

Vision

GAPA envisions a powerful GLBTQ+ Asian and Pacific Islander community that is seen, heard, and celebrated.

Mission

Our mission is to unite our families and allies to build a community through advocacy, inclusion, and love.

Values

- Unity
- Visibility
- Abundance
- Integrity

Dear Friends of GAPA,

2020 had been an extraordinary year. The overwhelming sense of loss, isolation, and suffering amidst a global pandemic. The frustration and anger felt on the unrelenting assault on our queer and transgender communities and on our American Asian and Pacific Islander families. The national reckoning on race.

Yet despite these challenges, we experienced a resurgence as never before. For the first time in over a decade, we started a membership drive and many of you joined. We mobilized to connect with each other in times of crisis. We marched in support of allies and against policies that seek to harm us. We zoomed and celebrated 33 years of GAPA Runway, all the while showcasing the strength and resilience of our communities. We voted.

2021 has already brought us tremendous hope for the future. We have always been stronger together. We thank our supporters and partners for making our work possible. And to our potential supporters, please join us. With you by our side, as we expand and advocate for our vision, there is nothing that we can't accomplish.

In gratitude,

GAPA and GAPA Fund Board of Directors

Cover page: Mr. GAPA 2019 and GAPA Runway producer SNJV. Photo: Emma Marie Chiang

GAPA BOARD

Michael T. Nguyen, CHAIR

Patent Attorney & Community Organizer Ms. GAPA 2016, Juicy Liu

Tony King, VICE CHAIR Marketing Consultant

Marcus W. Wang, SECRETARY Actuarial Analyst at CSAA Insurance

Ray Pulmano, TREASURER Chiropractic Professional

John Nguyen, LEGAL Immigration Attorney

Howard F. Chan, DEVELOPMENT Independent Strategy Consultant at PIMCO

Danny W. Wan, MEMBERSHIP Executive Director at Port of Oakland

Mike Chen, POLITICAL Data Engineer at Facebook

Rowland Mendoza, SOCIAL

HIV Prevention Coordinator at San Francisco Community Health Center

Emmett Chen-Ran, PRODUCTION Associate Product Manager at Salesforce Kevin Lim, COMMUNICATIONS Creative Writer and Business Analyst

Justin Sha, Professional Programs IT Executive at Droisys

ADVISORY BOARD

Emmett Chen-Ran

GAPA Board, Production Director, 2020-Present

Jasmine Gee

Trans Community Organizer and Activist

Jasmin Hoo

Community Organizer, APIENC

Crystal Jang

Retired Teacher and pioneering Lesbian Activist

Michelle Meow

Television Producer and Host

Mimi Osa

Ms. GAPA 2017 and Empress at the Imperial Council

Anjali Rimi

Trans Activist and President at Parivar Bay Area

Aria Villajin

Mental Health Advocate

GAPA FUND BOARD

Thai Lee, DO, MPH, CHAIR

Physician GAPA Board, Vice Chair, 2015-2019

John Nguyen, VICE CHAIR

Immigration Attorney GAPA Board, Legal Counsel, 2017-Present

Oliver V. Cácananta, SECRETARY

Head of Regulatory Affairs at Ossium Health GAPA Board, Treasurer, 2015-2020

Oliver Truong, TREASURER

Director of Outreach, LEAD PA GAPA Board, Political Director, 2017-2019

Randall H. Kikukawa

Managing Director at Golden Gate Men's Chorus GAPA Men's Chorus, Music Director, 1991-Present

Dennis Xiong

Senior Sales Development Representative at Gem GAPA Board, Director, 2017-2019

ABOUT GAPA

Established in 1988 as the Gay Asian Pacific Alliance (GAPA), a 501(c)(4) social welfare organization, GAPA officially renamed itself as the GLBTQ+ Asian Pacific Alliance in 2021. The decision came from consensus after numerous community meetings in 2020 as well as advice from our new Advisory Board. The acronym "GAPA" remains, a way to honor the organization's legacy and equity in our community for more than thirty years.

Originally started as a social and community support group for and by gay and bisexual Asian and Pacific Islander men, GAPA's purpose expanded over the years to include furthering the interests of GLBTQ+ Asian and Pacific Islanders. Our name change reflects that greater commitment to inclusion, organizing, and building of community.

The core programming remains the same and includes social, political, cultural, and professional programs directed at unifying and strengthening GLBTQ+ API power.

PROGRAMS & PILLARS

POLITICAL

GAPA Political Action Committee

SOCIAL

GAPA Chats GAPA Sports GAPA Professional

MEMBERSHIP

\$20 minimum for individuals







ABOUT GAPA FUND

GAPA Fund is a 501(c)(3) public charity to build and advance GLBTQ+ API interests by supporting and providing cultural education and creative arts programs, and to sponsor GAPA and other likeminded organizations that reflect its mission and values. All donations are tax-deductible (EIN 84-2621586).

CULTURAL GAPA Men's Chorus **GAPA Theatre**



SOCIAL MEDIA @GAPASF



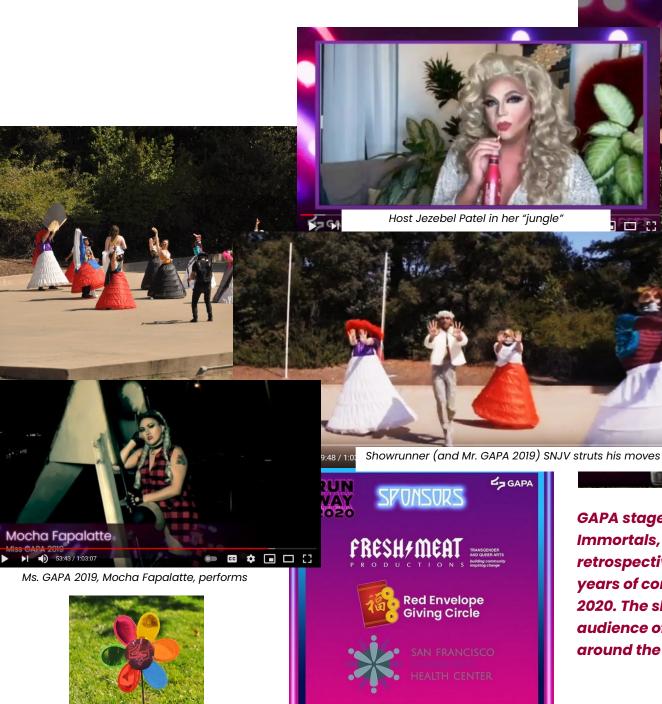






www.gapa.org

2020 HIGHLIGHTS



RUNWAY 2020 Legacy. Glamour. Immortality. A singular celebration of the QTAPI community. **FEATURING** David Chiu Politician Cecilio Asuncion Founder 17th Assembly Founder **Brian Beauty** Slay Models District, CA Actress (and former GAPA Runway judge) Tamlyn Tomita sends her regards

RISBOFTHE

GAPA stages Rise of the Immortals, a GAPA Runway retrospective celebrating 33 years of community in November 2020. The show attracted an audience of up to 300 from around the country.





GAPA

Political Endorsements for Nov 2020

Biden/Harris for President in the General Election on Nov. 3rd

Adrian Tam for Hawaii State House of Representatives, District 22

Ben Fong for AC Transit Board, Ward 1

Marvin Lim for Georgia State House of Representatives, District 99

Lucy Shen for Fremont USD Governing Board, Area 5

Sam Park for Georgia State House of Representatives, District 101

Gay Asian Pa Alliance

Lance Kwan for Ohlone College Board of Trustees, Area 2

Todd Gloria for Mayor of San Diego

Evan Low for California Assembly

Mark Takano for US House CA-41

David Chiu for California Assembly

Scott Wiener for California State Senate

Wil

Gin

than, that our lives don't matter.

AN OPEN LETTER FROM LGBTQ

We understand what it means to rise up and push back against a culture that tells us we are less

Today, we join together again to say #BlackLivesMatter and commit ourselves to the action those words require."

ORGANIZATIONS CONDEMNING RACIST VIOLENCE

Lavzilla vol. 1 Release Party



Meet your new Production Director

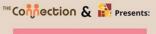


Emmett Chen-Ran, he/him Joined GAPA board Sep 15 2020

∠ GAPA

Meet your new Outreach Director





Lover's Lane Hike

SATURDAY, FEB 15TH LANDS END 11 AM - 2 PM

SIGN UP AT BIT.LY/LOVERSHIKE2020













Hidden Histories Leaping Rats 6:00PM - 9:00PM Program, 10:00PM - 2:00AM After-Party Origin SF, 1538 Fillmore St, San Francisco CA

Community Org







A writing workshop with sponsorship from SF AIDS Foundation

Join us for a virtual postperformance meet and greet with the @gapatheatre collective right after the Q&A portion of the event.

gapatheatre

gapatheatre ONE NIGHT ONLY!...

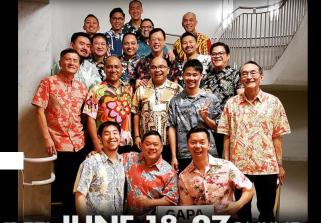
A separate Zoom link will be shared after the performance!

Thursday night with the Asian Art Museum

PRIDE 2020 STAYING IN SINGING OUT







FREE! JUNE 18-27 ONLINE FRESHMEATPRODUCTIONS.ORG





125 new members in 2020

FINANCIAL HIGHLIGHTS

GAPA

INCOME STATEMENT¹ as of 31 December 2020

INCOME

\$3,727
\$7,998
\$3,414
\$16
\$15,155
\$10,326
\$1,290
\$17,895
\$29,511
-\$14,356
\$26,161
\$11,805

GAPA FUND

INCOME STATEMENT¹ as of 31 December 2020

INCOME

Individual/Corporate Donations	\$3,438
Fundraising Events & Honorariums	\$3,405
Sponsorship, Grants, and Bequests ²	\$24,761
TOTAL INCOME	\$31,604
EXPENSES	
Program Fees & Services	\$734
General & Administration	\$12
TOTAL EXPENSES	\$746
Change in net assets, 2020	\$30,858
Net assets at beginning of the Year	\$24,228
NET ASSETS AT END OF YEAR	\$55,086

STATEMENT OF FINANCIAL POSITION¹ as of 31 December 2020

ASSETS

Cash	\$11,805
TOTAL ASSETS	\$11,805
TOTAL LIABILITIES	\$0
NET ASSETS	
CD (restricted)	\$2,315
CD (restricted) Operating fund	\$2,315 \$9,490
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STATEMENT OF FINANCIAL POSITION¹ as of 31 December 2020

ASSETS

Cash	\$55,086
TOTAL ASSETS	\$55,086
TOTAL LIABILITIES	\$0
NET ASSETS	
Fiscal sponsorship (GAPA)	\$36,219
Program designated (Chorus & Theatre)	\$16,776
Operating fund	\$2,091
TOTAL LIABILITIES AND NET ASSETS	\$55,086

¹ Unaudited

² Bequest funds were transferred to GAPA Fund (501c3) as part of fiscal sponsorship. GAPA Theatre funds were transferred as the program falls within the Cultural pillar.

OUR 2020 SUPPORTERS

Thank you for your steadfast support. The list below reflects those who have given financial and in-kind donations (including your purchase of Runway tickets!), grants, and honorariums to GAPA and GAPA Fund as of the end of our fiscal year, 31 December 2020.

\$15,000 +

William Sholdt Estate Trust

\$5,000 - \$14,999

Prism Foundation

\$2,500 - \$4,999

BALIF

BALIF Foundation

\$1,000 - \$2,499

Dr. Elizabeth Chiana & Dr. Lawrence C. Kuo

Alice Grimm

CNA Insurance

\$500 - \$999

Asian Art Museum

Asian Pacific Islander Cultural Center

Crystal Jang / Red Envelope Giving Circle

Freshmeat Productions

San Francisco AIDS Foundation

San Francisco Community Health Center

Hao Thai

Theodore Vadpey

\$200 - \$499

Daniel Chin

GameBoi

Arlo Lusby

Adrian Nam

South Bay Queer and Asian

Danny W. Wan

\$100 - 199

Anonymous donors / Network for Good

Anonymous donors / Your Cause

Catherine Brown

Jean Danao

Pauline Farmer

Christopher Juan

Christopher Romasanta

David Stein

Michael Timineri

Ted Truong

Tracy Zhou

\$1 - 99

Anonymous donors / Amazon Smile

Faruq Ahmad

Daniel Bao

Leo Balambao

Alma Soongi Beck

Charles Belov

Terrence Beswick

Nathan Brown

Ben Cabangun

Oliver Cacananta

Cesar Cadabes

Jon Caña

Gerald Chan

James Chang

Kai Chana

Michael Chen

Jonathan Cheung

Danny Chung

Paul Ciske

Cari Cohorn

Ronald Coulter

Vincent Crisostomo

Michael Docao

Erin Dowling

Scott Duane

Dino Duazo

Esmeraldo Esposo

Alex Fena

Lewis Fernandez

Jasmine Gee

Charles Go

Tianna Gualielmo

Ken Hamai

Chris Hyun

Fric Ho

Binh Hoang

Vera Hannush

OUR 2020 SUPPORTERS

Robert Highsmith Tommy Huie Clark Jen Cameron Joe Jermaund Junio Randall Kikukawa Johnny H. Kim **Tony King** Kevin Kumashiro Alexander Kwok Thai Lee Sam Ladion Kyle Levinger John Lewis Kenneth Lewis Jeffrey Liang Kevin Lim Alexander Liu Shijia Liu Alton Lou Alexander Louie Calvin Lum Tony Ma Alex Mabanta Rowland Mendoza David Meregillano James Mo Nasser Mohamed **Hue Nguyen**

John Nguyen

Michael T. Nguyen Ngoc Nguyen Johnnie Norway **Amyel Oliveros** Kenji Oshima Dheeraj Pahula **Brian Parks** Nam Le Pham Ted Phaniphon Lyman Phun Richard Poppen Ray Pulmano **Gabriel Quinto** Alan Quismorio Thomas Randolph Katherine Rose Khmera Rouge Kevin Sausen Hrishikesh Sathawane Chin Seah Justin Sha Ryan Shen Ranjeeta Singh Michael Spradley Jason Su Quincy Szymeczek Desmond Tan Ed Tepporn Sean Truong David Tu

Ricardo Valenzuela
Aria Villajin
John Z. Wang
Marcus W. Wang
Chris Wong
Lawrence Wong
Philip Wong
Hardy Wonson
Jeff Woo
Long Wu
Ben Yuen

Special Thanks GAPA Runway SNJV Jezebel Patel Jethro Patalinghug Emma Marie Chiang Martin Bustamante

California State University East Bay Dept of Theater & Dance

Prof. Eric Kupers

Yancy Trinidad

And of course, All Our Runway Immortals

And to the Board of Directors of Prism Foundation

GAPA Men's Chorus Randy Kikukawa Desmond Tan

GAPA Theatre
Cesar Cadabes
Kathleen Evasco
The New Conservatory Theatre Center
Emmanuel Romero
Paul Tran

Venues & Friends

Beaux SF

Origin SF

Paul Margolis / Our Town SF

SF Oasis

WHAT YOU CAN DO

BECOME A MEMBER

Go to https://secure.actblue.com/donate/gapa-membership to become a member now. It is a flat annual fee of \$20.00. You will get discounts on all our events, swag, and more. The program is new; we continue to develop it and its benefits, so there will be more to come.

Membership fees in 2020 have been automatically extended through 2021 due to the pandemic.

AMAZON SMILE

You may not know, but Amazon has a great program for non-profit organizations where Amazon donates 0.5% of the price of your eligible AmazonSmile purchases to the charitable organization of your choice. You can help us fundraise by going to smile.amazon.com and choose GAPA Fund as your charity of choice.

CORPORATE MATCHING GIFT

Corporate philanthropy and matching gifts are valuable.
Check your employer to see if they have one, and if they do, you can designate **GAPA Fund** as your charity of choice.
Employers engage with groups like Network for Good and Fidelity Charitable to manage donations.

DONATE TO GAPA

As a 501(c)(4) social welfare organization, donations and membership fees to GAPA are not tax-deductible. They do sustain our mission and vision of empowering our community to be seen, heard and celebrated. Please visit https://secure.actblue.com/donate/gapa-inc-l.

DONATE TO GAPA FUND

As a 501(c)(3) public charity, donations to GAPA Fund are tax deductible. Please visit

https://secure.actblue.com/donate/gapa-fund-1.

CONTACT INFORMATION

GAPA and GAPA Fund Address:

P.O. Box 880672, San Francisco, CA 94188

For media inquiries: info@gapa.org

For questions regarding this Annual Report or GAPA Fund fiscal sponsorship: contact Oliver Cacananta, GAPA Fund Secretary, at info@gapafund.org.

Visit us at www.gapa.org for more information on GAPA and GAPA Fund and upcoming events. Also check out Facebook at https://www.facebook.com/GAPASF/