the Kurukshetra University to our Institute. Some of our Ph.D. students registered there approached the Institute expressing difficulties because of different set of rules in the Kurukshetra University where they were originally registered and the NITK and requested to allow them to continue their research work and submit their dissertation thesis to the Kurukshetra University as per earlier practice.

A meeting of the following was held on 30.3.2005 to consider the matter:-

- |    |                          |          |
|----|--------------------------|----------|
| 1. | Director                 | In chair |
| 2. | All Deans                | Member   |
| 3. | All Chairpersons         | Member   |
| 4. | Prof.-in-Charge (Estate) | Member   |
| 5. | Workshop Supdt.          | Member   |

The minutes of the meeting are enclosed as Annexure "C".

After detailed discussion it was felt that transfer of Ph.D. scholars would create immense problems for research scholars, faculty and National Institute of Technology, Kurukshetra and it was decided that Board may reconsider its decision taken in the 4<sup>th</sup> meeting held on 8.12.2003.

The Hon'ble Chairman, Board of Governors is requested to approve recommendations of the Committee made on 30.3.2005 as mentioned above in anticipation of the approval of the Board. The matter will be reported to the Board for ratification in its next meeting.

*Agreed.*  
*18/5/05*  
The Hon'ble Chairman,  
Board of Governors,  
NIT, Kurukshetra.

*N.P. Mehta*  
(N.P. Mehta) 17/5  
DIRECTOR

*SW/At*  
*23/5*  
*R*  
*3/25/5*  
*Deputy (Acad)*  
*DSC (Acad)*  
*RM 24/5*



8

KURUKSHETRA UNIVERSITY  
KURUKSHETRA -136 119  
(HARYANA)  
No. Sch/S-VI/F.33/4133  
Dated..... 30.7.2004

ASSTT.  
DEPUTY REGISTRAR (Regn&Sch)

To

Dr. S.K.Chakarvarti,  
Dean Academic,  
National Institute of Technology,  
Kurukshetra-136119.

Sub: Transfer of Ph.D. students.

Dear Sir,

Kindly refer to your letter No. Dean Acad/2004/966  
dated 30.1.2004 on the subject cited above.

I am to inform you that the Academic Council of  
the university vide its Resl. No.30 in its meeting held  
on 12.7.2004 has considered your request to transfer  
the students already registered for Ph.D. in Engineering  
with Kurukshetra University to National Institute of  
Technology, Kurukshetra for final award of Ph.D. Degree  
and has <sup>taken</sup> decision as under:-

'RESOLVED THAT THE ABOVE PROPOSAL BE  
APPROVED SUBJECT TO THE CLEARANCE OF  
UNIVERSITY DUES BY THE CONCERNED  
CANDIDATES.'

You are requested to direct the students  
pursuing Ph.D. research work for the award of Ph.D.  
degree in Engineering in the Departments of NIT.,  
Kurukshetra to deposit their Ph.D. dues and get  
the 'NO Dues Certificate' from the Fee Section (Accounts  
Branch) and University Library so that their cases  
may be transferred to NIT., Kurukshetra.

Yours faithfully,

*[Handwritten signature]*

*Pl. send me  
copy to each  
dept for n.a.  
3.4/8  
Camp.  
Eco.  
M  
E-  
C  
Ch.  
Ph.  
Ma  
H*



सहायक कुल-सचिव (Regn&Sch)

कुरुक्षेत्र विश्वविद्यालय  
कुरुक्षेत्र-136 119 (हरियाणा)  
तार : "धर्मक्षेत्र"

न०.Sch|S-VI|F.33|4367  
दिनांक.12-8-04

To

Dr. S.K.Chakarvarti,  
Dean Academic  
National Institute of Technology,  
Kurukshetra - 136119.

Syb: Transfer of Ph.D. Students.

Dear Sir,

Kindly refer to your letter No. 5818  
dated 4.8.2004 on the subject cited above.

It is requested that all the Ph.D.  
Scholars pursuing their research work in  
the Departments of Institute for the award  
of Ph.D. <sup>degree in</sup> Engineering from Kurukshetra University  
Kurukshetra may be informed to clear their  
dues and submit NO Dues Certificate issued by  
Fee Section and Library of the University before  
their registration is transferred to the NIT.,  
Kurukshetra.

Yours faithfully,

*[Signature]*

Deputy Registrar(Regn&Sch)  
for Registrar.

Recd. on 18.8.2004  
Pl. send me copy to  
each Deptt. *M*

3/18/8

NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA

No. D/ 1919

Dated: 1.4.2005  
4

A meeting of the following was held on 30.3.2005 at 4.30 PM in the Board Room of the Institute:

- |                            |          |
|----------------------------|----------|
| 1. Director                | In Chair |
| 2. All Deans               | Member   |
| 3. All Chairpersons        | Member   |
| 4. Prof-in-Charge (Estate) | Member   |
| 5. Workshop Supdt.         | Member   |

In this meeting the following Board's Resolution was discussed. The Board decided in its fourth meeting under Item 4.11 (vii) as under:

"All Ph.D. students of the Institute, presently registered with Kurukshetra University, Kurukshetra should be registered in the Institute by getting the registration transferred".

All Chairpersons informed that no Ph.D. research scholar wants to be transferred from Kurukshetra University, Kurukshetra, to National Institute of Technology, Kurukshetra. Most of these research scholars have completed their Ph.D. work and are at the verge of submitting their theses. The students were registered with Kurukshetra University, Kurukshetra more than three years back when Regional Engineering College, Kurukshetra, was affiliated to Kurukshetra University, Kurukshetra. It was pointed out by all the faculty members that Ph.D. Ordinance and the Regulations of the Kurukshetra University, Kurukshetra are entirely different as compared to National Institute of Technology, Kurukshetra. As such it was felt that transfer of Ph.D. scholars would create immense problems for research scholars, faculty and National Institute of Technology, Kurukshetra. It was decided that the Board may reconsider the above decision taken in its fourth meeting held on 8.12.2003.

*N.P. Mehta*  
(N.P. Mehta)  
Director

*File*  
*3/5/05*

Copy to:

All concerned



**Item 8.22 To consider increase in intake of existing Under-graduate and Post-graduate Courses and introduction of new MCA Course in the Institute.**

The Institute has been making efforts for quite some time for increase in intake of the existing Under-graduate and Post-graduate Courses and introduction of new MCA course.

During the year 2002-03, The All India Council for Technical Education (AICTE) invited proposals for increase in intake/Introduction of New Courses. Our Institute also submitted proposals for increase in intake in the existing Undergraduate and Post-graduate Courses after getting NOC from State Government and Kurukshetra University, Kurukshetra. The matter was referred to the Ministry of Human Resource Development and AICTE for approval of the said proposals. The detailed history/background relating to the aforesaid new proposals has been furnished in Appendix XVIII from pages 119 to 126 which may be perused by the Board.

Now revised/current proposals of the Institution are as under:-

**1. Increase/rationalization in existing Undergraduate Courses**

<b>Discipline</b>	<b>Existing intake</b>	<b>Proposed intake</b>
Civil Engineering	65	120
Electrical Engineering	75	120
Mechanical Engineering	88	120
Ec. & Comm. Engineering	66	120
Computer Engineering	33	60
	<u>327</u>	<u>540</u>

**2. Increase in intake of Postgraduate Courses**

As already proposed by the AICTE the following intake of Postgraduate Courses is proposed:-

Discipline/ Department	Specialization	Existing Annual Intake	Proposed Annual Intake
Civil Engineering	1. Soil Mechanics & Foundation Engg.	10+5*	15+5+3+2=25**
	2. Structural Engg.	10+5*	15+5+3+2=25**
	3. Water Resources Engineering.	10+5*	15+5+3+2=25**
Electrical Engineering	1. Power System	10+5*	15+5+3+2=25**
	2. Control System	10+5*	15+5+3+2=25**
Mechanical Engineering	Mechanical Engg.	10+5*	15+5+3+2=25**
Ec. & Comm. Engineering	Ec. & Comm. Engineering	13+5*	15+5+3+2=25**
Physics	Instrumentation	13+5*	15+5+3+2=25**
Computer Engineering	Computer Engineering	-	15+5+3+2=25**

\*This indicates sponsored/part-time candidates.

\*\* Proposed intake of 25 under each discipline/department indicates 15 'as General', 5 'as sponsored', 3 'as SC' and 2 'as ST'.

**3. M.Tech. Part-time programme (To be run on Saturdays & Sundays).**

Discipline/ Department	Specialization	Proposed Annual intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	30
	2. Structural Engg. (Constructional Techniques)	30
	3. Water Resources Engg.	30
Elect. Engg.	1. Power System	30
	2. Control System	30
Electronics & Comm. Engg.	Electronics & Comm. Engineering	30

Physics	Instrumentation	30
Mechanical Engineering	Mechanical Engineering	30
Computer Engineering	Computer Engineering	30

**4. Introduction of Master of Computer Applications Course.**

To promote the computer courses in this Computer Era, the Institute intends to introduce the MCA Course with an intake of 60 seats on payment basis so that the Institute may generate the revenue for the Institute. The fees to be collected from the MCA students will be utilized towards making payment of salary etc. to the faculty members, teaching supporting and non-teaching staff to be engaged/recruited for the new MCA Course. Hence there will be no financial liability on Central Govt. on this account.

The existing infrastructure, Institutional buildings, hostels and residences etc. will be extended for use of faculty members and students for the new MCA courses also.

The proposal was submitted to the AICTE. The AICTE vide letter No.07/04/HR/MCA/2002/012 dated 27.5.2002 conveyed for the introduction of MCA Courses with an intake of 60 seats from the session 2002-03. A copy is enclosed as Appendix XIX from pages 127 to 128. The matter was also referred to the MHRD for their concurrence.

However, the Ministry vide letter No. F.14-2/2003-TS.III dated 20<sup>th</sup> May,2003 decided that no RECs/NITs will either increase the intake or start any new course including restructuring of intakes. It was also directed that in the meanwhile NITs/RECs will stabilize the system, consolidate the operation & improve the academic performance instead of expansion of intake and introduction of new courses.

The Board may consider and decide.

**NATIONAL INSTITUTE OF TECHNOLOGY  
KURUKSHETRA**

**Increase in intake of existing Undergraduate and Post Graduate Courses and introduction of Part-time Postgraduate courses and MCA Courses:-**

**Rationalization in intake of B.Tech. Degree Courses.**

The Institute has been making efforts for quite some time for increase in intake of the Undergraduate and Post-graduate Courses. The following is existing intake of students for our various 4 Years B.Tech. Degree Courses:

<u>Discipline</u>	<u>Existing intake</u>
Civil Engineering	65
Electrical Engineering	75
Mechanical Engineering	88
Electronics & Comm. Engineering	66
Computer Engineering	33
Total	327

To make maximum/optimum use of faculty members and tutorial/practical classes it has been felt that the intake in the B.Tech. Degree Courses may be increased/decreased as under:

<u>Discipline</u>	<u>Proposed intake</u>
Civil Engineering	60
Electrical Engineering	60
Mechanical Engineering	120
Electronics & Comm. Engineering	120
Computer Engineering	120
	480

A proposal was sent to the State Government for approval of the above proposed intake. The State Government vide letter No.1104/Engg., dated 20.5.2002 issued NOC for the said proposal. In view of the NOC of the State Government, the matter was referred to Central Government and AICTE for concerning the Institute's above proposal. The AICTE vide letter No.730-50/UG/HAR/(Ext)/2002, dated 19.6.2002 approved the following intake for Under-graduate Courses from the Session 2002-03:

<u>Discipline</u>	<u>Approved intake by AICTE</u>
Civil Engineering	60
Electrical Engineering	75
Mechanical Engineering	90
Electronics & Comm. Engineering	90
Computer Engineering	60
	375

Subsequently the matter was referred to the MHRD vide letter No.GAIV/Academic/4306, dated 2.7.2002 with the request to approve the increase in intake in Under-graduate Courses to the tune of 480 as approved by the State Government. In the meantime, the Institute was declared as NIT with Deemed University Status and the issue regarding increase in intake for the Under-graduate Courses could not be finalized.

The matter regarding increase in intake for the Under-graduate courses was also placed before the Board in its 1st meeting held on 19.10.2002 with the following proposal:

<u>Discipline</u>	<u>Proposed intake</u>
Civil Engineering	60
Electrical Engineering	60
Mechanical Engineering	120
Electronics & Comm. Engineering	120
Computer Engineering	60
	<hr/>
	420
	<hr/>

The Board decided as under:

“The Board decided that detailed proposal regarding increase in intake of B.Tech. Courses keeping in view possibility to introduce two shifts of classes in the Institute be referred to the MHRD in pursuance of decision taken in the meeting held on 27.7.2002 in the Ministry under Chairmanship of Shri VS Pandey, Joint Secretary (Tech), Govt. of India, Ministry of Human Resource Development wherein it was decided that the Institutes may submit their proposals regarding intake capacity in the existing courses in the month of December, 2002 for consideration for next session.”

In pursuance of the above decision of the Board the matter as regards running the B.Tech. Courses in two shifts of classes was referred to the MHRD vide letter No.GAIV/7082, dated 11th November, 2002. However, the Ministry vide letter No.F.14-2/2003-TS.III, dated 20<sup>th</sup> May, 2003 decided that **no RECs/NITs will either increase the intake or start any new course including restructuring of intakes. It was also directed that in the meanwhile NITs./RECs will stabilize the system, consolidate the operation & improve the academic performance instead of expansion of intake and introduction of new courses.**

**It is pertinent to mention here that while signing the Memorandum of Understanding with the Ministry of Human Resource Development, New Delhi, on becoming NIT, the Institute made the following commitment for physical targets for the year 2003-04 as regards to the under-graduate**

Programmes being run at this Institute:

Sr No.	Discipline	Existing Annual Intake	Proposed annual intake.
1.	Civil Engineering	65	60
2.	Electrical Engineering	75	60
3.	Mechanical Engineering	88	120
4.	Electronics & Comm. Engg.	66	120
5.	Computer Engineering	33	60
	<b>Total</b>	<b>327</b>	<b>420</b>

**Increase in intake in existing M.Tech. Courses.**

The following is existing intake of students for our various 4 Years M.Tech. Degree Courses:

Discipline/ Department	Specialization	Existing Annual Intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	10+5*
	2. Structural Engg. (Constructional Techniques)	10+5*
	3. Water Resources Engg.	10+5*
Elect. Engineering	1. Power System	10+5*
	2. Control System	10+5*
Electronics & Comm. Engg.	Electronics & Comm. Engineering	13+5*
Physics	Instrumentation	13+5*
Mechanical Engineering.	Mechanical Engineering	10+5*
Computer Engineering.	Computer Engineering	10 (Part-time)

\*This indicates sponsored/part-time candidates.

The following proposal was made to the State Government for the increase in intake of M.Tech programme due to huge demand of students for

joining M.Tech. Programme.

Discipline/ Department	Specialization	Proposed Annual Intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	25
	2. Structural Engg. (Constructional Techniques)	25*
	3. Water Resources Engg.	25*
Elect. Engineering	1. Power System	25*
	2. Control System	25
Electronics & Comm. Engg	Electronics & Comm. Engineering	25
Physics	Instrumentation	25
Mechanical Engineering	Mechanical Engineering	25*
Computer Engineering	Computer Engineering	25*

**M.Tech. Part-Time Programme (to be run on Saturdays & Sundays)**

Discipline/ Department	Specialization	Proposed Annual intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	30
	2. Structural Engg. (Constructional Techniques)	30
	3. Water Resources Engg.	30
Elect. Engineering	1. Power System	30
	2. Control System	30
Electronics & Comm. Engg	Electronics & Comm. Engineering	30
Physics	Instrumentation	30
Mechanical Engineering	Mechanical Engineering	30
Computer Engineering	Computer Engineering	30

The State Government vide letter No. 1710, dated 24.4.2002 issued NOC for the said proposal. In view of the NOC of State Government, the matter was referred to Central Government and AICTE for concurrence of the Institute's above proposal. The AICTE vide letter No.441/HAR-10/BOS(PG)/91, dated 29.8.2002 approved the following intake for Post-graduate Courses from the Session 2002-03:

Discipline/ Department	Specialization	Existing Annual Intake	Proposed Annual Intake.
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	10+5*	15+5+3+2=25
	2. Structural Engg. (Constructional Techniques)	10+5*	15+5+3+2=25
	3. Water Resources Engg.	10+5*	15+5+3+2=25
Elect. Engineering	1. Power System	10+5*	15+5+3+2=25
	2. Control System	10+5*	15+5+3+2=25
Electronics & Comm. Engg	Electronics & Comm. Engineering	13+5*	15+5+3+2=25
Physics	Instrumentation	13+5*	15+5+3+2=25
Mechanical Engineering	Mechanical Engineering	10+5*	15+5+3+2=25
Computer Engineering	Computer Engineering	-	15+5+3+2=25

\*This indicates sponsored/part-time candidates.

Intake 25 indicates 15 as General, 5 as Sponsored, 3 as SC and 2 as ST.

Subsequently the matter was referred to the MHRD vide letter No.P/Academic/2832, dated 2.5.2002 with the request to approve the increase in intake in Post-graduate Courses as approved by the State Government and AICTE. In the meantime, the Institute was declared as NIT with Deemed University Status and the issue regarding increase in intake for the Under-graduate Courses could not be finalized.

The matter regarding increase in M.Tech. Courses was also placed before the Board of Governors, NIT, Kurukshetra in its 1<sup>st</sup> meeting held on 19.10.2002. The Board decided as under :

"The Board noted that All India Council for Technical Education vide its letter No.F.441/HAR-10/BOS (PG)/91, dated 29.8.2002 has already increased intake of regular Post-graduate Courses as proposed in the agenda item. The Board decided to increase in intake of regular Post-graduate



Courses as proposed in the agenda item and as indicated below from the next academic session 2002-2003:-

Discipline/ Department	Specialization	Existing Annual Intake	Proposed Annual Intake.
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	10+5*	15+5+3+2=25
	2. Structural Engg. (Constructional Techniques)	10+5*	15+5+3+2=25
	3. Water Resources Engg.	10+5*	15+5+3+2=25
Elect. Engineering	1. Power System	10+5*	15+5+3+2=25
	2. Control System	10+5*	15+5+3+2=25
Electronics & Comm. Engg	Electronics & Comm. Engineering	13+5*	15+5+3+2=25
Physics	Instrumentation	13+5*	15+5+3+2=25
Mechanical Engineering	Mechanical Engineering	10+5*	15+5+3+2=25
Computer Engineering	Computer Engineering	-	15+5+3+2=25

\*This indicates sponsored/part-time candidates.

25 seats in each specialization are meant for General Category, Sponsored/Part-time, SC & ST candidates i.e. 15+5+3+2 respectively.

The Board also decided that matter regarding scholarship to the additional M.Tech. students be referred to the MHRD. The Board desired that while preparing new PG Programmes, new disciplines/emerging areas should be kept in view and areas of high priority should be incorporated.

Regarding introduction of following part-time M.Tech. programmes proposed to be run on Saturdays and Sundays the Board decided that this proposal may also be referred to the MHRD in pursuance of decision taken in the meeting held on 27.7.2002 in the Ministry under chairmanship of Sh. V.S. Pandey, Joint Secretary(T), GOI, MHRD wherein it was decided that the Institutes may submit their proposals

regarding intake capacity in the existing courses in the month of December, 2002 for consideration for next session:-

**Part-time M.Tech. Programmes to be run on Saturday and Sundays.**

Discipline/ Department	Specialization	Proposed Annual Intake
Civil Engineering	1. Soil Mechanics & Foundation Engineering (Geotechnology)	30
	2. Structural Engg. (Constructional Techniques)	30
	3. Water Resources Engg.	30
Elect. Engineering	1. Power System	30
	2. Control System	30
Electronics & Comm. Engg.	Electronics & Comm. Engineering	30
Physics	Instrumentation	30
Mechanical Engineering.	Mechanical Engineering	30
Computer Engineering.	Computer Engineering	30

In pursuance of the above decision, a consolidated proposal was referred to the Ministry of Human Resource Development, New Delhi for approval in November, 2002 vide letter No. GAIV/7082 dated 11.11.2002. However, the Ministry vide letter No.F.14-2/2003-TS.III, dated 20<sup>th</sup> May, 2003 decided that **no RECs/NITs will either increase the intake or start any new course including restructuring of intakes. It was also directed that in the meanwhile NITs./RECs will stabilize the system, consolidate the operation & improve the academic performance instead of expansion of intake and introduction of new courses.**

**Introduction of Master of Computer Applications (MCA) Courses.**

To promote the Computer Courses in this Computer Era, the Institute intended to introduce the MCA Courses with an intake of 60 seats on payment basis so that the Institute may generate the revenue for the Institute. The fees to be collected from the MCA students will be utilized towards making payment of salary etc. to the faculty members, teaching supporting and non-teaching staff to be engaged/recruited for the new MCA Course. Hence there will be no financial liability on Central Govt. on this account.

The existing infrastructure, Institutional buildings, hostels and residences etc. will be extended for use of faculty members and students for the new MCA courses also.

The proposal was made to the AICTE. The AICTE vide letter No.07/04/HR/MCA/2002/012, dated 27.5.2002 conveyed the approval

for the introduction of the MCA Courses from the session 2002-03. The matter was referred to the MHRD for their concurrence.

However, the Ministry vide letter No.F.14-2/2003-TS.III, dated 20<sup>th</sup> May, 2003 decided that **no RECs/NITs will either increase the intake or start any new course including restructuring of intakes. It was also directed that in the meanwhile NITs./RECs will stabilize the system, consolidate the operation & improve the academic performance instead of expansion of intake and introduction of new courses.**



अखिल भारतीय तकनीकी शिक्षा परिषद्  
ALL INDIA COUNCIL FOR TECHNICAL EDUCATION  
(भारत सरकार का एक सांविधिक संस्थान) (A STATUTORY BODY OF THE GOVERNMENT OF INDIA)

Dr. H. C. Khandelwal  
Dy. No. 3620

Dated 12/6/02

F.No.: 07/04/HR/MCA/2002/012

Date : 27.05.2002

M/12/6  
12/6  
P.

Commissioner & Secretary,  
Technical Education,  
Govt. of Haryana,  
Secretariat, Chandigarh - 160 001

Sub: AICTE approval to REGIONAL ENGINEERING COLLEGE, KURUKSHETRA-136119, HARYANA, for establishment of REGIONAL ENGINEERING COLLEGE, KURUKSHETRA, HARYANA-136119 .

Sir,

I am directed to state that based on the consultations with the concerned State Govt., the concerned affiliating body and on recommendations of the Regional Committee, the Expert Committee constituted by the Council and as per the provisions of AICTE Act and Regulations, the All India Council for Technical Education (AICTE), is pleased to accord approval to REGIONAL ENGINEERING COLLEGE, KURUKSHETRA-136119, HARYANA, for establishment of REGIONAL ENGINEERING COLLEGE, KURUKSHETRA, HARYANA-136119, for the academic year 2002-2003, for course(s) and intake as given below with specific condition that admission shall be made through the Central Counseling by the Government of HARYANA only. This approval is valid only for the academic years 2002-2003 and cannot be extended for the next year 2003-2004. In the event the establishment of the institutions having not been operationalised, this approval is not valid unless AICTE specifically revalidates.

COURSE(S)	INTAKE	DURATION (YEARS)	PERIOD OF APPROVAL
MCA	60	3	2002-03

This approval has been accorded subject to fulfillment of general conditions and as per the Norms and Standards of the AICTE, and also specific conditions (Annexure I).

The attention of the management is drawn to the fact that the approval given now is only for one academic session before the end of which an expert committee shall visit to assess if the norms and standards as stipulated by AICTE are fulfilled, and only then will the continuation or otherwise shall be intimated.

The admission will be made in accordance with Regulations notified by the AICTE vide GSR 476(E) dated 20.05.1994 based on the Hon'ble Supreme Court Judgement dated 04.02.1993 with regard to WP(C) No. 607 of 1992 in the case of Unni Krishnan JP and other etc. V/s. State Government of Andhra Pradesh and others etc. and later judgements. No Management/Institute/Trust or Society shall announce admissions directly under any circumstances. Any action by the institute contrary to any provisions laid down by the Council and concerned State Government shall make it liable for actions.

Contd2...

*[Signature]*

*[Signatures]*

F.NO.07/04/HR/MCA/2002/012

In the event of infringement/contravention or non-compliance of the provisions of AICTE Regulations, Guidelines or the norms and standards as prescribed by the AICTE, the Council shall take further action to withdraw approval, and the liability arising out of such withdrawal of approval will be solely that of Management/Trust/Society and/or Institution.

The Council may inspect/ visit the Institution any time it may deem fit to verify the progress/ compliance.

You are requested to kindly monitor the progress made by this institution towards fulfilling the norms and standards prescribed by the Council and keep the concerned Regional Office and AICTE, New Delhi informed.

Yours faithfully,

(PROF. R.S. GAUD)  
Adviser (PG)

Copy to :

1. The Regional Officer, AICTE, North West Regional Office, H.No. 1310, Sector 42-B, Chandigarh-160 036.

He is requested to monitor compliance with the Norms and Standards and conditions stipulated by the Council and keep the concerned Regional Committee and the AICTE informed of the same. He is also requested to ensure the receipt of, notarised undertaking as specified by the Council from the institution/management concerned within the stipulate time frame.

2. The Registrar, KURUKSHETRA UNIVERSITY

He is requested to complete the process of affiliation for facilitating admissions.

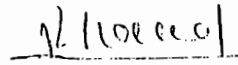
3. The Principal, REGIONAL ENGINEERING COLLEGE, KURUKSHETRA, HARYANA-136119.

(i) The institution should submit a notarised undertaking on non-judicial stamp paper as per format given in Annexure II to the concerned Regional Office, AICTE with a copy to the Headquarters, AICTE, New Delhi within one month from the date of receipt of this approval letter.

(ii) The institution/management should also submit a notarised undertaking from the Governing Body to the concerned Regional Office, AICTE with a copy to Headquarters, AICTE, New Delhi and to the concerned State Government, that all the infrastructural and instructional facilities shall be in place as per the norms of AICTE prior to the admissions of any student for the academic year 2002-2003.

4. The Director of Technical Education, Govt. of Haryana.

5. Guard File

  
(PROF. R.S. GAUD)  
Adviser (PG)

- Item 8.23 To consider reply submitted by Sh. S.C. Gupta, Lecturer (under suspension), Mechanical Engineering Department w.r.t. the show cause notice issued to him as per BOG decision.

Sh. S.C. Gupta, Lecturer in Mechanical Engineering Department of the Institute was put under suspension in December, 2003 on account of various acts of omission. Prof. K.N. Tripathy, A-94/2, SFS, Saket, New Delhi conducted the enquiry as per instructions of the MHRD and submitted his report in confidential cover to the Director on 14.8.2004. The enquiry report as received from Prof. Tripathy was placed before the Board on table in its 6<sup>th</sup> meeting held on 30.9.2004 in the same confidential cover. The Board decided to constitute the following committee to examine the report submitted by Prof. Tripathy:-

- i) Shri Ravi Mathur, IAS Chairman  
Joint Secretary (I),  
Government of India,  
Ministry of Human Resource Development,  
Department of Secondary & Higher Education,  
Shastri Bhawan, New Delhi.
- (ii) Dr. N.K. Jain, Member  
Joint Secretary,  
University Grants Commission,  
Bahadur Shah Zafar Marg, New Delhi.
- (iii) Dr. K. Subramanian, Member  
Adviser-I,  
All India Council for Technical Education,  
Indira Gandhi Sports Complex, IP Estate,  
New Delhi.

After considering report received from the above Committee, the Board in its 7<sup>th</sup> meeting held on 19.2.2005 decided as under:-

"While considering the enquiry reports in respect of Sh. S.C. Gupta, Prof. B.L. Dhoopar, Chairman, BOG and Dr. S.N. Mahendra, Director & Member-Secretary of the Board left the meeting. The meeting was then chaired by Shri Dharam Vir, IAS, Financial Commissioner and Principal Secretary to Govt. of Haryana, Technical Education Department.

The sealed envelope containing the report as received from the Sub-Committee (constituted by the Board in its 6<sup>th</sup> meeting held on 30.9.2004) was opened in presence of the BOG members. The report suggested that punishment of warning be imposed on Sh. S.C. Gupta and if he commits such act in future it shall be viewed seriously. The report also suggested that the suspension of Sh. S.C. Gupta should be revoked and he should be reinstated.

The Board considered and discussed the report of the Sub-Committee and the enquiry committee report of Prof. K.N. Tripathi.

Considering the seriousness of the charges and that it was unbecoming on the part of Sh. S.C. Gupta to have indulged in misdemeanor with senior functionaries of the management, the Board was prima-facie of the view that a major penalty in the form of termination from the services of the Institute be imposed on Shri S.C. Gupta. The Board accordingly authorized the Director, NIT Kurukshetra to issue show cause notice to Shri S.C. Gupta, Lecturer Mechanical Engineering along with a copy of the report as to why his services be not terminated within the period to be specified. The Board also directed the Director to submit reply of Shri S.C. Gupta along with his comments to the BOG.

The Board further resolved that Shri S.C. Gupta will remain under suspension\*.

In pursuance of above decision of the Board, a show cause notice was issued to Sh. S.C. Gupta vide letter No. GA-I/2556 dated 28.4.2005. Sh. S.C. Gupta submitted his reply to the aforesaid show cause notice vide his letter dated 12.5.2005 (copy enclosed as Appendix XX from pages 131 to 144 ).

The parawise comments to the reply submitted by Sh. S.C. Gupta are contained in Appendix XXI from pages 145 to 147 .

The Board may discuss the reply submitted by Sh. S.C.

APPENDIX-XX

राष्ट्रीय प्रौद्योगिकी संस्थान  
(मानस विद्यापीठ)  
कुशीन-136119.  
संजीकरण संख्या.....  
दिनांक.....

TO

The Director  
NIT Kurukshetra

Opened in  
presence of the  
DIR. May be  
dealt with  
as per BOG  
decision of  
DIR  
15/5  
15/5  
DR(GA)

Subject: Reply to show cause notice issued to me vide no. GA-  
I/2556 dated 28.4.2005

Dear Sir,

Kindly refer to abovementioned show cause notice, my reply  
is as under

- 1- I am a lecturer here and my appointing as well as disciplinary authority is Director of the institute.
2. However I was placed under suspension on 8-12-2003 by Hon'ble then Chairman of BOG while Director was also present in the institute on that day. Hon'ble then Chairman professor B.L.Dhoopar was a complainant against me and in any case Chairman of BOG is the appellate authority in the case of lecturer. The then Director thought it prudent to involve the Chairman right in the first instance! Later on entire BOG was sought to be involved in my case by the then Director.



- 3- In the 5<sup>th</sup> meeting of BOG held on 15.3.04 item at Sr.No.5.13 concerning my suspension from job was discussed.

A decision was taken to hold an inquiry into my case, in which Hon'ble then chairman Sh. B.L. Dhoopar, was a complainant and the then Director Dr. S.N. Mahendra was a witness.

The following were present in the said meeting of the Board held on 15.03.2004

- 1- Prof. B.L. Dhoopar,  
Hon'ble then Chairman, Board of Governors, Chairman  
NIT Kurukshetra.
- 2- Dr. S.N. Mahendra  
then Director Member-Secretary  
NIT Kurukshetra
- 3- Shri. V.S. Pandey, IAS  
then Joint Secretary (T), Member  
Govt. of India,  
Ministry of Human Resource Development,  
Department of Secondary & Higher Education,  
Shastri Bhawan,  
New Delhi.
- 4- Dr. R.S. Sirohi,

Director,  
Indian Institute of Technology,  
Hauz Khas,  
New Delhi-110016.

Member

5- Dr. R.K. Arora,  
Professor,  
Electrical Engineering Department,  
NIT, Kurukshetra

Member

6- Dr. V.K. Aggarwal  
Assistant Professor,  
Mathematics Department  
NIT, Kurukshetra

Member

In all six were present including then Chairman Dr. B.L. Dhoopar & then member secretary Dr. S.N. Mahendera.

4. Sir.

As per rules of the institute the minimum required quorum of BOG meeting is 5 (five).

Sir.

It shall not be out of place here to discuss as to what Quorum is, as to what is the legal significance of the term Quorum.

Sir,

As per S.17(2), Industrial Finance Corporation Act (15 of 1948) and Art. 100(3), Const.

**Quorum** . The number of the members of an organized body of persons (as a legislative body or board of directors) that when duly assembled is legally competent to transact business in the absence of other members.

Also as decided by Hon'ble Supreme Court of India in the case of Punjab University v. Vijay Singh AIR 1976 SC 1441, 1443.

"Quorum denotes the minimum number of members of any body of persons whose presence is necessary in order to enable that body to transact its business validly, so that its acts may be lawful."

5. Now since as per law of the land "nobody can be a judge in his own case". If we consider the presence of Dr. B.L. Dhoopar and that of Dr. S.N. Mahendra as 'not present' as these gentlemen were deeply interested parties to the case concerning me, which appear at Sr.no. 5.13 in the Agenda of the said meeting.

What is left behind is presence of only four members without any Chairman or member secretary.

As per rules presence of four members do not constitute the minimum quorum for BOG meeting.

So the decision to hold any enquiry into this case is unlawful

6. Alternatively if we consider that the above two gentlemen actually took part in the deliberations on item at Sr.No. 5.13, being interested parties, decision to hold enquiry concerning me becomes MALAFIDE.

7. Both the above gentlemen behaved in a knowledgeable and responsible manner in the 7<sup>th</sup> meeting of Board held on 19-2-2005 in which when the item concerning me came up for discussion these two Hon'ble members left the meeting, as is indicated in the minutes of the 7<sup>th</sup> meeting ( Relevant proof attached for ready reference)

8. So either way decision to hold enquiry into my case is legally unsustainable either because it was unlawful or MALAFIDE.

9. Moreover the decision is also uncalled for as the charges do not fall into the category of offences which merit major penalty as

per administrative manual followed in our institute & supplied to me ( copy attached)

So I request your good self to quash this decision of holding the enquiry. All subsequent decisions based upon aforesaid enquiry be quashed.

So kindly quash the entire enquiry proceedings, the enquiry report submitted by Professor K.N. Tripathi, and also the decision of the Board to issue me this show-cause notice. Kindly quash this show cause notice also which is based upon report of Sh. K.N. Tripathi.

10 Moreover it is mentioned in the decision upon item concerning me taken in the 7<sup>th</sup> meeting of the board held on 19.2.05 at para 4 that "The Board was prima-facie of the view that a major penalty in the form of termination from the services of the Institute be imposed on Shri. S.C. Gupta" i.e. myself. (Copy attached for ready reference)

Sir, prima facie does not have any meaning in the context of issuance of this show cause notice. If at all any show cause notice was to be issued to me it should have been under certain rule or clause of the administrative manual or other relevant rules

of the institute. But nothing of the sort has been done. On this ground only this show cause notice should be quashed.

11. Now what is left behind in this case is my original suspension order & the original charge sheet.

The charge sheet as issued to me on 22-1-2004 contain the following charges.

- 1- Nuisance created by Sh. S.C. Gupta, Lecturer in Mechanical Engineering Department at NITK, Guest House on 7-12-2003.
- 2- Nuisance created by Sh. S.C. Gupta at the residence of the Registrar, NITK on 7-12-2003.
- 3- Nuisance created by Sh. S.C. Gupta in the Guest House and the residence of the Director, NITK on 7-12-2003.

12. Sir as per the rules of the institute appearing at pages 5.4 and 5.5 of administrative Manual

Cases which may generally merit action for imposing one of the Major penalties at Serials iv to vii are:

- 1- Where there is reasonable ground to believe that a penal offence has been committed by the employee but the

evidence forthcoming is not sufficient for prosecution in a court of law. e.g.

- (a) possession of disproportionate assets;
  - (b) obtaining or attempting to obtain illegal gratification
  - (c) misappropriation of Government property, money or stores;
  - (d) obtaining or attempting to obtain any valuable thing or pecuniary advantage without consideration or for a consideration which is not adequate.
- 2- Falsification of Government records.
  - 3- Gross irregularity or negligence in the discharge of official duties with a dishonest motive.
  - 4- Misuse of official position or power for personal gain.
  - 5- Disclosure of secret or confidential information even though it does not fall strictly within the scope of the Official Secrets Act.
  - 6- False claims on the Institute-like TA, Reimbursement etc.
  - 7- Sexual harassment

Sir on having a glance upon the abovementioned rules it becomes crystal clear that my case does not fall into any of abovementioned offences.

Hence my case does not merit any of the Major Penalties.

13. The above position has been upheld when the sub-committee of the Board recommended only a punishment of warning to me.

Warning is issued only in cases which merit only a minor penalty and generally for Minor penalty proceedings at serials I to III. could be dereliction of duty such as inefficiency or incompetence, disobedience of orders, habitual late coming or minor violation of conduct rules constitute the basis. (copy attached for read reference)

14. So it is now established beyond doubt that charges as framed by the authorities here fall within the cases which merit only a minor penalty. Or to be specific it is case of minor violation of conduct rules.

15 Sir,

The day on which the said events are alleged to have occurred happens to be a Sunday a holiday and the venue mentioned happened to be either the institute Guest House or residential premises of Director and Registrar.



Also the purpose for which I had gone to see Hon'ble then Chairman of BOG, the then Director and Registrar was not at all official. It was at best either academic or personal-cum-public.

So in such a setting if at all my behaviour was unpleasant or something unbecoming of a person it ought to have been viewed as a law & order issue and not an issue concerned with my official work & conduct. To my mind the work and conduct of an employee is observed during duty hours & at work place and not during off duty & at residential premises of other Senior functionaries of the institute.

At worst if at all my behaviour was unbecoming of that of person it should have been viewed as an offence which ordinarily people would like to ignore.

16. As the enquiry officer himself has failed to establish whether I was either under drunken state or any other intoxication state. (reference point no.24&25 appearing at page 46 -48 of Report of the inquiry conducted by Dr. K.N. Tripathi). So as I mentioned earlier in my reply to the charge sheet It has now become amply clear. that I was neither under drunken state nor any other intoxication state

17. Put simply I am a patient of depression since long and am currently under treatment from LNJP hospital Kurukshetra since 17-10.2003 as a referred case (Relevant proof attached for ready reference)

I am a lecturer here since August 1986. Throughout my working experience in the institute. I have maintained an unblemished, Neat and Clean record of work and conduct. I have never received even a warning till day of alleged events i.e. 7-12-03 regarding my work & conduct for about 18 years in the institute.

Besides being an employee of the Institute I have been an Undergraduate and Graduate student of this very institute. During my studentship also I maintained good academic & disciplinary conduct record here.

So on 7.12.03 I was in a depressed state of mindset, due to the disease of depression and also due to certain complications in my family. Besides my Ph.D completion time was fast nearing its end i.e. Sep. 2004.

So with such a depressed & agitated, may be confused state of mind I interacted with Hon'ble then Chairman of BOG, the then Director. and our respectable Registrar.

Out of sheer depression I might have uttered some unpleasant words before aforesaid officers of the institute for which I have already submitted an unconditional apology.

Once again I submit an unconditional apology for any unpleasant word(s) which I might have uttered during my interaction with Hon'ble then Chairman of BOG the Then Director, Our respectable Registrar or any other officer or official of the institute.

Sir keeping in view my long experience of service and agonized mental condition of 7-12-2003. I request that I be forgiven and my suspension orders be revoked wcf. 8-12-03 i.e. the day of my suspension.

18. Instead of becoming sympathetic & considerate with me the Board has decided to become rather ruthless with me for some alleged act of omission on my part, ostensibly because the then Chairman of BOG & then Director were personally involved in the case.

19. Sir, I have already suffered a lot of harassment during this long suspension period of about 1½ years, any further punishment shall be excessive and unjust to me.

I might have failed to show adequate respect to Hon'ble then Chairman of BOG then Director and our respectable Registrar. And for this unintentional presentation of mine I am being sought to be administered the severest possible punishment of termination from job.

20. Sir,

This is not fair to a person having had a stroke of depression. Kindly reconsider the whole matter in the light & spirit of report of the sub-committee of the Board. The sub committee as constituted by the Board in its 6<sup>th</sup> meeting held on 30.9.04 comprised of the following three eminent personalities representing three august bodies in the country namely

1-	Sh. RAVI MATHUR IAS	CHAIRMAN
	JOINT SECRETARY (T)	
	MINISTRY OF HRD	
	GOVT. OF INDIA	
	SHASTRI BHAWAN	
	NEW DELHI	

Who is virtually the face of Govt. of India in the institute.

2-	.DR. K SUBRAMANIAN	MEMBER
	ADVISER-1	
	AICTE, NEW DELHI	
3-	DR. N.K. JAIN	MEMBER


JOINT SECRETARY  
UNIVERSITY GRANTS COMMISSION  
NEW DELHI

Recommendations of such an august committee has a sanctity of its own, which should be respected by one and all in the institute.

So, kindly have a fresh look in my case and the suspension orders may kindly be revoked w.e.f. 8-12-03 i.e. the day of my suspension from job.

Thanking you in anticipation

Yours sincerely



S.C. Gupta

12.5.05

Lecturer (Under suspension)

Mechanical Engineering Department

NIT, Kurukshetra

Date : 12-5-2005

D.A. Photocopies of all relevant documents.

NATIONAL INSTITUTE OF TECHNOLOGY  
(DEEMED UNIVERSITY)  
KURUKSHETRA-136119

**Parawise comments on the reply submitted by Sh. S.C. Gupta, Lecturer (under suspension), Mechanical Engineering Department w.r.t. the show cause notice issued to him vide letter No. GA-1/2556 dated 28.4.2005**

1. It is correct that Sh. Gupta is a Lecturer in Mechanical Engg. Department and at present he is under suspension. The appointing as well as disciplinary authority was Director of the Institute earlier. But after the enforcement of the new rules, the appointing authority in case of the Lecturers is the Board and not the Director.
2. Para No. 2 is wrong except the date of his suspension i.e. 8.12.2003. After the enforcement of the new rules, the Chairman of the Board is not the appellate authority. Further it is also wrong that the then Chairman, BOG was a complainant in the case of Sh. Gupta. The action was taken by the Institute as per the circumstances as mentioned in the charge-sheet issued to Sh. Gupta. He was put under suspension as per rules.
3. Para No. 3 is a matter of record but it may be mentioned that Sh. Gupta has wrongly alleged that Dr. BL Dhoopar, the-then Chairman, BOG was a complainant. In fact the then Chairman, BOG was not a complainant but the suspension of Sh. Gupta arose because of his various acts of omission as contained in the charge-sheet issued to him. Dr. S.N. Mahendra, the-then Director was not a witness, rather undesirable activities were carried out by Sh. Gupta in the camp office of Dr. Mahendra as well as in front of his house as mentioned in the charge-sheet.
4. The quorum required in the 5<sup>th</sup> meeting of the Board held on 15.3.2004 was complete i.e. "5 members" as required under the rules. Six members attended the BOG meeting.
5. In para no. 5, Sh. Gupta is pressing on the legality of the quorum in the 5<sup>th</sup> meeting of the BOG held on 15.3.2004. This statement of Sh. Gupta has no justification and no force. The quorum required for the meeting i.e. "5 members" was complete. Further Sh. Gupta is making allegations straightway without any hesitation against the then Hon'ble Chairman, Board of Governors and the then Director by writing "deeply interested parties to the case concerning me".
6. In para No. 6 he is again stressing on the quorum and intends to clarify that the enquiry was mala fide. The contention of Shri Gupta is not correct and hence denied.

7. When the agenda item relating to Sh. Gupta was being discussed by the Board in its 7<sup>th</sup> meeting held on 19.2.2005 Dr. Dhoopar and Dr. Mahendra stayed away from the discussion and left the meeting so as to give free hand to other members of the Board. While conducting inquiry against Sh. Gupta, Prof. K.N. Tripathy had also taken statements of Dr. Dhoopar and Dr. Mahendra.

8. The contention of Sh. Gupta as given in para no. 8 is wrong and hence denied.

9. Shri Gupta is not at all competent to give directions as contained in para No. 9. He has challenged decision of the Board and enquiry proceedings of Prof. K.N. Tripathy.

10. The contents of para No. 10 indicate "self decision" of Sh. Gupta whereby he wants to escape from the major penalty in the form of termination from the services of the Institute. It is for the Apex body of the Institute i.e. Board of Governors to decide the penalty to be imposed on Shri Gupta.

11. Para No. 11 needs no reply as it relates to the charges against him.

12. In para No. 12 Sh. Gupta is talking of classification falling under major penalty whereas he has forgotten that being a student and teacher of the same Institution he should maintain discipline instead of indulging in misdemeanor with senior functionaries of the management.

13. In para No. 13 Sh. Gupta has stressed on distinction of major penalties and minor penalties which is out of his purview with reference to the decision already taken by the BOG.

14. In para No. 14 Sh. Gupta has openly admitted for minor penalty which indicates that he did something wrong.

15. In para No. 15 Sh. Gupta has explained his mis behaviour and the category under which it should have been treated whereas it is settled law that a guilty person can not decide his own punishment and it is for the competent authority to see as to which extent nuisance has been created and what impact it will leave on others if the guilty is not adequately punished.

16. With reference to para No. 16 it may be stated that Sh. Gupta was suspended on account of his various acts of omission as contained in the charge-sheet issued to him. Thus to be in drunken state or not to be in drunken state is not an issue at this stage. His questioning that Inquiry Officer himself has failed to establish whether he was under drunken state or any other intoxication state is not tenable.

17. With reference to para No. 17 it may be stated that under depression one can not act as Shri Gupta did on 7.12.2003. Neat and clean record during study period as a student of the Institute has nothing to do with his entry as lecturer in the same Institution. The way Sh. Gupta behaved on 7.12.2003 can not be expected from a teacher, particularly in a campus like NITK where hundreds of families and students are residing.

18. In para No. 18 the statement made by Sh. Gupta that 'instead of becoming sympathetic and considerate with him, the Board has decided to become rather ruthless with him for some alleged act of omission on his part ostensibly because the then Chairman of the Board and the then Director were personally involved in the case' is not tenable. The punishment has been given to him by the Board on the basis of serious charges established against him by the Inquiry Officer.

19. If one is at fault he should bear the punishment instead of terming it as harassment because it is law of nature that one is awarded as per his actions whether positive or negative.

20. Para no. 20 mostly relates to record wherein constitution of the Committee has been indicated, hence needs no comments.



**Supplementary Item 8.24**      **To consider granting sitting allowance to the Members of BOG, Senate, FC and B&WC of NIT, Kurukshetra.**

At present, in terms of Para 9 of the National Institute of Technology, Kurukshetra Rules, members of the Board and other authorities of the Institute are entitled to travelling allowance and daily allowance only for attending the meetings.

It is proposed that in addition to the payment of TA/DA, a sitting allowance of Rs. 1000/- (Rupees One Thousand Only) per sitting may be allowed to external Government and Non-Government members who attend Board of Governors, Senate, Finance Committee and Building & Works Committee meetings of the Institute. Their attending the said meetings, particularly at Kurukshetra, requires devotion of sufficient time. However, the internal members on the Board and other Committees such as Director, Member-Secretaries, Deans and faculty members on the aforesaid Committees shall not be entitled to the proposed sitting allowance.

It may also be mentioned that the Board of Governors of this Institute in its 4<sup>th</sup> meeting held on 8.12.2003 vide Item No. 4.17 had approved that in addition to TA /DA admissible under the rules, an honorarium of Rs. 1,000/- (Rs One Thousand only) per day be paid to the external experts invited to attend Staff Selection Committees meetings for teaching and administrative posts, for delivering invited lectures by men of eminence and for attending meetings of screening committees. If approved, this may be made effective from the present meeting of BOG.

The Board may consider and decide.

**Item : 8.25 To note resignation of Dr. N.T. Rao from the post of Assistant Professor**

Dr. N.T.Rao, Assistant Professor in the Department of Civil Engg. was allowed Extraordinary Leave (without pay) for a period of two years from 26.10.2001 to 25.10.2003 vide this office letter No.GA-I/7321 dated 18.9.2001 to enable him to join his new assignment as Principal Roads Engineer-I (Training) in the Republic of Botswana.

Further on his request dated 18.9.2003 he was granted extension in Extraordinary Leave (without pay) for a period of 10 months from 26.10.2003 to 25.8.2004 vide this office letter No. GA-I/PF/6935 dated 14.10.2003 and it was clearly mentioned in the above said letter that no further extension will be granted.

Dr. N.T. Rao was required to resume his duties on 26.8.2004, after expiry of Extraordinary Leave. Due to non-resumption of duty on 26.8.2004 he was advised through fax vide letter No. GA-I/7324 dated 08.10.2004 to join the Deptt. Immediately failing which disciplinary proceedings will be initiated against him as per Institute Rules. But in response to letter referred to above, Dr. N.T.Rao in his letter dated 29.10.2004 intimated to the Institute that he will join his duties in January, 2005.

Dr. N.T. Rao again in his letter dated 22.11.2004 requested for adjustment of 126 days as Half Pay Leave & Earned Leave from 26.8.2004 to 29.12.2004. The Leave was sought by him to cover " the eventuality of not being successful of getting confirmed reservation and returning earlier than planned due to circumstances beyond his control" and he would be joining the Institution positively by 30.12.2004.

He was again given last opportunity vide this office letter No. GA-I/PF/8435 dated 2.12.2004 to join duty immediately failing which disciplinary proceedings

will be initiated against him as per the BOG decision taken on 11.5.1999 which is reproduced as under and was also communicated to him :-

"If a College employee overstays his/her Leave he/she shall forfeit his/her salary during the time of his/her remaining so absent and if he/she overstays his/her leave for more than one week, his/her post shall be liable to be declared vacant.

Disciplinary action against the erring employees in terms of the above additional clause be taken after following proper procedure as laid down in rules."

As explained above Dr. N.T.Rao remained wilfully absent from duty from 26.8.2004 to 3.07.2005. Dr. N.T.Rao has tendered his resignation from the post of Asstt. Professor in Civil Engineering Department of NIT,Kurukshetra through his Fax message which was received in the Institute on 4.02.2005 (through Fax) and confirmed by his letter received on 17.02.2005.

As per old Bye Laws, the Chairman, BOG was the appointing authority in the case of Assistant Professors. But as per new MOA of this Institute, the Board of Governors is the appointing authority in the case of Assistant Professors.

A note was sent to the Hon'ble Chairman, BOG vide this office letter No. GAI-/PF/3772 dated 30.6.2005 with a proposal to accept the resignation of Dr. N.T.Rao. The Hon'ble Chairman, BOG accepted the resignation from 4.7.2005 and salary for three months on account of short notice has been allowed to be deducted from his CPF amount payable to him.

The Board may note action taken by the Chairman, Board of Governors as mentioned above.

Further the wilful period of Dr. N.T. Rao from 26.08.2004 to 3.07.2005 may be treated as Extra-ordinary Leave (without pay).

**Item 8.26 To consider appointment of dependent of deceased Employee of the Institute on compassionate ground.**

The Board of Governors in its meeting held on 8.12.2003 decided as under:-

**"The Board decided that henceforth the appointment on compassionate ground to the dependents of the deceased employees be allowed strictly on the Central Government pattern."**

An employee Sh.Hari Om Sharma, Assistant expired on 5.3.2005 while in service leaving behind his wife and three unmarried daughters. Mrs. Meera Sharma wife of late H.O.Sharma requested for appointment under Ex-gratia scheme on the following grounds:

1. That she is blessed with three school and college going daughters with no breadwinner left in the family after her husband's untimely and all-shattering demise.
2. That she is in acute financial hardship and is unable to keep the home and hearth going, let alone afford her daughters education expenses in these hard days, residing in the campus accommodation as she has no home of her own to shift to.
3. That she possesses the requisite qualifications and her pitiable lot deserves a very sympathetic consideration.

On the perusal of the documents submitted by Smt.Meera Sharma regarding her qualifications, it has been revealed that although she has passed her matriculation examination from Government Girls Higher Secondary School, New Delhi but she does not have any detailed mark-sheet as regards to passing the Matriculation examination except passing certificate issued from the above mentioned school. However, a certificate of Marks Statement of Higher Secondary Examination (10+1) issued by CBSE has also been submitted having result fail.

Later on she submitted an application for considering the appointment for her daughter Ms.Seema Sharma due to her (Mrs.Sharma) weak health.

On perusal of the documents submitted by Ms. Secma Sharma, it has been revealed that she is less in age as prescribed under relaxation column of the rules laid down by the Central Government in this regard. Her date of birth is 8.7.1988. She is 17 years of age. Her **candidature can be considered on attaining the age of 18 years, if she alone is available for employment. In this case, her mother and other two daughters are also available for appointment.**

The relevant rule as regards to age under relaxations column is as under:-

**"Age : Maximum age limit may be relaxed wherever necessary, but no relaxation is permissible in the minimum of 18 years. If the ward is below 18 years of age at the time of death of the Government servant and if he alone is available for employment, he should apply as soon as he attains 18 years."**

The Board may consider and decide.

Item 8.27 To consider sponsorship of the faculty members under Quality Improvement Programme.

The Quality Improvement Programme was launched by the Govt. of India, Ministry of Human Resource Development, Department of Education in May 1988 for improving the method and quality of teaching in Engineering/Technical Institutions. Accordingly the Board of Governors formulated some rules for the Quality Improvement Programme in its 73<sup>rd</sup> meeting held on 26.5.1989 as under:-

1. Teachers may be sponsored under the Quality Improvement Programme - One for M.Tech. and one for Ph.D. Degree from each Engineering Department at a time. Such a sponsored teacher should be a permanent employee of the College and should have put in a minimum of 3 years service in the College for being sponsored for M.Tech. and 5 years service in the College for being sponsored for Ph.D.

Teachers would be sponsored as per needs of the Department/College for M.Tech./Ph.D.(i) in those areas only where facilities do not exist in the College or (ii) in the areas of new emerging technologies.

The selection will be made by the Committee comprising the Principal and the Chairman, Board of Governors.

2. Only one teacher at a time from each Engineering Department may be permitted for Study Leave according to the Study Leave Rules.
3. Extraordinary Leave would be granted as per rules of the College to a person or persons provided that the total number of teachers on Quality Improvement Programme/Study Leave/Extraordinary Leave/Sabatical Leave at a time are not more than 10% of the sanctioned strength in each Engineering Department.
4. In the Departments of Chemistry, Physics, Mathematics, Humanities and Training & Placement not more than 10% of the sanctioned strength taken together at a time shall be sponsored for QIP or allowed Study Leave/EOL/Sabatical Leave".

The above rules were also considered by Board in its 76<sup>th</sup> meeting held on 29.6.1990. In addition to the above rules already approved, the following clause was also incorporated by the Board on 29.6.1990:-

**"Provided further that where it is required to allow more than 10% of the sanctioned strength in an Engineering Department for purposes of Quality Improvement by acquisition of higher degree the cases be put up to the Chairman, Standing Administrative and Academic Committee, for consideration and approval."**

The Finance Department, Govt. of Haryana in October, 2001 decided that **"the practice of nominating/permitting in service State Govt. employees for higher studies on full pay is discontinued forthwith. However, the employees who have already been permitted this facility would be allowed to complete their higher studies in accordance with the terms & conditions provided in the sanction letter"**. Accordingly the sponsorship of the faculty members under the QIP was discontinued as per instructions of the State Govt. mentioned above.

Prior to 26.6.2002 the Institute was a joint enterprise funded by the State Govt. and the Central Govt. After having status of deemed university, it was fully funded by the Central Govt. from the financial year 2003-04. The rules for sponsoring faculty under Quality Improvement Programme were not reviewed. The faculty members of the Institute are requesting time and again for restoration of the QIP scheme but the Institute is already running short of faculty staff due to ban imposed by the Govt. and recent reduction in the teaching posts as per instructions of the MHRD. Under these circumstances the Institute is not in a position to sponsor the faculty members under Quality Improvement Programmes.

The Board may consider and decide.

Item 8.28 To consider decrease in the teaching posts.

The approved sanctioned strength of the faculty in our Institute is 160 and number of faculty in position as on 1.1.2005 is 124, thus vacant positions being 36 as on 1.1.2005. The Ministry of Human Resource Development, New Delhi vide its office memorandum No. F.14-19/2004-TS.III dated 14.3.2005 (copy enclosed as Appendix XXII from pages 156 to 158) has accorded its approval to fill up only 5 vacant posts, thereby decreasing sanctioned strength of the faculty members by thirty one (31).

The Institute is facing great hardship in view of deficiency of 31 teaching posts. The matter has been referred to the Ministry but reply is still awaited.

The Board may consider and decide.



No.F.14-19/2004-TS.III  
Government of India  
Ministry of Human Resource Development  
(Department of Secondary & Higher Education)  
\*\*\*\*\*

*[Handwritten Signature]*  
राज्य शिक्षा विभाग  
(द्वितीय विभागाध्यक्ष)  
कुरुक्षेत्र-136119  
पंजीकरण संख्या .....  
दिनांक ..... 1.3.05

New Delhi, the 14<sup>th</sup> March, 2005.

OFFICE MEMORANDUM

Subject:- National Institutes of Technology - Permission for filling up vacant faculty position - regarding.

The undersigned is directed to refer to the above mentioned subject and to convey the approval of the competent authority to filling up of vacant faculty positions as indicated in Annexure - II of this Office Memorandum (OM). The Annexure - I to this OM indicates the approved sanctioned faculty position in respect of all NITs as of 01.01.2005 as well as the total approved annual intake capacity in respect of UG and PG programmes.

As far as the inter faculty vacancy position is concerned, the same need to be re-calculated by the respective NITs after showing the Professors and Assistant Professors promoted under Career Advancement Scheme (CAS) against the substantive posts in which they were initially recruited as "Direct Recruits" and the ACTE norms of 1:2:4 for Professors : Assistant Professors : Lecturers be maintained while filling up of the vacancies.

The receipt of this letter may be acknowledged.

*[Handwritten Signature]*

(Dr. G.L. Jambhulkar)  
Deputy Educational Adviser (NIT)  
Tel: 2358-4276  
Tele-Fax: 2307 0177

To

- R*  
*S.P.M.*
1. The Director, National Institute of Technology, Kurukshetra - 136 119 (Haryana).
  2. Mr. C. B. Mathur, (Chairman, BOG, NIT - Kurukshetra) Chief Engineer (Retd.) PWD, Government of Rajasthan, Jaipur (Rajasthan).

Faculty Position in NITs as on 01-01-2005

Faculty sanctioned strength / approved annual intake capacity

Sl.No.	Name of NIT	Prof	Asst. Prof	Lecturer	Total	UG	PG
1	Allahabad	23	46	91	160	480	315
2	Bhopal	27	54	109	190	470	220
3	Calicut	26	51	101	178	450	246
4	Durgapur	27	54	106	187	420	120
5	Hamirpur	15	29	56	100	240	0
6	Jaipur	27	54	109	190	460	144
7	Jalandhar	18	36	71	125	430	36
8	Jamshedpur	22	43	85	150	390	72
9	Kurukshetra	23	46	91	160	330	126
10	Nagpur	23	45	90	158	430	162
11	Patna	15	29	56	100	240	126
12	Rourkela	26	51	101	178	390	216
13	Silchar	15	29	56	100	240	90
14	Srinagar	20	39	78	137	270	54
15	Surat	21	42	85	148	450	154
16	Surathkal	28	56	112	196	470	216
17	Trichy	28	56	112	196	530	360
18	Warangal	28	56	112	196	390	324
	Total	412	816	1621	2849	7080	2981

FACULTY POSITION vis-à-vis approved intake in NITs AS ON 01-01-2005					
1	2	3	4	5	6
Sl. No.	Name of the NIT	Actual Approved Sanctioned Strength	In position	Actual Vacancy in NITs as on 1-1-2005	Faculty Position to be filled up as per AICTE Norm after restricting to Actual Vacancies.
1	Allahabad	160	99	61	61
2	Bhopal	190	133	57	57
3	Calicut	178	131	47	47
4	Durgapur	187	109	78	62
5	Hamirpur	100	58	42	20
6	Jaipur	190	152	38	22
7	Jalandhar	125	95	30	30
8	Jamshedpur	150	115	35	28
9	Kurukshetra	160	124	36	5
10	Nagpur	158	102	56	56
11	Patna	100	31	69	69
12	Rourkela	178	113	65	65
13	Silchar	100	58	42	35
14	Srinagar	137	103	34	0
15	Surat	148	100	48	48
16	Surathkal	196	142	54	54
17	Tiruchirappalli	196	147	49	49
18	Warangal	196	138	58	58
	Total	2849	1950	899	766

**Supplementary Item 8.29 To consider provision of air-conditioners in the offices of Registrar, Chairmen of the Departments and Deans.**

It has been observed that Kurukshetra is quite a hot place and it experiences scorching heat for months together during summer weather. Registrar, Chairmen of the Departments and Deans are required to work hours together in their offices frequently in the late night also. They feel difficulties in attending to their duties conveniently during summer days without air-conditioners.

It is, therefore, proposed that they may be provided air-conditioners in their offices. The required ACs may be purchased out of the Institute Development Fund (Institute share of consultancy) without any liability on the Central Government.

The Board may consider and decide.

**Tabled Item 8.30** To consider the request of Dr. V.P.Wani, Workshop Supdt. of the Institute for the grant of pay scale of Rs. 12,000-420-18,300 as per AICTE norms.

Dr. V.P.Wani, Workshop Supdt. of the Institute has made a request for grant of pay scale of Rs. 12,000-420-18,300 at par with Asstt. Professors as per AICTE norms.

The post of Workshop Supdt in the Institute carries the pay scale of Rs. 10000-15200. Dr. Wani joined the Institute as Workshop Supdt. on 19.7.1996 in the pre-revised pay scale of Rs. 3000-4500 (revised to Rs. 10,000-15,200) and at present he is drawing basic pay of Rs. 12,600/- per month.

The AICTE in February 2001 issued a notification that pay scale and qualifications for Workshop Supdt. in degree level technical institutions shall be same as that of Asstt. Professor. The Workshop supdt. (in the rank of Asstt. Professor), if fulfills all the requisite qualification and experience, will also be eligible for the pay scale of Professor under Career Advancement Scheme. The matter was placed before the Board of Governors in its 94<sup>th</sup> meeting held on 19.11.2001 and the Board decided as under:-

*"The Board decided to upgrade the post of Workshop Supdt. of REC, Kurukshetra to the level of an Assistant Professor (with facility of career advancement scheme as per rules) with the following pay scale and qualifications subject to concurrence of the Finance Department, Govt. of Haryana.*

<i>Pay Scale</i>	:	<i>Rs. 12000-420-18300</i>
<i>Qualification</i>	:	<i>Ph.D. degree with the 1<sup>st</sup> Class Degree at Bachelor's or Master's Level in the appropriate branch of Engg./Tech.</i>
<i>Expereince</i>	:	<i>3 years experience in Teaching/ industry/ Research at the level of Lecturer or equivalent.</i>

*Qualifications & Experience:  
for the Candidates from  
Industry & Profession*

*Candidates from industry/profession  
with 1<sup>st</sup> Class Bachelor's Degree in the  
appropriate branch of Engg. &  
Technology.*

OR

*1<sup>st</sup> Class Master's Degree in the  
appropriate branch of Engineering  
and Technology and Professional work  
which is significant and can be  
recognized as equivalent to Ph.D.  
degree and with 5 years experience  
would also be eligible".*

Dr. Wani passed his M.Tech. Degree in Mechanical Engineering with 1<sup>st</sup> Division in September, 1999 and he completed his Ph.D. Degree in November, 2003. He worked as Mechanical Engineer in the pre-revised pay scale of Rs. 2200-4000 (equivalent to that of a Lecturer) from November, 1990 till July, 1996 under the Government of India, Ministry of Small Scale Industries, Agro and Rural Industries, New Delhi. As already stated he joined as Workshop Supdt. in Regional Engg. College, Kurukshetra (now NITK) on 19.7.1996 in the pre-revised pay scale of Rs. 3000-4500 (revised to Rs. 10,000-15200). Dr. Wani has been taking teaching load since 2003. Accordingly Sh. Wani has three years experience in teaching/industry/research at the level of Lecturer or equivalent/above while working under Government of India and RECK/NITK and as such he is entitled to the pay scale of Rs. 12,000-420-18,300 (that of Asstt. Professor).

When the BOG took decision in its 94<sup>th</sup> meeting held on 19.11.2001, our Institute was a joint venture of the State Government of Haryana and the Central Government and it was partly funded by the State Government. After the upgradation of the Institute to NITK with Deemed University status, the Central Government took over full administrative and financial control of the Institute from the financial year 2003-2004 and hence there is no need now to get aforesaid concurrence of the Finance Department, Government of Haryana.

Dr. Wani may be allowed the pay scale of Rs. 12,000-420-18,300 (that of Asstt. Professor) as per AICTE norms subject to screening by the Committee constituted for the purpose of direct recruitment of teachers as well as Career Advancement Scheme. The post of Workshop Supdt. held by him has been upgraded by the Board in its 94<sup>th</sup> meeting held on 19.11.2001. Dr. Wani possesses the requisite qualification and experience for the purpose of grant of said scale of Rs. 12,000-420-18,300.

The Board may consider and decide.

**Tabled Item 8.31** To consider the request of Shri Sandeep Singhal, Lecturer in Mechanical Engineering Department for extension of deputation period after 29<sup>th</sup> Sep, 2005 for continuing as Asstt. Director, AICTE, New Delhi.

Shri Sandeep Singhal, Lecturer in Mechanical Engineering Department of the Institute was offered appointment by the AICTE on deputation basis as Assistant Director for a period of one year w.e.f 30.9.2003 to 29.9.2004. On his request matter regarding one year extension in deputation w.e.f 30.9.2004 was put up before the BOG in their 6<sup>th</sup> meeting held on 30.9.2004. The Board decided as under :-

"The Board decided to extend deputation of Shri Sandeep Singhal, Lecturer, Mechanical Engg. Department with the AICTE for further period of one year w.e.f 30.9.2004 to 29.9.2005."

Earlier the Board of Governors of the Institute in their 91<sup>st</sup> meeting held on 11.5.99 decided as under :-

- (a) "An employee will be allowed one year's Extra-ordinary Leave for every completed 5 years service subject to a maximum of three years Extra-ordinary Leave during the entire service with the College. However, in case, an employee is appointed to a prestigious position like Vice Chancellor, his EOL may be extended to a maximum of five years.
- (b) An employee will be allowed deputation to a maximum period of three years during his entire service with the College. The deputation only be allowed if it is in the interest of the College, the State Govt. or Govt. of India.
- (c) The total absence of an employee from the College due to EOL or EOL plus deputation will not be allowed to exceed five years under any circumstances during the entire service of the employees".

The Institute has been granted the Deemed University Status w.e.f 26.6.2002. The deputation rules for Central Govt. employees as per Swamy's Handbook 2004 read as under:-

"The deputation will be for a maximum of three years. Deputation to other Ministries/Departments for the fourth year may be granted with the approval of the Secretary of the borrowing Ministry. Extension for one year beyond the fourth year requires the approval of the Minister of the borrowing Ministry; but no Department allowance is admissible for that period. Extension beyond fifth year can be only with prior approval of Department of Personnel and Training."

Now we are in receipt of request dated July 8, 2005 from Sh. Singhal (copy enclosed as Appendix XXIII on page 164) for extension in deputation period for another one year beyond 29.9.2005 for continuing as Assistant Director, AICTE.

The Board may consider and decide.



Through Chairman, Mechanical Engineering Department, NIT, Kurukshetra.

To,  
The Director,  
National Institute of Technology,  
Kurukshetra,  
Haryana

Date : 8<sup>th</sup> July 2005

*May be put up to  
BOG meeting  
14/7*

*Put up the agenda  
immediately  
15/7/05  
1577*

Subject : Extension of Deputation period after 29<sup>th</sup> Sep.'2005 for continuing as Asstt. Director, AICTE, New Delhi.

Respected Sir,

I was provided Deputation by your esteemed office w.e.f 30<sup>th</sup> Sep'2003 for one year to enable me to join as Asstt. Director, at All India Council for Technical Education (AICTE) New Delhi. This Deputation was further extended for one more year w.e.f. 30<sup>th</sup> Sep'2004 up to 29<sup>th</sup> Sep'2005.

The appointment provided by AICTE is for 3 years i.e. from 30<sup>th</sup> Sep'2003 to 29<sup>th</sup> Sep'2006, to be extended every year. As now my deputation period is coming to an end on 29<sup>th</sup> Sep'2005, I kindly request you to extend my deputation period further by one more year i.e. from 30<sup>th</sup> Sep'2005 to 29<sup>th</sup> Sep'2006, subject to extension granted by AICTE for the mentioned period. AICTE would start the process only in the month of September'2005 and I am requesting you at this stage because the official procedure is time consuming.

In view of this I request you to kindly grant me a further extension of one-year w.e.f 30<sup>th</sup> Sep'2005 to 29<sup>th</sup> Sep'2006.

Thanking You

With Kind Regards

Yours Faithfully

*S.S.*  
Sandeep Singhal  
SD-395, Shashtri Nagar,  
Ghaziabad - 201 002

CC : To The Chairman, Mechanical Engineering Department, NIT, Kurukshetra for kind information and necessary action.

**Tabled Item 8.32 To note resignation of Dr. Gopinatha Pillai, P.K., Assistant Professor, Electrical Engineering Department.**

Dr. G.N. Pillai P.K., Assistant Professor, Electrical Engineering Department was allowed Extra-ordinary Leave (without pay) for a period of one year from 15.3.2004 to 14.3.2005 to enable him to join as Assistant Professor in the Department of Electrical Engineering in IIT, Roorkee. Accordingly, he was relieved of his duties in the Institute w.e.f. 12.3.2004 (A.N.) to join his new assignment at IIT, Roorkee.

During EOL he faced the Selection Committee meeting held on 1.8.2004 and was promoted as Assistant Professor under Career Advancement Scheme vide this office letter No. GA-I/CAS/7762 dated 29.10.2004. But he has not reported/joined back in the Institute after his promotion as Assistant Professor under CAS.

Further during his Extra-ordinary Leave (without pay) period Dr. Pillai sent three month's notice through FAX dated 14.12 2004 for resignation from the services of NIT, Kurukshetra with effect from 14.3.2005 (A.N). The Institute has accepted the resignation of Dr. G.N. Pillai from the post of Assistant Professor in Electrical Engineering Department in this institute and Dr. Pillai has been relieved from the services of NIT Kurukshetra w.e.f 14.3.2005 (A.N).

The Board may note the action taken by the Institute.