

Canadian North Corporate Overview

November, 2022



Our Ownership

Canadian North is 100% Inuit-owned by Makivik Corporation and the Inuvialuit Development Corporation.



Our Mission

Make life better in the communities we serve

Our Values

*Safely innovate and
R.I.S.E. – Respect,
Integrity and Service
Excellence*



A Vital Northern Lifeline



We are one of the oldest air carriers in Canada, founded in 1946 and officially incorporated in 1954. We celebrated our 75th anniversary in 2021.

We provide essential passenger and cargo services to 25 remote Canadian Arctic communities across Nunavut, Nunavik and the Northwest Territories, from our southern gateways of Ottawa, Montréal and Edmonton.

This is a huge network – almost 40% of Canada’s landmass – that we are proud to serve.



An Industry-Leading Charter Carrier

We operate thousands of flights each year across North America and beyond for resource companies, sports teams, tour operators and other large groups.





CANADIAN NORTH



Our Executive Team



MICHAEL RODYNIUK
President & CEO



NICK PURICH
Chief Financial Officer



CAMERON FRASER
Vice-President & Chief
Administrative Officer



AARON SPEER
Vice-President,
Flight Operations



RASHWAN DOMLOGE
Vice-President,
Maintenance & Engineering



MATIEU PLAMONDON
Vice-President,
Airport Operations & Cargo



JIM BALLINGALL
Vice-President,
Sales, Marketing & Distributio



SHELLY DE CARIA
Associate Vice-President,
Sales



CINDY TWERDIN
Associate Vice-President,
Government & Community
Relations - Nunavut

Our Versatile Fleet



Boeing 737-400 Combi

78 Seats / 4 Cargo Pallets
Max payload 34,000 pounds
Number in fleet – 3

Boeing 737-400

156 Seats
Max payload 34,000 pounds
Number in fleet – 1



Boeing 737-300 Combi

120 Seats / 0 Cargo Pallets
80 Seats / 3 Cargo Pallets
Max payload 31,394 pounds
Number in fleet – 2

Boeing 737-300

136 Seats
Max payload 31,394 pounds
Number in fleet – 8



Boeing 737-700

134 Seats
Max payload 36,376 pounds
Number in fleet – 3 (with additional aircraft coming soon)

Our Versatile Fleet



Boeing 737-200

Up to 112 Seats / Up to 6 Cargo Pallets

Max payload 29,983 pounds

Number in fleet – 1



ATR 42-300 Combi

42 Seats and Cargo

Max payload 10,000 pounds

Number in fleet – 7



ATR 42-500

42 Seats

Max payload 10,000 pounds

Number in fleet – 6

Helping the Communities We Serve

- Special Ilak/Pivut/Ilaujuq fares for Inuit Beneficiaries
- Bereavement Fares
- Reduced cargo rates
- Supporting community events and initiatives, with specific focus on:
 - Mental health
 - Education for/in the North
 - Sport/nutrition
 - Preservation of Inuit culture and leadership



Maintaining a Strong Inuit Workforce

Our goal is to lead our industry as a top employer, with continued focus on recruiting Inuit and other Indigenous team members for excellent careers in aviation.

- One-third of our employees live and work 'North of 60'.
- We currently have 239 Inuit (15% of our workforce) contributing to all areas of our organization, including as board members and within senior leadership roles.

We are working to grow this further through a comprehensive Inuit recruitment and training strategy.

Recent Accomplishments:

- Interviews now offered in Inuktitut.
- Partnership with Native Women's Association of Canada to support eligible employees access the Indigenous Skills and Employment Training (ISET) funding.
- Partnership with Ilinniapaa to provide a driving course and pre-employment training with funding through the Youth Employment and Skills Strategy (YESS).

Our 5th Annual Canadian North Holiday Toy Drive is Now Underway!

We are collecting donations from our employees [via a GoFundMe page](#).

This year, all proceeds will be used to buy gifts for children and youth in Qikiqtarjuaq and Gjoa Haven.

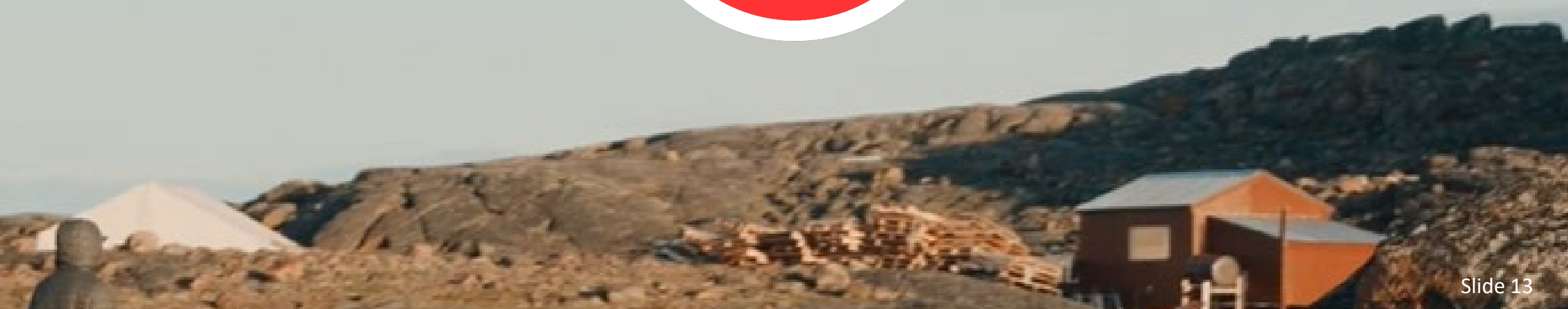
Our Cargo team will transport the gifts to the communities at no cost.

- 2021 - Clyde River, Kimmirut and Taloyoak
- 2020 - Grise Fiord, Kugluktuk and Ulukhaktok
- 2019 - Igloolik, Pangnirtung and Kuuujuaq
- 2018 - Arctic Bay and Sanirajak



Canadian North

This is Our Home



Nakurmiik | Quana | Merci | Thank You!



**CANADIAN
NORTH**

Johnny Adams

Executive Chairman

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Michael Rodyniuk

President and CEO

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